

**MINUTES OF THE LITTLE CHUTE VILLAGE BOARD  
JOINT BUDGET MEETING WITH THE VILLAGE OF KIMBERLY AND VILLAGE OF  
COMBINED LOCKS  
ON OCTOBER 22, 2010**

**Call to Order**

President Vanden Berg called the Joint Budget meeting to order at 6:00 p.m.

**Pledge of Allegiance:** President Vanden Berg led the Pledge of Allegiance

**Introductions/Roll Call:**

PRESENT: President Vanden Berg, Trustee Berken, Trustee Frassetto, Trustee Hietpas, Trustee Peerenboom, Trustee Smith, Trustee Van Lankvelt

ALSO PRESENT: Kimberly Board Members - President Kuen, Trustee Hammen, Trustee Hietpas, Trustee Hruzek, Trustee Opsteen, Trustee Trentlage, Trustee Weber, Combined Locks Board Members – President Neumeier, Trustee Kirch, Trustee Krueger, Trustee Ponto, Trustee Sewall, Trustee Strick, Trustee Wulgaert

Staff present: LC Village Administrator Chuck Kell, Kimberly Village Administrator Adam Hammatt, Combined Locks Village Administrator Sean Hutchison, Police Chief Erik Misselt, Library Director Beth Carpenter, Buildings and Grounds Superintendent Glenn Brouillard, LC Finance Director Teri Matheny, LC Clerk Vicki Schneider, Joint Library Board President Jim Moes

**Presentation, Discussion and Action on Fox Valley Metro Police Department 2013 Budget Proposal**

Chief Misselt reviewed the crossing guard program noting that all guards for all of the communities are now under the Metro's budget and are considered Metro employees and the crossing guard pay scale is now capped. Chief Misselt reviewed the vehicle replacement schedule (document A handed out) that alternates between two or three squads a year. Chief Misselt reported that he had obtained full funding for the Little Chute PSL officer and previously LCSD was only paying 25% for the PSL and now with their paying at 100% it equals additional revenue of \$40,000. Chief noted that this payment is for salary only and not benefits. Chief Misselt referred to (Document B handed out), an article on Wisconsin having one of the leanest public sectors in the nation and (Document C) that showed a cost per capita comparison and Metro came in at the lowest at \$150.35 per person (without radio costs). Chief Misselt reported on the cost of the radios coming in approximately \$78,000 less than budgeted. Chief Misselt also reviewed line items that changed which were reduction in overtime and in tuition reimbursement and the proposal to allocate a 2% COLA for non-reps as is being considered for the non-reps in Little Chute. Administrator Kell stated a decision on the 2% COLA for LC employees has not been made but a proposal will be brought to the Village Board and they will make the decision. Chief Misselt stated that the inequities between the reps and non-reps is a serious matter and he expressed the importance of recognizing the differences and the sacrifices the non-reps are making compared to the represented police union employees. T. Matheny stated the cost for the 2% COLA increase for the Metro's non-reps would amount to \$18,000. Chief Misselt pointed out that even with a COLA increase, employees will still be going backwards due to increased health insurance premiums and higher required retirement contributions. T. Matheny stated that the Metro's budget has a true decrease of \$21,000 from 2012. President Kuen questioned why the budget was brought forward without Little Chute making a decision on the COLA before tonight. Administrator Kell commented on the overall cost of a 2% COLA to the Village for all employees and noted that last year the decision on the COLA wasn't made by the LC Village Board until after the public hearing.

*Moved by Kimberly Village President Kuen, seconded by Combined Locks Village President Neumeier to approve the Budget for the Fox Valley Metro as presented contingent upon the salary adjustment for the non-representatives and with an option to revisit this budget issue if necessary.*

All Ayes – Motion Carried

### **Presentation, Discussion and Action on 2013 Library Budget Proposal**

B. Carpenter reviewed the budget and commented on having had kept the Board's up-to-date over the last year as to the needs of the library with the increases in usage and programming. B. Carpenter stated she understands that the Villages are in difficult times but she stated that she wouldn't be doing her job if she didn't request funds to address the deficiencies in the collections and needs of the Library as identified in the Library Plan. B. Carpenter noted that the increase in wages/benefits are a reflection of the Youth Services Librarian being promoted to 40 hours a week, a 1% COLA, performance wage increases and a salary adjustment set aside by the Library Board for a possible adjustment for the Library Director.

B. Carpenter and J. Moes commented that at the request of the two Administrators, the Library Board reduced the original budget request by \$15,000. The budget also shows the increase of approximately \$31,000 in OWLS funding. B. Carpenter explained the County funding is based on services provided to residents that reside outside of the two Villages. Discussion took place and Trustees expressed their concerns with the budget increasing 6.65% and they commented that they felt the increase in OWLS funding should be used towards lowering the budget and others expressed their support of the budget increase. B. Carpenter stated that since she was hired in 2009 the library has not increased their budget and this year was an opportunity with the increased funding to address some of the main needs of the library.

*Moved by Kimberly Trustee Hammen, seconded by Kimberly Trustee Weber to fund the library budget at \$670,000.*

Further Discussion: Administrator Kell stated that Little Chute was trying to work with the Library Director to get the library some of the items it needs and after the cuts were made as recommended by the Kimberly Administrator and himself, he feels that Little Chute can support the budget approved by the Library Board and he encouraged the Little Chute Board to support the budget that he recommended.

C. Kell stated he was surprised that Little Chute was criticized on the Police Budget concerning the wage issue not being resolved and now there is haggling over the library budget and he thought this budget came out of Kimberly ready for approval as presented. Discussion continued.

Roll Call Vote: Kimberly - Village President Kuen – Aye, Trustee Hammen – Ayes, Trustee Hietpas – Aye, Trustee Hruzek – Aye, Trustee Opsteen – Nay, Trustee Trentlage – Nay, Trustee Weber – Aye Little Chute – President Vanden Berg – Aye, Trustee Berken – Aye, Trustee Frassetto – Nay, Trustee Hietpas – Nay, Trustee Peerenboom – Aye, Trustee Smith – Nay, Trustee Van Lankvelt – Nay

Ayes 8, Nays 6 – Motion Carried

### **Presentation, Discussion and Action on Facilities/Maintenance 2013**

G. Brouillard reviewed the budget and noted that it did include the proposed 1% COLA increase and a performance component for wage adjustments.

*Moved by Kimberly President Kuen, seconded by Trustee Frassetto to approve the 2013 budget for Facilities/Maintenance contingent upon approval of the 1% proposed wage increase.*

All Ayes – Motion Carried Unanimously

Trustee discussed procedures for conducting future budget discussions.

### **Adjournment**

*Moved by Kimberly Trustee Hammen, seconded by Kimberly Trustee Weber to Adjourn the Joint Budget Meeting at 7:35 p.m.*

All Ayes – Motion Carried

**VILLAGE OF LITTLE CHUTE**

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By: Michael R. Vanden Berg, Village President

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Attest: Vicki Schneider, Village Clerk