

MINUTES OF THE COMMITTEE OF THE WHOLE MEETING OF DECEMBER 14, 2011

Call to Order

President Vanden Berg called the Committee of the Whole meeting to order at 6:00 p.m.

Roll Call

PRESENT: President Vanden Berg, Trustee Berken, Trustee Frassetto, Trustee Hietpas, Trustee Mahlik, Trustee Peerenboom, Trustee Smith

ALSO PRESENT: C. Kell, R. Van Gheem, E. Misselt, T. Matheny, T. Flick, R. Van Gheem, V. Schneider Nick Vande Hey – McMahon & Associates, Interested Citizens and Media Reps

Public Appearance for Items not on the Agenda

None

Action on Resolution – CSM – Evergreen Storage, LLC and Koeller Road Partners LLP – W. Evergreen Drive – Feeding America Warehouse Site

J. Moes stated that the Plan Commission on a 6 – 1 vote recommended that the Village Board approve the CSM and staff is also recommending approval.

Moved by Trustee Frassetto, seconded by Trustee Mahlik to Adopt Resolution No. 42, Series of 2011 Approving the CSM for Evergreen Storage, LLC and Koeller Road Partners LLP as presented.

Ayes 7, Nays 0 – Motion Carried Unanimously

Set Public Hearing – Rezoning 313 W. Main Street from Single Family Residential to Central Business District

Moved by Trustee Peerenboom, seconded by Trustee Frassetto to set a Public Hearing for Rezoning 313 W. Main Street for January 11, 2012 at 6:00 p.m.

Ayes 7, Nays 0 – Motion Carried Unanimously

Action to Authorize Staff to Proceed with Listing Village Owned Home on W. Lincoln Ave. and W. Main St. with Realtors

J. Moes stated that he took Realtor Linda Sanderfoot from Coldwell Banker and Hietpas Realty Representatives through the homes and he is recommending to list with Linda Sanderfoot 316 W. Lincoln Ave. at a listing price of \$89,900 & 319 W. Main St. at a listing price of \$92,900 and to list with Hietpas Realty 320 W. Lincoln Ave. at a listing price of \$89,900 & 325 W. Main St. at a listing price of \$95,900.

Moved by Trustee Peerenboom, seconded by Trustee Frassetto to Authorize Staff to list the Village Owned Homes with the Realtors and at the Listing Prices recommended.

Further Discussion: President Vanden Berg questioned how long the contract would be for and J. Moes stated he would expect the contracts to be for 90 days or possibly longer.

Vote on Motion: Ayes 7, Nays 0 – Motion Carried Unanimously

Review/Discussion – Amending Village Code Chapter 28 Nuisances, Section 57 Chronic Nuisance Premises

Chief Misselt reviewed the proposed amendments to the Chronic Nuisance Premises ordinance. Board members agreed to put the proposed amendments on next week's agenda for action.

Review/Discussion – Amending Village Code Chapter 30 Offenses, Section 28 Disorderly Conduct

Chief Misselt reviewed the proposed ordinance amendments that would bring the Village's ordinance regarding Disorderly Conduct up-to-date and would add additional language concerning Public Indecency. Board members agreed to place the ordinance amendments on next week's agenda for action.

Discussion/Possible Action on Health Insurance Program for 2012 for Non-Represented and Union Employees

C. Kell and T. Matheny reviewed the issues that have arisen with the State Health Insurance Plan and ETF's inability to accommodate the "carve out" until April or midyear in 2012. The options ETF indicated were available to the Village were to move all employees to the deductible plan or keep all employees in the traditional plan. Because the budget has already been adopted the option to keep employees in the existing plan is not feasible. C. Kell stated he has met with the Union Reps and their AFSCME representatives and there is a basic agreement to temporary put them in the deductible plan until such time that ETF can accommodate the "carve out" and the characteristics of this option is that the Union would continue to pay 12% towards their insurance costs as required in their contract and the Village would pay their \$1,000 deductible expenses. C. Kell further stated that this is a sensitive issue with the Union and AFSCME because they are concerned about nullifying their Union Contract. C. Kell stated it is likely that the Union will file a grievance to protect their contract. Staff noted that the State's rules with health insurance are not flexible and the requirements have to be followed to be in the Plan. T. Matheny reviewed the change in the insurance numbers and the options available for the Board to decide on. A lengthy discussion took place on the employer and employee contribution options. During the discussion Katy Marasch commented on the deductible plan and how that affects retirees and she asked the Board to consider reimbursing the deductible amount for the retirees because when the retirees go on Medicare, the health insurance premium amount drops for the Village. President Vanden Berg stated that agenda item is not for a discussion on retirees' health insurance and that may be discussed by the Board at a future meeting. Staff noted that employees have been notified that they may switch to the Network Health Plan but they have to make the selection by this Friday. Trustee Frassetto requested that staff get something in writing from the ETF stating that they will allow the Village to move the Union employees into the Deductible Plan on a temporary basis. Trustee Peerenboom stated he would also be more comfortable if staff would obtain documentation from ETF regarding the switch for the employees that are to be part of the "carve out".

Moved by Trustee Peerenboom, seconded by Trustee Mahlik to Approve Option 1, listed on Pages 2 & 5 of staff's handout (\$1,510.47 employer contribution premium for a family plan with no employee cost for the Network HMO Deductible Health Plan and \$83.92 per paycheck employee cost for the United Health Plan and \$605.70 employer premium contribution for the single plan and no employee contribution for the Network HMO Deductible Health Plan and \$33.65 per paycheck employee contribution for the United Health Plan) for all non-union employees and the Police Department employees for 2012 Health Care costs.

Ayes 6, Nays 1 (Frassetto) – Motion Carried

Discussion continued on the options for employer and employee premium contributions for the Union employees and options for possibly reimbursing the deductible for the Union employees. Trustee Frassetto stated she did not agree with having the employer's contribution being higher for the Union employees compared to the non-reps and police especially if the Village is also picking up their deductible. Trustees Smith and Mahlik stated they support the higher employer contribution amount to show good faith to the Union Employees.

Moved by Trustee Peerenboom, seconded by Trustee Smith to set the employer contribution premium for the DPW/Parks Union employees at \$1,622.98 for the family plan and at \$650.67 for the single plan.

Ayes 6, Nays 1 (Frassetto) – Motion Carried

Discussion took place on the issue of the insurance deductible in relation to the DPW/Parks Union. C. Kell noted that in his discussion with the Union Reps it was indicated that the deductible would be paid by the Village. Trustee Frassetto stated she agreed with Trustee Mahlik's suggestion to go with no deductible

reimbursement for those in the Network Plan and a deductible reimbursement for those in United because the Network Health Plan employees will not have a premium and the other employees are not being reimbursed for their deductibles. Discussion continued.

Moved by Trustee Frassetto to reimburse up to a \$1,000 deductible for the DPW/Parks employees that are in the United Health Care Plan and to not reimburse the deductible for the employees in the Network Health Plan.

Trustee Mahlik suggested doing a two-tier reimbursement such as paying \$500 maximum deductible for those in the Network Plan and \$1,000 maximum deductible for those in the United Plan.

Trustee Frassetto withdrew her motion.

Moved by Trustee Mahlik, seconded by Trustee Smith to reimburse the employee deductible up to \$500 for the DPW/Parks Union employees that are in the Network Health Plan and to reimburse up to \$1,000 for the DPW/Parks Union employees in the United Health Care Plan.

Further Discussion: President Vanden Berg questioned how his applies to single health plans and T. Matheny stated that there was only one employee with the single plan and that employee is with United Health so in either scenario it would be the \$500 reimbursement.

Ayes 6, Nays 1 (Frassetto) – Motion Carried

Unfinished Business

None

Items for Future Agenda

Retirees Health Insurance Deductible Contribution

Moved by Trustee Frassetto, seconded by Trustee Berken to enter into closed session. (7:33 p.m.)

Ayes 7, Nays 0 – Motion Carried Unanimously

Staff and the Village Clerk were dismissed from the meeting at this time.

Closed Session:

19.85(c) Consideration of Employment, Promotion, or Performance Evaluation Data of any Public Employee of the Village of Little Chute –Department Head Evaluations

19.85(1)(e) Wis. Stats. Deliberations or negotiations on the purchase of public properties, investing of public funds or conducting other specific public business when competitive or bargaining reasons require a closed session – Purchase and/or Sale of Village Property in the Village Industrial Park

Moved by Trustee Mahlik, seconded by Trustee Peerenboom to Exit Closed Session and Return to Open Session. (10:15pm)

Ayes 7, Nays 0 – Motion Carried Unanimously

Return to Open Session – Possible Action on Closed Session Items - No action was taken.

Adjournment

Moved by Trustee Mahlik, seconded by Trustee Smith to Adjourn the Committee of the Whole meeting at 10:16 p.m.

Ayes 7, Nays 0 – Motion Carried Unanimously

VILLAGE OF LITTLE CHUTE

By: Michael R. Vanden Berg, Village President

Attest: Vicki Schneider, Village Clerk