



AGENDA

LITTLE CHUTE VILLAGE BOARD COMMITTEE OF THE WHOLE MEETING

PLACE: Little Chute Village Hall
DATE: Wednesday, September 26, 2018
TIME: 6:00 p.m.

- A. Call to Order
- B. Roll Call
- C. Public Appearance for Items Not on the Agenda

- 1. Approval of Minutes
Minutes of the Regular Board Meeting of September 19, 2018
- 2. Discussion/Possible Action—Quiet Zone Presentation
- 3. Discussion/Action—Jaycee Tree Lot
- 4. Discussion/Action—Health Insurance
- 5. Action—First Amendment to Regency Place Senior Living Agreement
- 6. Action—Della Marcus Corporation Development Agreement
- 7. Unfinished Business
- 8. Items for Future Agendas
- 9. Adjournment

MINUTES OF THE REGULAR BOARD MEETING OF SEPTEMBER 19, 2018

Call to Order: President Vanden Berg called the Regular Board Meeting to Order at 6:00 p.m.

Pledge of Allegiance to the Flag

President Vanden Berg led members in the reciting of the Pledge of Allegiance.

Roll call of Trustees

PRESENT: Michael Vanden Berg, President

David Peterson, Trustee

Larry Van Lankvelt, Trustee

James Hietpas, Trustee

John Elrick, Trustee

Skip Smith, Trustee

Bill Peerenboom, Trustee

Roll call of Officers and Department Heads

PRESENT: James Fenlon, Village Administrator

Jim Moes, Community Development Director

Valerie Clarizio, Finance Director

Adam Breest, Director of Parks, Recreation and Forestry

Kent Taylor, Director of Public Works

Laurie Decker, Village Clerk

Tyler Claringbole, Village Attorney

Chief Meister, Fox Valley Metro Police Department

Interested Citizens

EXCUSED: Chris Murawski, Engineer

Steve Thiry, Library Director

Public Appearance for Items Not on the Agenda

Madison Taves of the Wisconsin Cover Girls requested and received a photo with the Little Chute Village Board

Approval of Minutes

Minutes of the Committee of the Whole Meeting of September 12, 2018

Moved by Trustee Smith, seconded by Trustee Peterson to Approve the Committee of the Whole Meeting Minutes of September 12, 2018

Ayes 7, Nays 0 – Motion Carried

Operator License Approvals:

Johnson, Nastassja

Village Limits

Kaukauna

Leitermann, Peter

Hollander's

Little Chute

Wacaser, Ashley

5th Quarter

Little Chute

Moved by Trustee Van Lankvelt, seconded by Trustee Elrick to Approve the Operator Licenses as presented

Ayes 7, Nays 0 – Motion Carried

Action—Adopt Resolution No. 28, Series 2018, Consideration of an Initial Resolution Regarding Industrial Development Revenue Bond Financing for GLK Foods, LLC Project. Information with respect to the job impact of the project will be available at the time of consideration of the Initial Resolution

Administrator Fenlon introduced Ryan Downs from GLK Foods along with their Legal Counsel regarding the Revenue Bond Financing for GLK Foods.

Moved by Trustee Van Lankvelt, seconded by Trustee Elrick to Adopt Resolution No. 28, Series 2018, Consideration of an Initial Resolution Regarding Industrial Development Revenue Bond Financing for GLK Foods, LLC Project. Information with respect to the job impact of the project will be available at the time of consideration of the Initial Resolution

Ayes 7, Nays 0 – Motion Carried

Action—Adopt Resolution No. 29, Series 2018, Commercial Horizons CSM

Director Moes advised the Board that this CSM is recommended and was approved by the Plan Commission

Moved by Trustee Elrick, seconded by Trustee Smith to Adopt Resolution No. 29, Series 2018, Commercial Horizons CSM

Ayes 7, Nays 0 – Motion Carried

Action—Adopt Resolution No. 30, Series 2018, Karen Drive CSM

Director Moes advised the Board that the Plan Commission has previously approved and is recommending Adoption of this Resolution

Moved by Trustee Peerenboom, seconded by Trustee Peterson to Adopt Resolution No. 30, Series 2018, Karen Drive CSM

Ayes 7, Nays 0 – Motion Carried

Action—Adopt Resolution No. 31, Series 2018, Altergott CSM

Director Moes advised that the Village as an accepted offer to purchase on this property. Trustee Hietpas asked about the soil testing and was advised by Director Moes that yes, the results are in

Moved by Trustee Peerenboom, seconded by Trustee Elrick to Adopt Resolution No. 31, Series 2018, Altergott CSM

Ayes 7, Nays 0 – Motion Carried

Department and Officers Progress Reports

Departments and Officers provided progress reports to the Board

Discussion/Possible Action—FVMPD Office Position

Chief Meister presented information for replacement position that has been upgraded to Administrative Manager and is available at Fox Valley Metro Police Department. This position has been upgraded from a Police Clerk and the job description was approved at a previous meeting.

Moved by Trustee Peerenboom, seconded by Trustee Elrick to Approve the FVMPD Office Position as presented

Ayes 7, Nays 0 – Motion Carried

Discussion—Small Business Saturday 2018

Administrator Fenlon advised the Board regarding a Small Business Saturday that would be run on the Saturday after Thanksgiving. The Heart of the Valley, Fox Communities Credit Union, City of Kaukauna and the Village of Little Chute will be participating in the Small Business Saturday 2018 to bring more customers into local businesses.

Discussion/Action—2018 Deer Culling

Director Breest went over the projected numbers for the 2018 Deer Culling at Huesker and the Eastern portion of Island Park. The dates are set for Monday, December 3rd to Sunday, December 16, 2018.

Trustee Smith asked if this is helping the population, Director Breest advised that maybe we could involve the DNR to do a study next year. Trustee Elrick agreed with President Vanden Berg that the deer population is increasing.

Moved by Trustee Van Lankvelt, seconded by Trustee Elrick to Approve the 2018 Deer Culling

Ayes 7, Nays 0 – Motion Carried

Disbursement List

Moved by Trustee Peerenboom, seconded by Trustee Smith to Approve the Disbursement List and Authorize the Finance Director to pay all vendors

Ayes 7, Nays 0 – Motion Carried

Call for Unfinished Business

Director Moes stated he needs a Village Board member to serve on the Library Board, Trustee Peerenboom volunteered

Items for Future Agendas

Addressing weed care used in the playground and volleyball courts

Closed Session:

19.85(1)(e) Wis. Stats. Deliberations or negotiations on the purchase of public properties, investing of public funds or conducting other specific public business when competitive or bargaining reasons require a closed session. *Economic Development Negotiations – (Land acquisition and Development Negotiation Review)*

Moved by Trustee Elrick, seconded by Trustee Smith to Enter into Closed Session

Ayes 7, Nays 0 – Motion Carried

Return to Open Session

Moved by Trustee Elrick, seconded by Trustee Smith to Exit Closed Session

Ayes 7, Nays 0 – Motion Carried

Adjournment

Moved by Trustee Elrick, seconded by Trustee Smith to Adjourn the Regular Board Meeting at 7:29 p.m.

Ayes 7, Nays 0 - Motion Carried

VILLAGE OF LITTLE CHUTE

By: _____
Attest: Michael R. Vanden Berg, Village President

Laurie Decker, Village Clerk

Village of Little Chute, WI

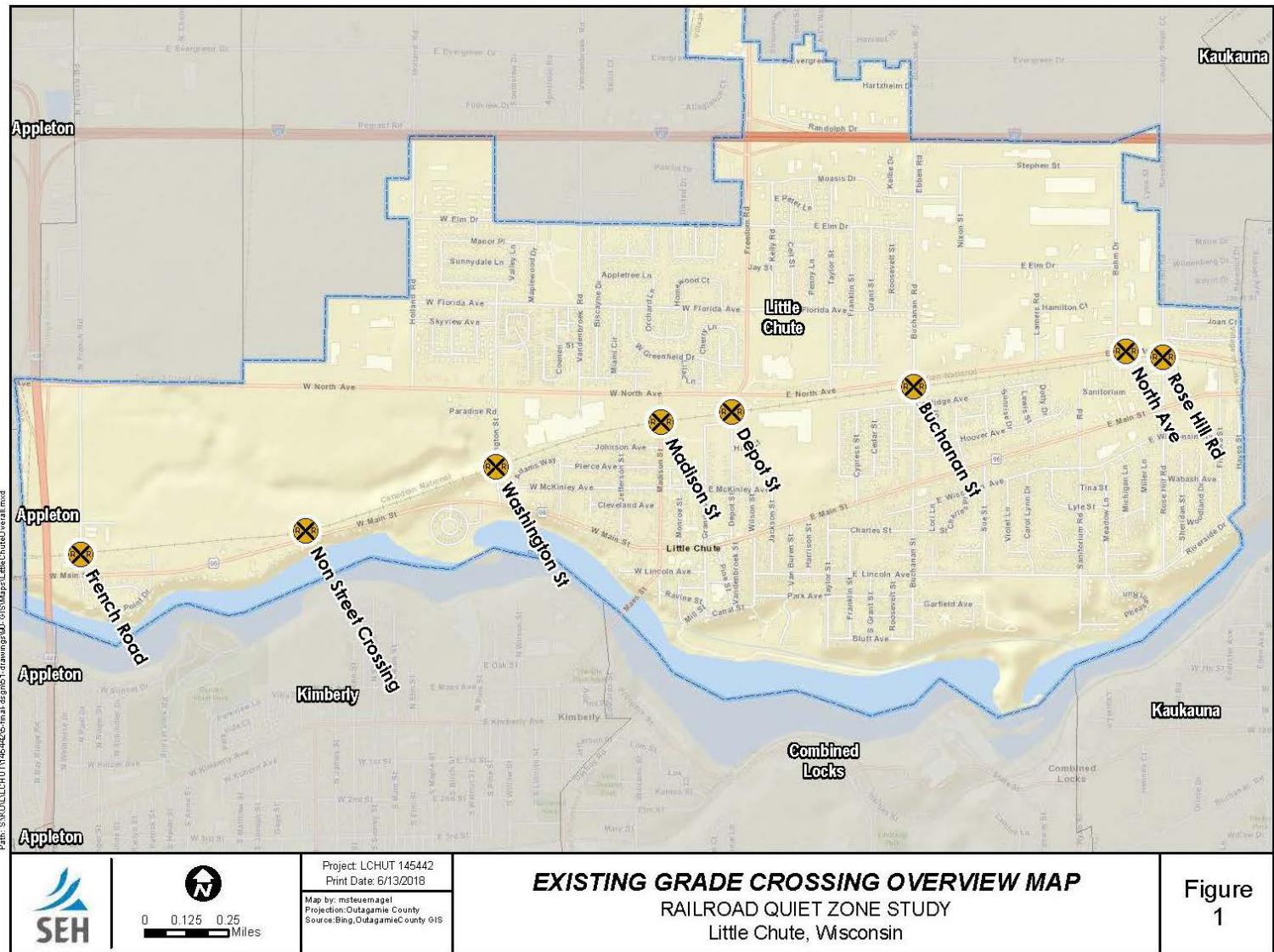
Railroad Crossing Quiet Zone Study

September 26, 2018



Building a Better World for All of Us®

Railroad Crossing Quiet Zone Study



Railroad Crossing Quiet Zone Study

- Canadian National Railway
 - 24/7 Operation
 - 11 trains per day
 - Speeds up to 49 mph
 - Single Main Line Track



Railroad Crossing Quiet Zone Study

- Use of Locomotive Horns at Highway-Rail Grade Crossings; Final Rule
 - 1984 Florida statute allowing whistle bans
 - 1991 Emergency Order
 - 1994 Congress directive to issue regulations
 - 1995 FRA completes Nationwide Study
 - 2000 Notice of Proposed Rulemaking
 - 2003 Interim Final Rule
 - 2005 Final Rule goes into effect



Railroad Crossing Quiet Zone Study

- New Quiet Zones
 - Nighttime and 24 hour
 - There are exceptions
- Minimum Requirements
 - Railroad signals with gates
 - Constant Warning Time
 - Power Out Indicators
 - $\frac{1}{2}$ mile minimum length
 - Advance warning signs
 - All crossings within the proposed limit of the quiet zone must be included
 - Pedestrian and private crossings have signage requirements, and must be treated in accordance with the diagnostic team recommendations



Railroad Crossing Quiet Zone Study

• Public Authority Designation vs Application

Chart 2 - Creating a New Quiet Zone using SSMs

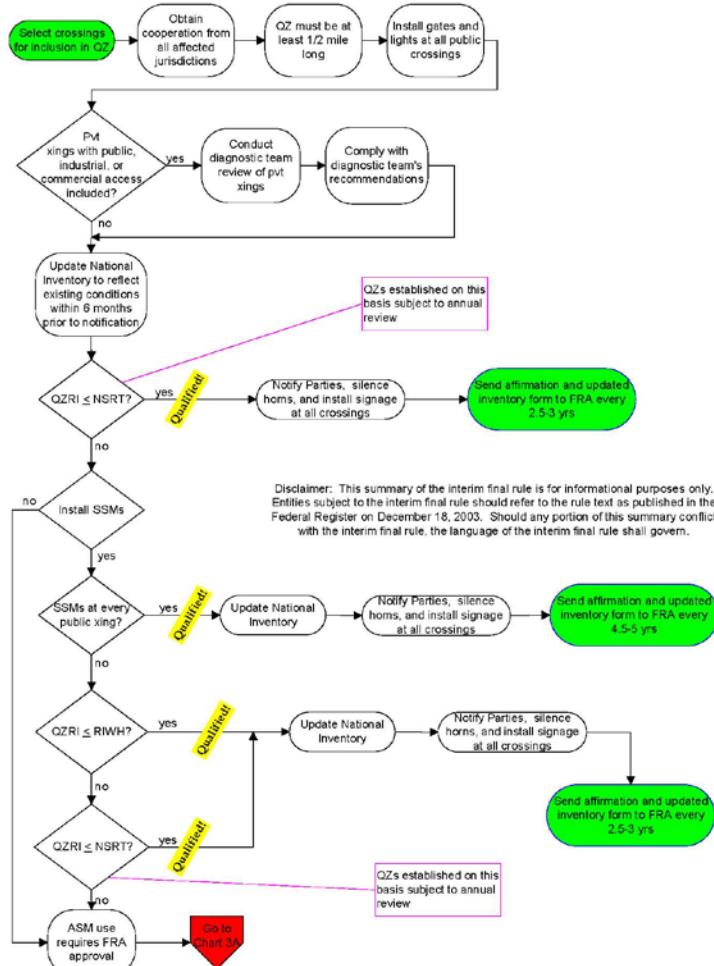
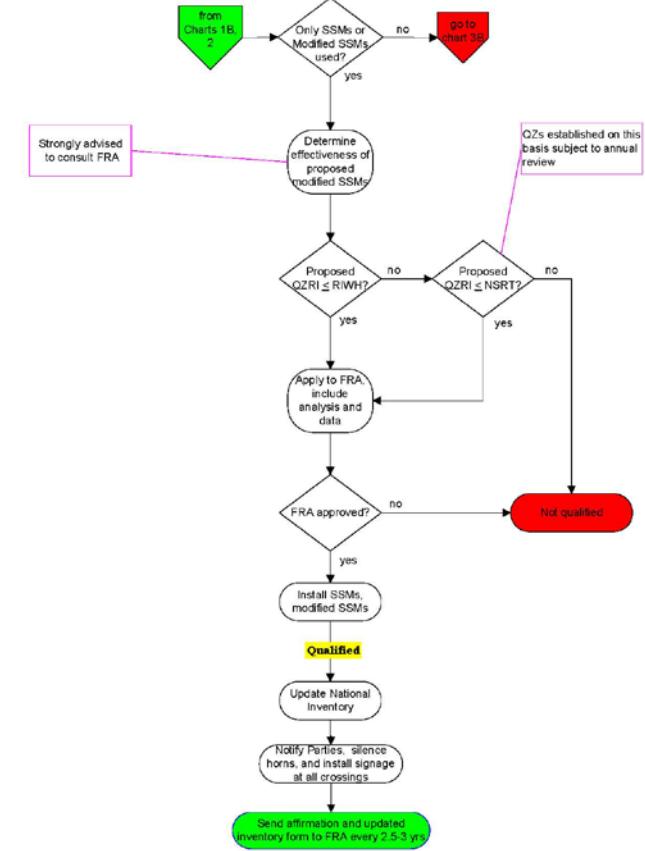


Chart 3A - Creating a Quiet Zone using Engineering ASMs (Modified SSMs)

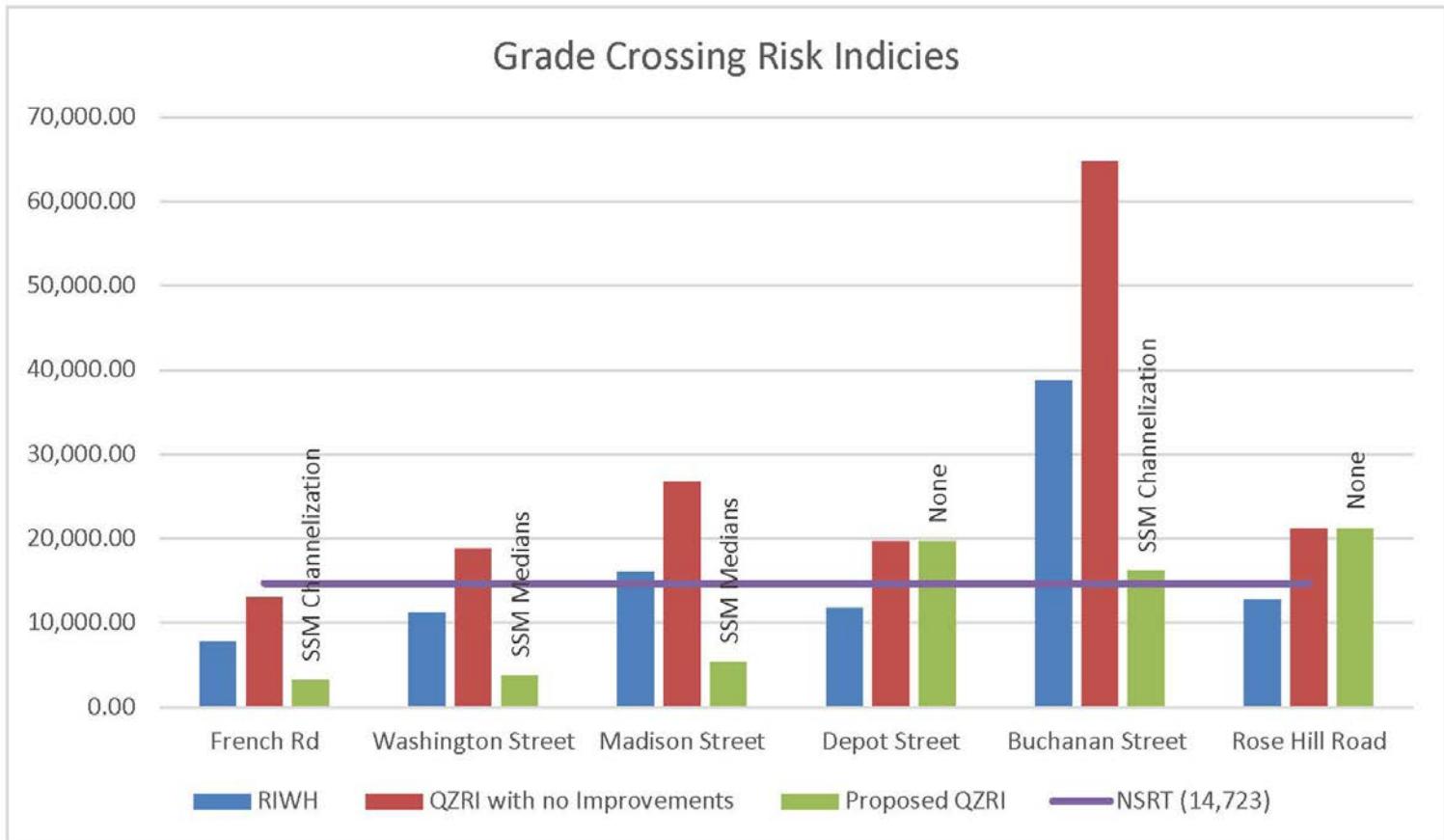


Railroad Crossing Quiet Zone Study

- Risk Index Analysis
- Measurements
 - National Significant Risk Threshold (NSRT)
 - Risk Index with Horns (RIWH)
 - Quiet Zone Risk Index (QZRI)
- Risk can be averaged between crossings



Railroad Crossing Quiet Zone Study



Railroad Crossing Quiet Zone Study

- Supplemental Safety Measure (SSM)
 - Allows for Public Authority Designation
- SSMs Considered
 - Permanent Closures
 - 4 Quadrant Gates
 - Raised center medians
 - 6" minimum height
 - 100' minimum length unless there is a nearby intersection (60')
 - No commercial access points within 60 feet of gate
 - Channelization
 - Noncompliance



Railroad Crossing Quiet Zone Study

- Alternative Safety Measure (ASM)
 - Used on restrictive crossings
 - Public Authority Application required
 - FRA must approve the proposed design
- ASMs Considered
 - Truncated median
 - Truncated channelization device
 - Median / 3 quadrant gate

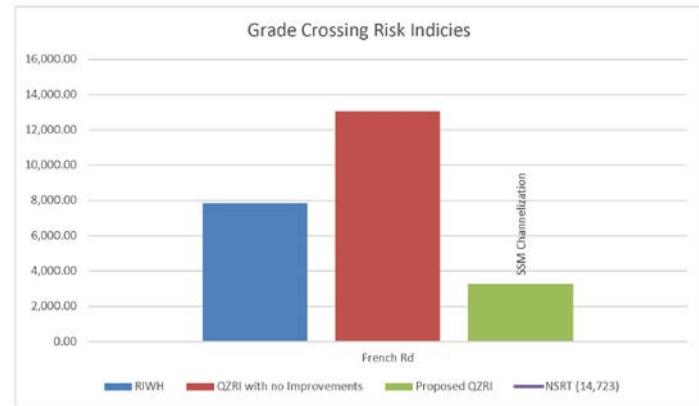
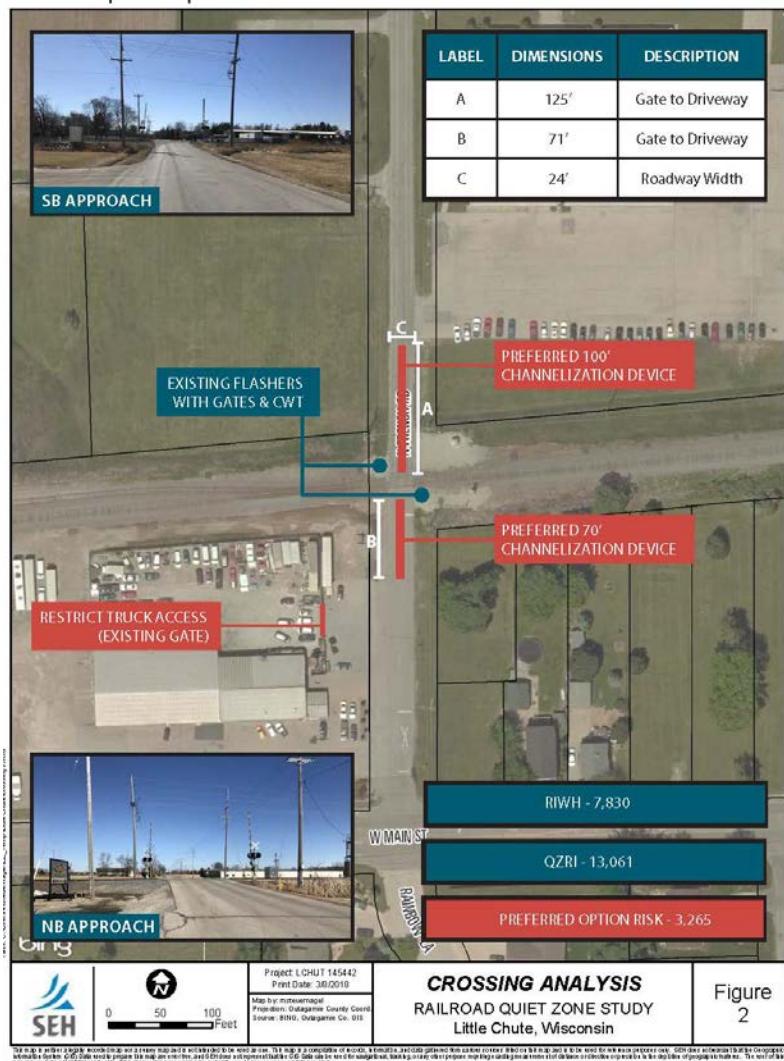


Railroad Crossing Quiet Zone Study

FRENCH ROAD

FRENCH ROAD

5 Year Capital Improvement Plan Recommendations



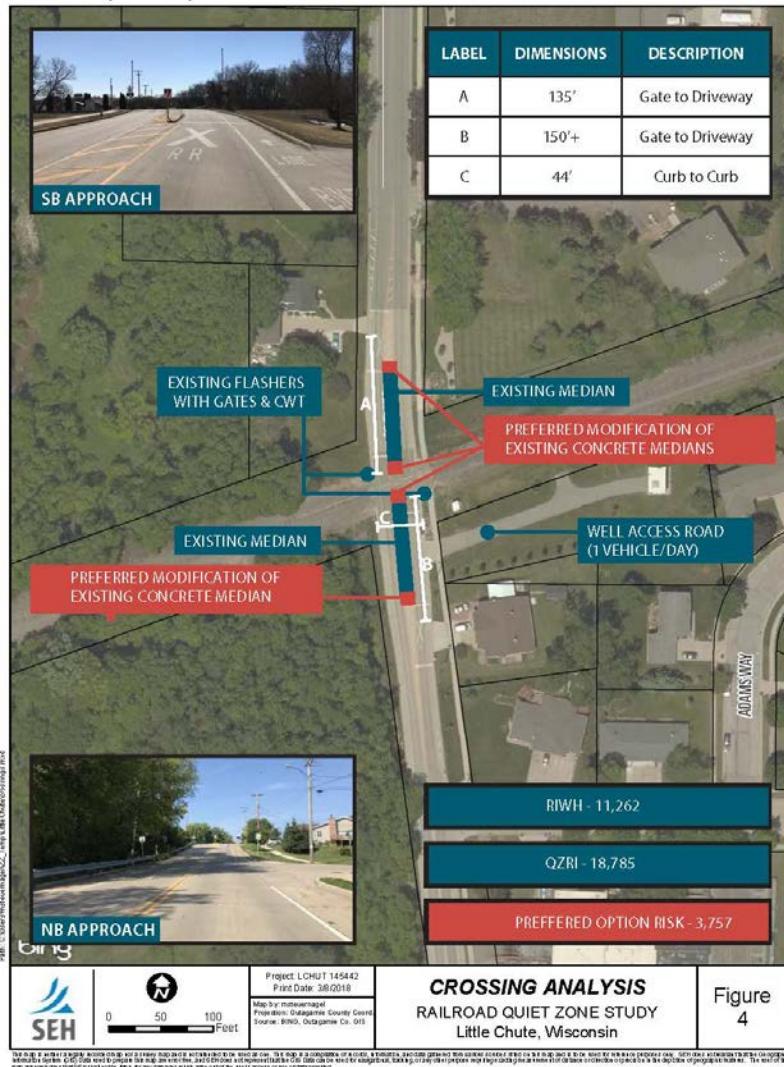
Estimated Cost
\$41,600

Railroad Crossing Quiet Zone Study

WASHINGTON STREET

WASHINGTON STREET

5 Year Capital Improvement Plan Recommendations



Estimated Cost

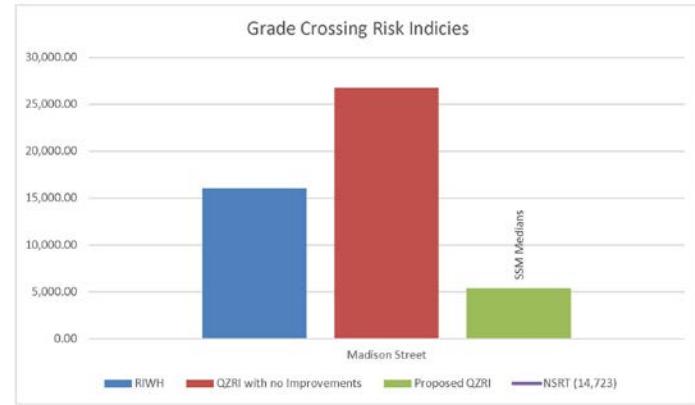
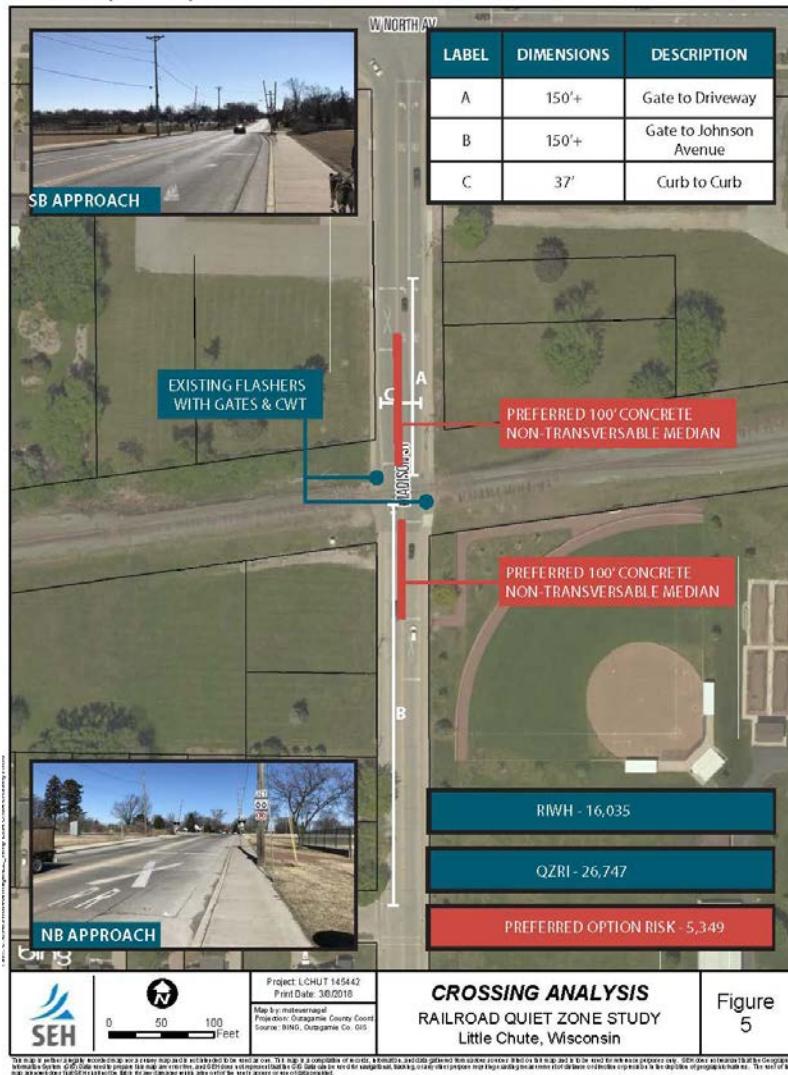
\$16,200

Railroad Crossing Quiet Zone Study

MADISON STREET

MADISON STREET

5 Year Capital Improvement Plan Recommendations



Estimated Cost
\$71,600



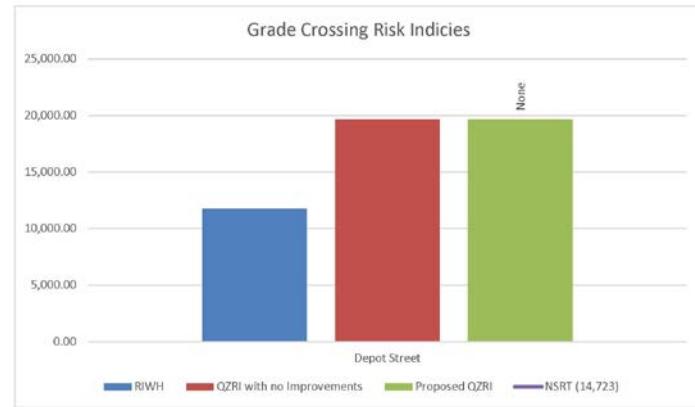
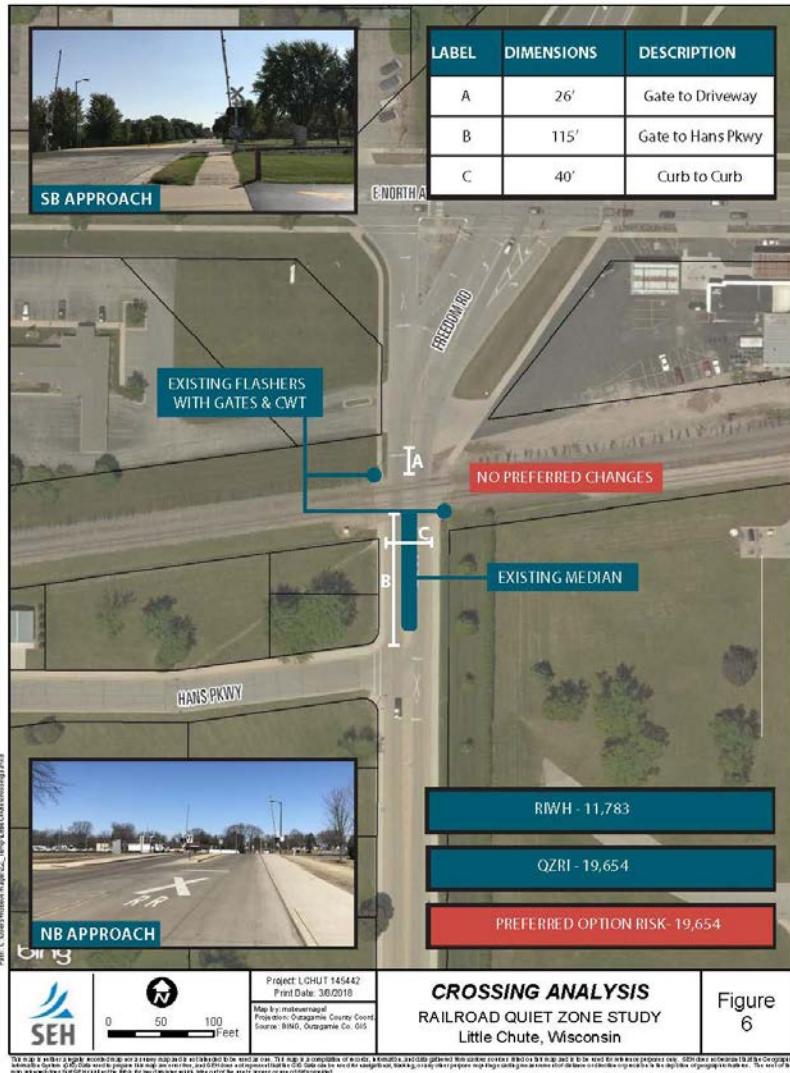
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for All of Us®

Railroad Crossing Quiet Zone Study

DEPOT STREET

DEPOT STREET

5 Year Capital Improvement Plan Recommendations



Estimated Cost



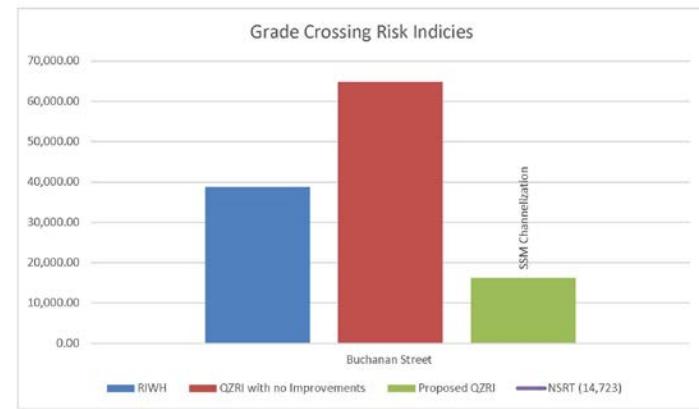
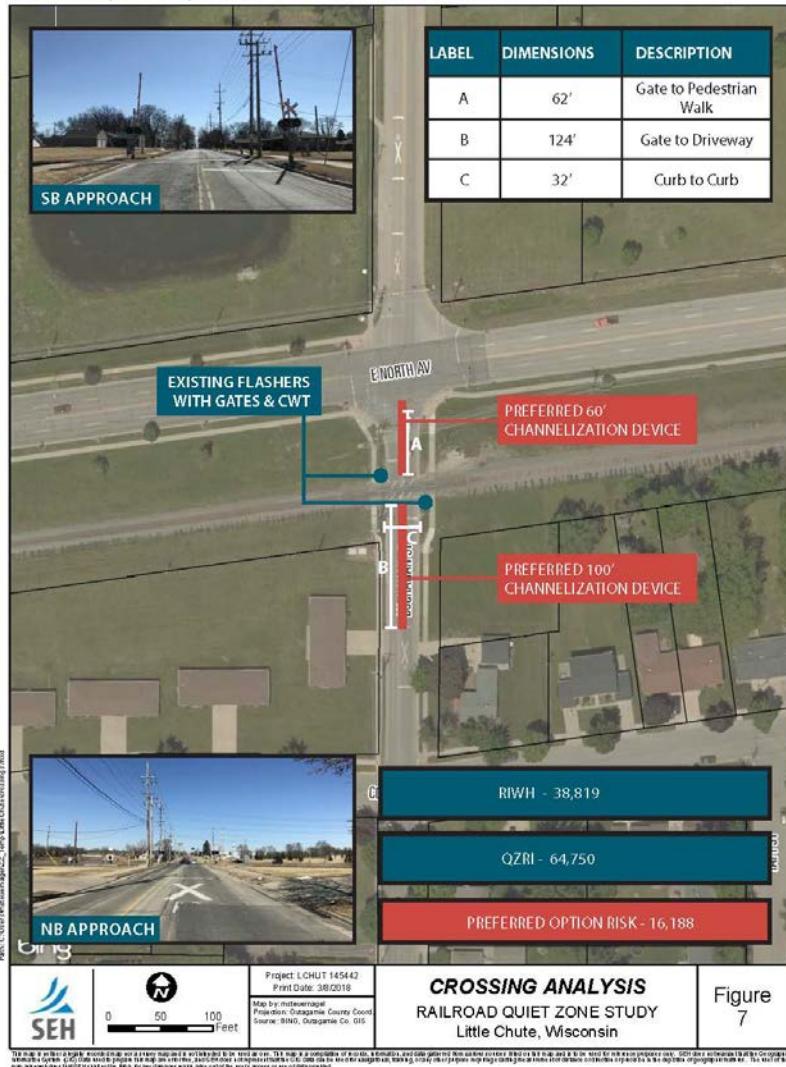
Building a Better World for All of Us®

Railroad Crossing Quiet Zone Study

BUCHANAN STREET

BUCHANAN STREET

5 Year Capital Improvement Plan Recommendations



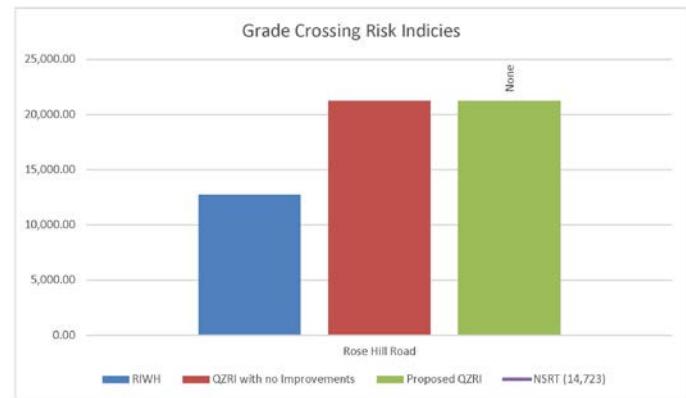
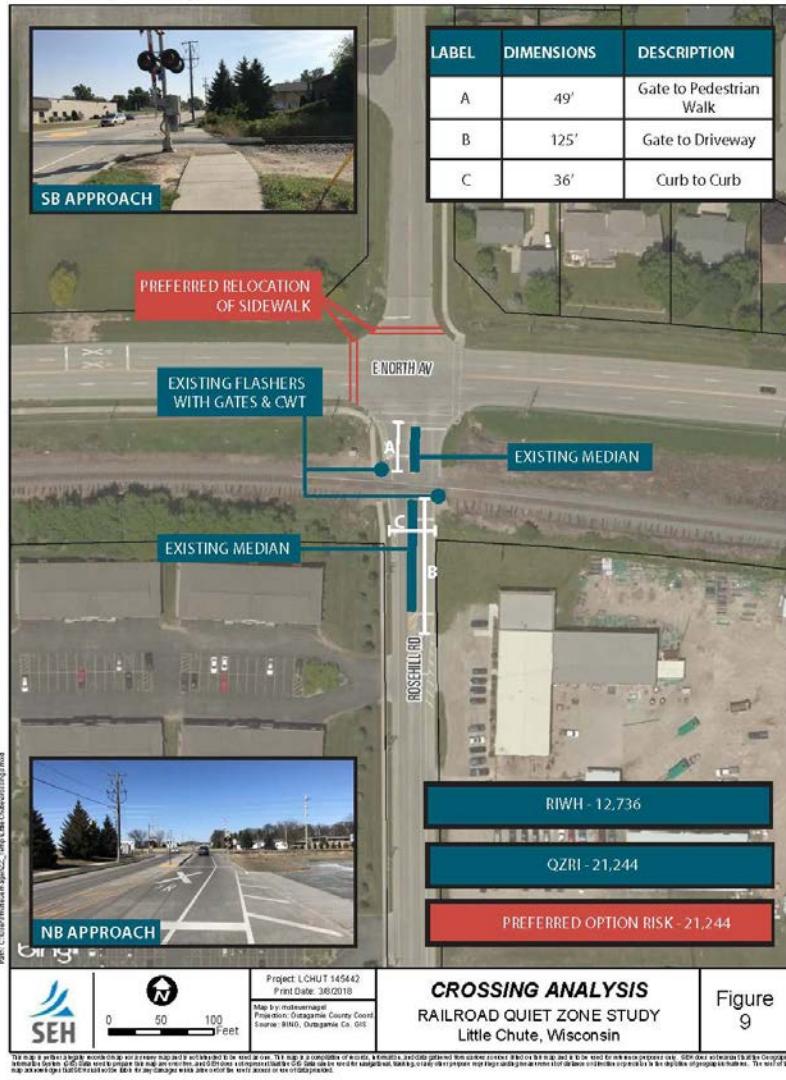
Estimated Cost
\$35,800

Railroad Crossing Quiet Zone Study

ROSE HILL ROAD

ROSE HILL ROAD

5 Year Capital Improvement Plan Recommendations



Estimated Cost

Railroad Crossing Quiet Zone Study

Preferred Scenario

Location	RR Milepost	RIWH	Existing Warning Device	Proposed Safety Measure	Estimated QZRI with Safety Measure
French Rd (DOT# 180034N)	217.30	7,830	Flashing Signals with Gates	SSM Channelization	3,265
Private (DOT# 180035V)	217.94	N/A	Stop Sign and Crossbucks	N/A	N/A
Washington St (DOT# 180036C)	218.58	11,262	Flashing Signals with Gates	SSM Raised Center Medians	3,757
Madison St/CTH N (DOT# 180037J)	219.06	16,035	Flashing Signals with Gates	SSM Raised Center Medians	5,349
Depot St (DOT# 180038R)	219.31	11,783	Flashing Signals with Gates	None	19,654
Buchanan St (DOT# 180039X)	219.89	38,819	Flashing Signals with Gates	SSM Channelization	16,188
Rose Hill Rd (DOT# 180041Y)	220.62	12,736	Flashing Signals with Gates	None	21,244
Total		98,465	Total		69,457
Average		16,411	Average		11,576

Table Notes: The 2017 Nationwide Significant Risk Threshold is 14,723*

*Source: Federal Railroad Administration



Railroad Crossing Quiet Zone Study

Preliminary Probable Cost Estimate

Item	U/M	Unit Price	French Road	Private Crossing	Washington Street	Madison Street	Depot Street	Buchanan Street	Rose Hill Road	Item Total	
			Quantity	Total	Quantity	Total	Quantity	Total	Quantity	Total	
Mobilization	LS	\$2,500	1	\$2,500	\$0	1	\$2,500	\$0	1	\$2,500	\$0
Remove - Striping	LF	\$1.50		\$0	\$0		\$0	\$0	200	\$300	\$0
Remove - Bituminous Pavement	SY	\$8.00		\$0	8	\$64	902	\$7,218	\$0	\$0	\$7,282
Remove - Concrete Pavement	SY	\$15.00		\$0	36	\$547	858	\$12,867	\$0	\$0	\$13,413
Remove - Sidewalk	SF	\$1.00		\$0	\$0		400	\$400	\$0	\$0	\$400
Remove - Curb and Gutter	LF	\$5.00		\$0	\$0		80	\$400	\$0	\$0	\$400
Sawcut - Bituminous Pavement	LF	\$2.00		\$0	32	\$64	294	\$588	\$0	\$0	\$652
Sawcut - Concrete Pavement	LF	\$5.00		\$0	32	\$160	178	\$890	\$0	\$0	\$1,050
F&I - Signs	SQFT	\$40	38.00	\$1,520	13.89	\$556	15.25	\$610	20.50	\$820	50.50
F&I - Striping - 4"	LF	\$0.75		\$0	\$0		500	\$375	\$0	500	\$375
F&I - Striping - Stop Bars	LF	\$10	50	\$500	\$0		24	\$240	24	\$240	\$0
F&I - Striping - Railroad Symbol	EA	\$950.00	1	\$950	\$0		1	\$950	1	\$950	\$0
F&I - Concrete Curb and Gutter	LF	\$25		\$0	56	\$1,400	428	\$10,700	\$0	\$0	\$12,100
F&I - 4" Sidewalk	SQ.FT	\$6.00		\$0	260	\$1,560	1112	\$6,672	\$0	\$0	\$8,232
F&I - Select Borrow	CUYD	\$20	168	\$3,361	\$0		\$0		\$0	\$0	\$0
F&I - Base Material	CUYD	\$45	55	\$2,475	\$0	3	\$117	20	\$892	\$0	\$0
F&I - RR Bell	EA	\$2,500		\$0	\$0		1	\$2,500	1	\$2,500	1
F&I - Traffic Control	LS	\$5,000	1.00	\$5,000	\$0	1	\$5,000	1	\$5,000	0.5	\$2,500
Materials only - Qwick Kurb	LF	\$85	171	\$14,535	\$0		\$0		160	\$13,600	\$0
			Subtotal	\$30,841	\$556	\$12,021	\$53,011	\$7,010	\$26,535	\$6,985	\$136,959
Contingency	%	10		\$3,084	\$56	\$1,202	\$5,301	\$701	\$2,654	\$699	\$13,696
Engineering	%	25		\$7,710	\$139	\$3,005	\$13,253	\$1,753	\$6,634	\$1,746	\$34,240
			Total	\$41,636	\$750	\$16,229	\$71,565	\$9,464	\$35,822	\$9,430	\$184,895

Assumed 6" of Base Material



Railroad Crossing Quiet Zone Study

Benefits

• Safety

Village of Little Chute, Wisconsin Computation of Present Value of Quiet Zone Costs and Benefits

tax-exempt borrowing cost

Traffic Inflator Date	0.00%			Present value on 26-Sep-18 using a yield of 3.50000%	No. of Payments
	Construction / Maintenance Cost	Reduced Risk Benefit	Total		
9/26/2018				\$0.00	0
3/26/2019	(185,000.00)	16,940.00	(168,060.00)	(165,193.97)	1
3/26/2020	0.00	16,940.00	16,940.00	16,088.03	2
3/26/2021	0.00	16,940.00	16,940.00	15,543.99	3
3/26/2022	0.00	16,940.00	16,940.00	15,018.35	4
3/26/2023	0.00	16,940.00	16,940.00	14,510.48	5
3/26/2024	0.00	16,940.00	16,940.00	14,019.79	6
3/26/2025	0.00	16,940.00	16,940.00	13,545.69	7
3/26/2026	0.00	16,940.00	16,940.00	13,087.62	8
3/26/2027	0.00	16,940.00	16,940.00	12,645.05	9
3/26/2028	0.00	16,940.00	16,940.00	12,217.44	10
3/26/2029	(30,000.00)	16,940.00	(13,060.00)	(9,100.59)	11
3/26/2030	0.00	16,940.00	16,940.00	11,405.11	12
3/26/2031	0.00	16,940.00	16,940.00	11,019.43	13
3/26/2032	0.00	16,940.00	16,940.00	10,646.79	14
3/26/2033	0.00	16,940.00	16,940.00	10,286.75	15
3/26/2034	0.00	16,940.00	16,940.00	9,938.89	16
3/26/2035	0.00	16,940.00	16,940.00	9,602.79	17
3/26/2036	0.00	16,940.00	16,940.00	9,278.06	18
3/26/2037	0.00	16,940.00	16,940.00	8,964.31	19
3/26/2038	0.00	16,940.00	16,940.00	8,661.17	20
3/26/2039	(30,000.00)	16,940.00	(13,060.00)	(6,451.58)	21
3/26/2040	0.00	16,940.00	16,940.00	8,085.30	22
3/26/2041	0.00	16,940.00	16,940.00	7,811.88	23
3/26/2042	0.00	16,940.00	16,940.00	7,547.71	24
3/26/2043	0.00	16,940.00	16,940.00	7,292.47	25
3/26/2044	0.00	16,940.00	16,940.00	7,045.87	26
3/26/2045	0.00	16,940.00	16,940.00	6,807.60	27
3/26/2046	0.00	16,940.00	16,940.00	6,577.39	28
3/26/2047	0.00	16,940.00	16,940.00	6,354.97	29
3/26/2048	0.00	16,940.00	16,940.00	6,140.07	30
3/26/2049	0.00	16,940.00	16,940.00	5,932.43	31
	(245,000.00)	525,140.00	280,140.00	105,329.30	

*Utilizes estimated risk reduction for existing medians would become compliant through normal maintenance projects

^aUtilizes an assumed QZRI/RWH value that excludes the collision in 2013



Railroad Crossing Quiet Zone Study

Benefits

- Safety
- Quality of Life

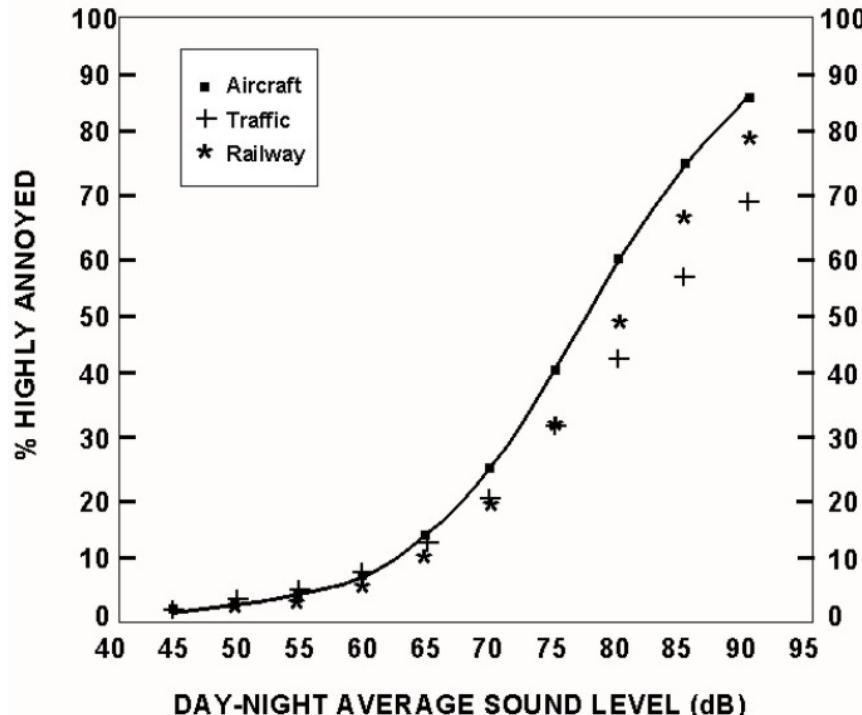


Figure 2. %HA versus L_{dn} from aircraft, road traffic, and railway noise
(Finegold 1994).

Railroad Crossing Quiet Zone Study

Benefits

- Safety
- Quality of Life
- Potential Increase in Property Values



Railroad Crossing Quiet Zone Study

- Schedule/Process
 - Decision to proceed
 - Notice of Intent
 - Construction
 - Notice of Establishment
 - Quiet Zone commences

Task	2018					2019							
	A	S	O	N	D	J	F	M	A	M	J	J	A
Feasibility Report													
Decision to Implement													
Preliminary Design of Improvements													
Notice of Intent and comment period													
Final Design													
Construction													
Notice of Establishment													
Quiet Zone implement													



Railroad Crossing Quiet Zone Study

Questions?

Josh Cotter

651.765.2917

jcotter@sehinc.com



Village of Little Chute
INFORMATION FOR VILLAGE BOARD CONSIDERATION

ITEM DESCRIPTION: Jaycee Christmas Tree Sales

PREPARED BY: Adam Breest, Parks, Recreation, & Forestry Director

REPORT DATE: September 21, 2018

EXPLANATION: Historically, the Little Chute Jaycees have conducted a Christmas Tree sale that they conduct annually from the Sunday after Thanksgiving through a few weeks prior to Christmas. Last year, for the first time, the tree sale was held on the Windmill Plaza. All proceeds from the tree sale were used to support community efforts by the organization.

The Little Chute Jaycees are proposing to utilize the Windmill Plaza for their sale again this year. The tree sale will run from Saturday, November 24th until December 16th. The trees will be dropped off on Saturday, November 24.

Officially, the Jaycees organization would like approval from Village Board to utilize Windmill Plaza for Christmas Tree sales in 2018. Village staff supports this effort and will work with the organization again this year to ensure that the location of the trailer, utilization of any power and ability of staff to maintain the plaza are in a satisfactory condition.

RECOMMENDATION: Approve the 2018 Jaycee Tree Sale

Village of Little Chute

REQUEST FOR VILLAGE BOARD CONSIDERATION

ITEM DESCRIPTION: 2019 Health Insurance Information

PREPARED BY: Valerie Clarizio, Finance Director

REPORT DATE: September 19, 2018

ADMINISTRATOR'S REVIEW/COMMENTS:

No additional comments to this report



See additional comments attached

EXPLANATION: Health Insurance Update: The It's Your Choice Open Enrollment period is set for October 1 – October 26, 2018. This is the annual opportunity for the Village to either change the type of health plan being offered to our employees/annuitants or for employees/annuitants to select a new health insurance provider, type of coverage and add/delete dependents. The Village of Little Chute provides health insurance for three distinct employee groups: Village employees, WPPA, and annuitants. Any changes in health insurance become effective for January 1, 2019.

The current health plan for the Village is identified as P14 which is a deductible HMO with a \$500 deductible for a Single plan and a \$1,000 deductible for a Family plan. Of the qualified healthcare providers, without limited provider availability, listed in Outagamie County, the lowest cost plan option is Network Health. In 2019, the monthly premium for a Network single plan will cost \$744.40 or an increase of \$6.10 or .83% from \$738.30. The monthly premium for a family plan will cost \$1,830.16 or an increase of \$10.14 or .56% from \$1820.02.

Due to the fact, the state has deemed only one of the plan options in Outagamie County as a tier 1 plan, which happens to be the Village's current plan (Network Health), employee contributions will be set at the state required minimum which is a 12% contribution of the premium. The WPPA employees will be at their contracted amount which is 15%.

In 2019, annuitants can select any of the same providers available to the active employees. If medicare eligible, they can select from either UHC Medicare Advantage Plan or IYC Medicare Plus WPE (WEA Trust). However, annuitants who selected other than the paid option, are responsible for paying the monthly premium difference to the Village. Annuitants are using either ACH or are billed directly for those payments.

Per state requirements, the Village is obligated to offer all WRS eligible employees the option to take the insurance. This requirement will cause the Village review and amend the personnel policy in the near future.

In addition, the Village has 13 employees who have opted out of Village Health Insurance.

Based on the review of the information provided by ETF, I would recommend that the Village continue to offer the P14 Deductible Plan with the maximum monthly employer contribution for a Single Plan to be \$655.07 and for a Family Plan to be \$1,610.54 for Village employees. For the WPPA, the Village would continue to offer a P14 Deductible Plan with the maximum employer contribution for a Single Plan to be \$632.74 and a Family Plan to be \$1,555.64.

Finally, the Village would offer the P14 Deductible Plan to annuitants with the employer contribution equal to the monthly premium for Network Health, WEA Trust, and UHC Medicare Advantage Plan

RECOMMENDED ACTION

Approve the selection of the P14 Health Plan with the corresponding monthly premiums for the Village employees and the annuitants.

Employees & Annuitants - Non Medicare									
Provider	2019 - PO14				2018 - PO14				Deductible
	Single	Family	Single	Family	Single	Family	Single	Family	
Dean Health Plan - Prevea 360	\$626.64	\$1,535.76	\$500.00	\$1,000.00	\$727.10	\$1,792.02	\$500.00	\$1,000.00	
Network Health	\$744.40	\$1,830.16			\$738.30	\$1,820.02			
Robin with HealthPartners	\$892.52	\$2,200.46							
Security Health Plan - Valley	\$1,052.40	\$2,600.16			\$1,022.50	\$2,530.52			
WEA Trust - East	\$796.65	\$1,960.80			\$847.30	\$2,092.52			

Annuitants - Medicare										
Provider	2019 - PO14				2018 - PO14				Deductible	
	Medicare 1	Medicare 2	Deductible		Medicare 1	Medicare 2	Single	Family		
Dean Health Plan - Prevea 360	\$445.26	\$1,051.34	\$869.96	\$500.00	\$1,000.00	\$534.96	\$1,052.76	\$1,244.90	\$500.00	\$1,000.00
Network Health	\$510.56	\$1,234.40	\$1,000.56			\$547.76	\$1,078.36	\$1,268.90		
Robin with HealthPartners	\$544.56	\$1,416.52	\$1,068.56							
Security Health Plan - Valley	\$530.32	\$1,562.16	\$1,040.08			\$479.36	\$941.56	\$1,484.70		
WEA Trust - East	\$431.26	\$1,207.36	\$841.96			\$493.36	\$969.56	\$1,323.50		
UHC Medicare Advantage Plan	\$288.98	N/A	\$557.40			\$433.18	\$1,727.84	\$849.18		
YC Medicare Plus WPE (WEA Trust)	\$364.46	\$1,519.16	\$708.36							

MEMORANDUM

TO: Village of Little Chute Employees
DATE: October 1, 2018
FROM: Valerie Clarizio, Finance Director
SUBJECT: 2019 Health Insurance

The It's Your Choice (IYC) period for 2019 Health Insurance is from October 1, 2018 – October 26, 2018. During this time, employees have the opportunity to select a new health insurance provider offered in the 2019 Decision Guide. The health insurance plans available in Outagamie County are Dean Health Insurance – Prevea 360, Network Health, Robin with HealthPartners, Security Health Plan – Valley, and WEA Trust - East. Health Insurance plan changes will take effect on January 1, 2019. The Village Board has determined that the Village will continue to offer the Local Deductible Insurance Plan with the State of Wisconsin. All health insurance applications must be completed and dated no later than October 26, 2018.

The Village of Little Chute will continue to offer Village employees the IYC Local Deductible Option (P14) for 2019. Deductibles will remain \$1,000 for a family and \$500 for a single plan. P14 DOES NOT HAVE ANY DENTAL PLAN. Village employees continue to receive dental coverage through Delta Dental.

For 2019, the lowest cost plan option for Outagamie County is Network Health (Dean Health Insurance – Prevea 360 is not a qualified plan for Outagamie County). The Village of Little Chute, as a part of the 2019 Operating Budget process, will be recommending funding Village employee health insurance premiums at the Network Health Plan rates. The maximum employer contribution will be \$655.06 for a single plan and \$1,610.54 for a family plan for all union police employees as approved by the Village Board on September 26, 2018.

In practical terms, the Health Plans that are available for selection as well as their monthly premiums are indicated in the following table:

Provider	2019 - P14	
	Single	Family
Dean Health Plan - Prevea 360	\$626.64	\$1,535.76
Network Health	\$744.40	\$1,830.16
Robin with HealthPartners	\$892.52	\$2,200.46
Security Health Plan - Valley	\$1,052.40	\$2,600.16
WEA Trust - East	\$796.66	\$1,960.80

Note that the Dean Health Plan is a non-qualified plan for Outagamie County due to the limited availability of providers. However, it is a qualified plan for any Employee that may be interested in this plan.

Village employees will continue to have the following monthly premium costs as determined by their health insurance plan selection as indicated in the table that follows:

Provider	2019 - 12%	
	Single	Family
Dean Health Plan - Prevea 360	\$75.20	\$184.30
Network Health	\$89.34	\$219.62
Robin with HealthPartners	\$237.46	\$589.92
Security Health Plan - Valley	\$397.34	\$989.62
WEA Trust - East	\$141.60	\$350.26

Provider directories are available on the etf.wi.gov website. You will need to check your doctors. These new health plans are aligned with specific health providers.

No action needs to be taken if you wish to stay with your current health plan; however, if you decide to change your health plan, please complete the enclosed health insurance application. Applications to change plans must be received by the Finance Department no later than Friday, October 26, 2018 at 4:30pm.

The major changes for 2019 are discussed in the **2019 Decision Guide** on page 14.

Please contact Navitus Health Solutions at (866) 333-2757 or Navitus MedicareRx at (866) 270-3877 for any additional questions or information.

Participants in the Group Health Insurance plan are responsible for providing their current mailing addresses to their respective plans. The plans will take your address information over the phone and report any changes to ETF. Plans often tell us they are unable to contact current subscribers due to incorrect addresses on file.

In addition, the Village will continue to offer a payment in lieu of health insurance coverage for 2019. The amount for full-time employees will continue to be \$4,800 (Family), and \$2,400 (Single). Elections must be made during the Open Enrollment period for 2019 health insurance. Employees must present proof of coverage as January 1, 2019 in order to opt out of health insurance coverage with the Village of Little Chute.

PLEASE RETURN A NEW HEALTH INSURANCE APPLICATION BY FRIDAY, OCTOBER 26, 2019. FAILURE TO ENROLL WILL RESULT IN NO HEALTH INSURANCE COVERAGE EFFECTIVE 1/1/2019.

If you have any additional questions, please contact the Finance Department at (920) 788-7380.

MEMORANDUM

TO: Fox Valley Metro Police Union Members

DATE: October 1, 2018

FROM: Valerie Clarizio, Finance Director

SUBJECT: 2019 Health Insurance

The It's Your Choice (IYC) period for 2019 Health Insurance is from October 1, 2018 – October 26, 2018. During this time, employees have the opportunity to select a new health insurance provider offered in the 2019 Decision Guide. The health insurance plans available in Outagamie County are Dean Health Insurance – Prevea 360, Network Health, Robin with HealthPartners, Security Health Plan – Valley, and WEA Trust - East. Health Insurance plan changes will take effect on January 1, 2019. The Village Board has determined that the Village will continue to offer the Local Deductible Insurance Plan with the State of Wisconsin. All health insurance applications must be completed and dated no later than October 26, 2018.

The Village of Little Chute will continue to offer Village employees the IYC Local Deductible Option (P14) for 2019. Deductibles will remain \$1,000 for a family and \$500 for a single plan. P14 DOES NOT HAVE ANY DENTAL PLAN. Village employees continue to receive dental coverage through Delta Dental.

For 2019, the lowest cost plan option for Outagamie County is Network Health (Dean Health Insurance – Prevea 360 is not a qualified plan for Outagamie County). The Village of Little Chute, as a part of the 2019 Operating Budget process, will be recommending funding Village employee health insurance premiums at the Network Health Plan rates. **The maximum employer contribution will be \$632.74 for a single plan and \$1,555.64 for a family plan for all union police employees as approved by the Village Board on September 26, 2018.**

In practical terms, the Health Plans that are available for selection as well as their monthly premiums are indicated in the following table:

Provider	2019 - P14	
	Single	Family
Dean Health Plan - Prevea 360	\$626.64	\$1,535.76
Network Health	\$744.40	\$1,830.16
Robin with HealthPartners	\$892.52	\$2,200.46
Security Health Plan - Valley	\$1,052.40	\$2,600.16
WEA Trust - East	\$796.66	\$1,960.80

Note that the Dean Health Plan is a non-qualified plan for Outagamie County due to the limited availability of providers. However, it is a qualified plan for any Employee that may be interested in this plan.

Village employees will continue to have the following monthly premium costs as determined by their health insurance plan selection as indicated in the table that follows:

Provider	2019 - 15%	
	Single	Family
Dean Health Plan - Prevea 360	\$94.00	\$230.36
Network Health	\$111.66	\$274.52
Robin with HealthPartners	\$259.78	\$644.82
Security Health Plan - Valley	\$419.66	\$1,044.52
WEA Trust - East	\$163.92	\$405.16

Provider directories are available on the etf.wi.gov website. You will need to check your doctors. These new health plans are aligned with specific health providers.

No action needs to be taken if you wish to stay with your current health plan; however, if you decide to change your health plan, please complete the enclosed health insurance application. Applications to change plans must be received by the Finance Department no later than Friday, October 26, 2018 at 4:30pm.

The major changes for 2019 are discussed in the **2019 Decision Guide** on page 14.

Please contact Navitus Health Solutions at (866) 333-2757 or Navitus MedicareRx at (866) 270-3877 for any additional questions or information.

Participants in the Group Health Insurance plan are responsible for providing their current mailing addresses to their respective plans. The plans will take your address information over the phone and report any changes to ETF. Plans often tell us they are unable to contact current subscribers due to incorrect addresses on file.

In addition, the Village will continue to offer a payment in lieu of health insurance coverage for 2019. The amount for full-time employees will continue to be \$4,800 (Family), and \$2,400 (Single). Elections must be made during the Open Enrollment period for 2019 health insurance. Employees must present proof of coverage as January 1, 2019 in order to opt out of health insurance coverage with the Village of Little Chute.

PLEASE RETURN A NEW HEALTH INSURANCE APPLICATION BY FRIDAY, OCTOBER 26, 2019. FAILURE TO ENROLL WILL RESULT IN NO HEALTH INSURANCE COVERAGE EFFECTIVE 1/1/2019.

If you have any additional questions, please contact the Finance Department at (920) 788-7380.

MEMORANDUM

TO: Annuitants
DATE: October 1, 2018
FROM: Valerie Clarizio, Finance Director
SUBJECT: 2019 Health Insurance

The It's Your Choice (IYC) period for 2019 Health Insurance is from October 1, 2018 – October 26, 2018. During this time you may switch from your current health plan to another plan offered in the 2019 Decision Guide. The health insurance plans available in Outagamie County are Dean Health Insurance – Prevea 360, Network Health, Robin with HealthPartners, Security Health Plan – Valley, and WEA Trust - East. Health Insurance plan changes will take effect on January 1, 2019. The Village Board has determined that the Village will continue to offer the Local Deductible Insurance Plan with the State of Wisconsin. All health insurance applications must be completed and dated no later than October 26, 2018.

The Village of Little Chute will continue to offer annuitants the Deductible HMO Option (P14) for 2019. Deductibles will remain \$1,000 for a family and \$500 for a single plan. For 2019, the lowest cost plan options for Outagamie County are as follows:

Non Medicare Single is Network Health at a monthly cost of \$744.40.

Non Medicare Family is Network Health at a monthly cost of \$1,830.16.

Medicare Single is UHC Medicare Advantage Plan at a monthly cost of \$288.98.

Medicare 1 is WEA Trust at a monthly cost of \$1,207.36.

Medicare 2 is UHC Medicare Advantage Plan at a monthly cost of \$557.40.

The Village of Little Chute Village Board, as a part of the 2019 Operating Budget, as agreed to the Village contributions as identified above. In practical terms, the Health Plans that are available for selection as well as their monthly premiums are indicated in the following table:

Provider	Non Medicare		Medicare Rates		
	Single	Family	Single	Eligible	Eligible
Dean Health Plan - Prevea 360	\$626.64	\$1,535.76	\$445.26	\$1,051.34	\$869.96
Network Health	\$744.40	\$1,830.16	\$510.56	\$1,234.40	\$1,000.56
Robin with HealthPartners	\$892.52	\$2,200.46	\$544.56	\$1,416.52	\$1,068.56
Security Health Plan - Valley	\$1,052.40	\$2,600.16	\$530.32	\$1,562.16	\$1,040.08
WEA Trust - East	\$796.66	\$1,960.80	\$431.26	\$1,207.36	\$841.96
UHC Medicare Advantage Plan			\$288.98	N/A	\$557.40
IYC Medicare Plus WPE (WEA Trust)			\$364.46	\$1,519.16	\$708.36

Note that the Dean Health Plan is a non-qualified plan for Outagamie County due to the limited availability of providers. However, it is a qualified plan for any Annuitant that may be interested in this plan.

Annuitants who wish to select a Health Insurance Plan other than those identified above would have an additional monthly premium cost payable to the Village of Little Chute Finance Department as indicated in the table that follows (Yellow Highlighted Box is the lowest cost option):

Provider	Non Medicare		Medicare Rates		
	Single	Family	Single	Medicare 1	Medicare 2
Dean Health Plan - Prevea 360	(\$117.76)	(\$294.40)	\$156.28	(\$156.02)	\$312.56
Network Health			\$221.58	\$27.04	\$443.16
Robin with HealthPartners	\$148.12	\$370.30	\$255.58	\$209.16	\$511.16
Security Health Plan - Valley	\$308.00	\$770.00	\$241.34	\$354.80	\$482.68
WEA Trust - East	\$52.26	\$130.64	\$142.28		\$284.56
UHC Medicare Advantage Plan				N/A	
IYC Medicare Plus WPE (WEA Trust)			\$75.48	\$311.80	\$150.96

Provider directories are available on the etf.wi.gov website. You will need to check your doctors. These new health plans are aligned with specific health providers. *In addition, IYC Medicare Plus is administered by WEA Trust – all providers are accepted as long as they accept and bill Medicare – Any questions, please contact WEA Trust at 1-800-279-4000.*

You will need to complete the enclosed health insurance application. The Village will require you to sign an enclosed authorization that indicates you understand that the Village will be billing you on a monthly basis for the premium difference if you do not use the lowest cost option as indicated above. Applications to change plans must be received by the Finance Department no later than Friday, October 26, 2018 at 4:30pm.

The major changes for 2019 are discussed in the **2019 Decision Guide** on page 14.

Please contact Navitus Health Solutions at (866) 333-2757 or Navitus MedicareRx at (866) 270-3877 for any additional questions or information.

Participants in the Group Health insurance plan are responsible for providing their current mailing addresses to their respective plans. The plans will take your address information over the phone and report any changes to ETF. Plans often tell us they are unable to contact current subscribers due to incorrect addresses on file.

Please return a new Health Insurance application, updated information page and an authorization to invoice or ACH debit your bank account for the difference in 2019 premiums. If you have any additional questions, please contact me at (920) 423-3855.

VJC/JPF

TO: Annuitants
DATE: October 1, 2018
FROM: Valerie Clarizio, Finance Director
SUBJECT: 2019 Health Insurance

*I, _____, authorize the
Village of Little Chute to bill monthly the premium difference
indicated in the amount of \$_____ for my election to participate
in the following _____
Health Insurance Plan.*

Signed

Date