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# 2011 ANNUAL REPORT



**Mission:** Partnerships in Policing

**Guiding Principles:** Compassion, Integrity, Professionalism



# FOX VALLEY METRO POLICE DEPARTMENT

## *Mission*

*Partnerships in Policing*

## *Guiding Principles*

### *Compassion*

*Respect and empathy for each individual's dignity through listening and understanding.*

### *Integrity*

*Bound by the Law Enforcement Code of Ethics serving with courage and fairness. We are dedicated to our oath to uphold the public trust.*

### *Professionalism*

*Committed to providing the highest quality of police service and leadership to the community with dedication and objectivity.*



## **2011 VILLAGE OFFICIALS**

**Kimberly Village President:**

**Kimberly Village Trustees:**

Charles Kuen

Lee Hammen

David Opsteen

Mike Hruzek

Peggy Weber

Marcia Trentlage

Tom Gaffney

Rick Hermus



**Kimberly Village Administrator:**

**Little Chute Village President:**

**Little Chute Village Trustees:**

Michael Vanden Berg

Jim Hietpas

Tammy Frassetto

Dan Mahlik

Bill Perenboom

Bob Berken

Skip Smith

Chuck Kell



**Little Chute Village Administrator:**

**Combined Locks Village President:**

**Combined Locks Village Trustees:**

John Neumeier

Ruth Wulgaert

Beth Sewall

Richard Strick

Roger Kirch

Sheila Schinke

Justin Krueger

Sean Hutchinson



**Combined Locks Village Administrator:**

### **\*FOX VALLEY METRO POLICE COMMISSION**

**Commission President:**

**Commission Vice President:**

**Commission Secretary:**

**Commissioners:**

Charles Rundquist (Kimberly)

Mark Van Thiel (Combined Locks)

Bill Van Berkel (Little Chute)

Scott Schommer (Little Chute)

Laurie Verhagen (Combined Locks)

Kerry Ruhnke (Kimberly)

\*Dick Schevers and Richard Meacham stepped down mid-year to accommodate the merger with Combined Locks.



## Fox Valley Metro Police

### 2011 Department Sworn Staff

Title	Name	Serving Since
Chief of Police	Erik Misselt	July 6, 2009
Captain of Operations	*Scott Lund	February 17, 2003
Captain of Administration	Ray Lee	August 4, 1997
Captain of Professional Standards	Mark Recker	August 27, 1984
Lieutenant	Mark Ulman	April 7, 1999
Lieutenant	Darius Parks	August 17, 1998
Lieutenant	Randall Lefebber	January 15, 2001
Officer	Daniel Thorson	February 19, 1990
Officer	Lance Steidl	January 31, 1991
Officer	Scott Dawson	July 1, 1994
Officer	Jeffrey Nett	September 25, 1995
Officer	Brady Boucher	August 14, 1998
Officer	James Brandt	July 5, 2000
Officer	Jason Danen	August 29, 2001
Officer	*Edmund Slinde	July 29, 2002
Officer	*Duane Dissen	December 30, 2002
Officer	Daniel Running	April 14, 2003
Officer	Michael Grumann	June 9, 2003
Officer	Jeremy Slotke	March 16, 2005
Officer	Jeffrey Steeber	April 22, 2005
Officer	Brandon Stahmann	September 20, 2006
Officer	Laura Oster	June 12, 2007
Officer	Mark Wery	February 18, 2008
Officer	Philip Serres	April 9, 2008
Officer	*Scott Van Schyndel	February 16, 2009
Officer	*Tiffany Tesch	May 12, 2009
Officer	Joseph Alger	February 15, 2010
Officer	Aaron Wanserski	February 28, 2011
Officer	VACANCY - Resignation	Tim Hufschmid
Officer	VACANCY - Resignation	Robert Parsons

\* Combined Locks Officers added as a part of the July 2011 merger



## **Fox Valley Metro Police**

### **2011 Department Support Staff**

<b>Title</b>	<b>Name</b>	<b>Serving Since</b>
<b>Administrative Assistant</b>	Paula Stanislawski	February 16, 2004
<b>Tele-Communicator</b>	Fran Diedrick	December 15, 2010
<b>Tele-Communicator</b>	Sandra Hanson	July 5, 2011
<b>Tele-Communicator (Part-time)</b>	Ann VandenHeuvel	May 23, 2005
<b>Court Officer (Part-time)</b>	Ray Reimann	March 16, 2007
<b>Crossing Guard (LC)</b>	Tamara Spidle	November 14, 2004
<b>Crossing Guard (LC)</b>	Linda Doering	February 15, 1988
<b>Crossing Guard (LC)</b>	Jean Seidl	August 28, 2001
<b>Crossing Guard (LC)</b>	Lisa Garnett	March 1, 2005
<b>Crossing Guard (LC)</b>	Phyllis Janssen	January 18, 2007
<b>Crossing Guard (LC)</b>	Laurie Kappell	January 22, 2007
<b>Crossing Guard (LC)</b>	Eugene Kobussen	March 14, 2008
<b>Crossing Guard (LC)</b>	Kathleen Heier	August 14, 2008
<b>Crossing Guard (KIM)</b>	Pat Asman	September 25, 1978
<b>Crossing Guard (KIM)</b>	Mary Jo Hammen	December 1, 1986
<b>Crossing Guard (KIM)</b>	Ginny Huisman	August 29, 2001
<b>Crossing Guard (KIM)</b>	Mary Jansen	September 4, 1990
<b>Crossing Guard (KIM)</b>	Gail Van Dera	November 30, 1999
<b>Crossing Guard (CL)</b>	Luella Opsteen	October 1, 1998
<b>Crossing Guard (CL)</b>	Sue Manti	December 26, 2007
<b>Crossing Guard (CL)</b>	June Subert	December 11, 2009

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## Office of the Chief of Police

*Change. Adapt. Shift. Adjust. Persevere. Overcome. Progress.*

Just words, but they sure have meaning! I doubt that anyone within the Fox Valley Metro Police Department cannot relate to the meaning of these words. While I thought 2010 was a tumultuous year, it pales in comparison to 2011. All of our employees have had to live these words at work during the past year.



While the demands have been great, I believe that this is going to prove fairly typical for organizations, particularly government entities, for the immediate future. I also believe that we emerge from the chaos a stronger, more professional and battle-tested organization, which is testimony to the qualities of our employees.

During the first half of 2011, the Fox Valley Metro Police Department and the Combined Locks Police Department worked to implement the merger of our two departments, which was approved in late 2010. The merger of two independent organizations is no mean feat. We had to address a myriad of challenges, including developing policy and procedure, agreeing to a merged collective bargaining agreement, analyzing technology and information systems, cross-training of staff and officers on administrative processes as well as logistical differences between three villages, issues of equipment inventory, duplication, planning the physical remodeling of our two facilities, and the list goes on.

While this seems like more than enough to keep an organization busy, in the second half of 2011 we actually had to make these things happen! Upon the actual merger at the end of June 2011, the implementation work began. As any project manager or military planner will tell you, the best laid plan and intentions go right out the window once the first hammer falls or round is fired. In our case, we found that the Little Chute facility had outdated wiring that could not handle a modern information system, private vendors did not have the data capacity we needed to connect the Combined Locks facility to Little Chute and an old furnace, while functional, had to be replaced due to new code requirements.

In addition to these challenges, two officers resigned their positions to pursue other careers, one in education and the other in the private sector. Due to budget constraints, we were not authorized to replace these two vacancies until the 2012 budget, creating an increased burden on the overtime budget and more work for other staff.

Overarching all of these issues, was the uncertainty and chaos caused for municipalities by the passage of Act 10 and the corresponding legal and partisan battles that resulted and continue to the present.



## Office of the Chief of Police

Despite this break-neck pace, I am proud to say that the people of the Fox Valley Metro Police Department rose to each challenge and never lost sight of our main focus of providing the highest quality police service with Compassion, Integrity and Professionalism. We maintained all of our current service levels, including such things as vehicle lockouts, vacation checks and the like, most of which most police departments do not provide anymore. Community Support, with the assistance of officers in patrol, completed 15 abatements and/or evictions at rental properties with the cooperation of property owners, addressing neighborhood nuisance issues throughout the Villages. Through the use of directed patrols and specialized assignments we addressed problem areas in the Little Chute downtown and in the case of a directed bicycle patrol, apprehended a suspect in the act of committing a theft from a vehicle in a neighborhood garage. This same suspect had been damaging and stealing from numerous vehicles in the area for some time, and was ultimately called to account.

Admittedly, I know that I hope for a little less dynamic 2012 and I am sure that sentiment is echoed by much of our department. That being said, here is a little of what we will be working on in 2012:

- Installation of a new computer-based digital phone system that will meet the security requirements not being met by our current system.
- The completion of a hiring process to replace the officer positions lost to the two resignations and the planned retirement of a Command Staff member in January of 2012.
- The completion of a promotional process for Lieutenant, once the new officers are hired, to replace the Command Staff retirement.
- A complete update and partial re-write of the Fox Valley Metro Police Department policies and procedures.
- Later in 2012, we will “take a step back” and begin a strategic planning processes where, among other issues, we will consider community issues, economic and political conditions and attempt to determine how to best position ourselves to meet expectations now and into the future.

In closing, I hope that you will find this annual report for 2011 informative and reflective of the fact that I believe that the Fox Valley Metro Police Department provides a great value for the Villages of Kimberly, Little Chute and Combined Locks and will continue to work to adjust, adapt and persevere in a new and challenging environment.

Chief Erik Misselt

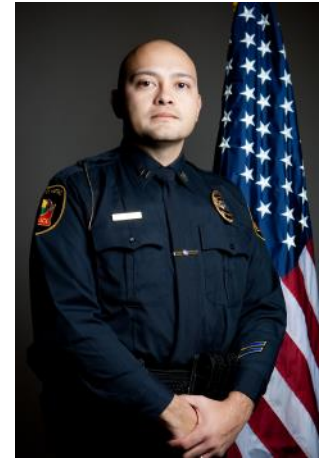
***“Leadership is the capacity to translate vision into reality” – Warren G. Bennis***



## Administration

Administrative Services is led by Captain Raymond Lee, who oversees several aspects of department operations including:

- Investigative Services
- Police School Liaison Program
- Community Support
- Records and Telecommunications
- Court Services
- Training
- Uniform Crime Reporting



Captain Lee

Administrative Services is staffed by two investigators, three police school liaison officers (PSL), one community support officer, two full-time and one part-time civilian administrative staff, and one part-time court officer.

Investigators and PSL's are trained in general investigations and sensitive crimes with specialization in drug and arson investigations. Officers in these five to seven year assignments complete case investigations, personnel background investigations, and safety and crime prevention presentations in area schools.

2011 brought several additions to the unit including Officer Dan Running, Officer Brandon Stahmann and Officer Mark Wery. The Investigations Unit also saw the departure of Officer Jeremy Slotke from the Kimberly School District PSL position at the conclusion of his assignment. Officer Stahmann and Officer Wery will be taking over PSL duties in the Kimberly Area School District in 2012. They are joined by Investigator James Brandt and PSL Jeff Nett who continue serving in their respective assignments.

Officer Jeff Steeber experienced a very busy year during 2011 in the Community Support position. In addition to his assigned duties managing several prevention and education programs including Neighborhood Watch, Crime Stoppers, and the Citizens Police Academy, he coordinated 15 nuisance property abatements throughout the year. 2011 was the first full year with the reorganized Community Support position and proved to be a very successful utilization of department resources.

Records and Telecommunications perform many of the behind the scenes functions that keep Fox Valley Metro Police Department operating smoothly. This unit encompasses communications, records, information technology services, and general customer service. The Records and Telecommunications staff consists of Fran Diedrick, Ann Vanden Heuvel, and Sandy Hanson who was hired upon the retirement of long-time police department employee, Mary Peterson.







## **Administration**

Court Services is staffed by the department court officer Ray Reimann. Officer Reimann provides court security in Little Chute, Kimberly and Combined Locks Municipal Courts.

As Training Coordinator, the Administrative Captain is responsible for overseeing the training process, which includes planning and scheduling in-service training, processing training requests for employees to attend various trainings (i.e. interview classes, evidence technician training, leadership training, etc.), and maintaining training records for all employees.

Department personnel completed annual training/recertification in a number of areas including legal update, Firearms and Defense and Arrest Tactics training, Emergency First Aid certification, Electronic Control Device training. There was also specialized training in response to victims of sensitive crimes, investigating crimes against children and the investigation of cybercrime.

In addition, Officer Brandon Stahmann received specialized training in NAMI (National Alliance on Mental Illness) Crisis Intervention Team training to allow better department response to individuals suffering from mental illness.

Fox Valley Metro Police Department Firearms Instructors also completed a department-wide transition to AR-15 patrol rifles during a mid-year operator training course.

Finally, as a result of the consolidation with Combined Locks Police Department two state-certified Unified Tactics instructors joined the Fox Valley Metro Police Department instructor corps: Officer Ed Slinde and Officer Tiffany Tesch.



**Officer Slinde**



**AR-15 patrol rifle**



**Officer Tesch**



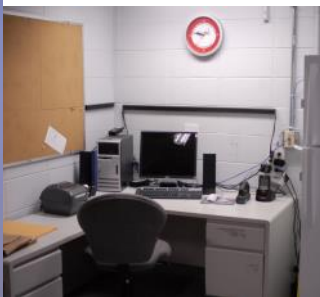
## Administration

### Investigations

The Investigations Unit is under the direct supervision of the Captain of Administration. Currently, there are two officers assigned to Investigations. The Investigations Unit is responsible for the management, control and disposition of property that is found, recovered or seized by the Fox Valley Metro Police Department.

The Fox Valley Metro Police Department implemented a new computerized property room management system known as the Crime Fighter BEAST. This software applies a unique barcode to each piece of property; which allows it to be tracked from the time it is seized through the date of disposition. This software has improved efficiency and evidence integrity.

The consolidation of the Fox Valley Metro Police Department and the Combined Locks Police Department brought about several challenges relating to evidence processing and storage. The Combined Locks Police Department building was remodeled to meet these challenges. The garage was divided into several secure storage areas. The squad room has been turned into the evidence processing lab and includes a new fuming chamber and drying cabinet. An audit of the property held by the Combined Locks Police Department and the Fox Valley Metro Police Department was conducted prior to the consolidation. The property held at the Fox Valley Metro Police Department was moved to the Combined Locks Police Department building when the remodel was complete. The remodel of the Combined Locks Police Department along with the additional room and equipment that is used for the processing of evidence has allowed the Fox Valley Metro Police Department to provide up-to-date storage and processing of evidence.



## Community Support



The Community Support Officer coordinates the department's crime prevention strategies and efforts. This officer serves as the department's resource officer and point-of-contact for citizens of the community. The Community Support Officer is the department's representative and liaison to outside agencies including the Quad Communities Crime Stoppers, Lake Winnebago Area Metropolitan Group (drug unit) , Victim Crisis Response Team, Domestic Violence Intervention Team and media outlets. This officer is the coordinator of the crime prevention programs including Neighborhood Watch, Citizen's Police Academies, Chronic Nuisance Abatement, and Gang intervention. The Community Support Officer also coordinates the department's illegal drug investigation and education efforts.

### 2011 Highlights

- There were 22 active Neighborhood Watch groups throughout the Villages of Little Chute and Kimberly, and Combined Locks. One of the groups was formed in 2011. A main focus of the neighborhood watch program is to create formalized groups in the Village of Combined Locks.
- The Chronic Nuisance Abatement program was implemented at the beginning of 2011. The Abatement Program is designed to address specific problem properties which were the source of repeated police calls for service or used for illegal drug distribution. The Fox Valley Metro Police Department initiated 12 nuisance & drug abatements and 3 landlord assists on 15 different residential properties throughout Little Chute, Kimberly and Combined Locks. Some of the violations that led to the abatements included illegal drug sales (marijuana, cocaine, heroin, and ecstasy), loud and unnecessary noise, underage alcohol parties, warrants, zoning violations, and other ordinance violations. The abatements and landlord assists led to the eviction of problem tenants, the source of repeated police calls for service, from 12 of the residential properties. A vast majority of the evicted tenants have since moved to other jurisdictions.
- The Fox Valley Metro Police Department partnered with the Fox Cities Victim Crisis Response (VCR) Team . The VCR Team is a volunteer organization designed to assist local police departments in providing support services to victim, witnesses and family members of crime victims. It provides immediate comfort, support and referral information who have been victimized by crime or involved in a critical event or trauma.
- In the Fall of 2011, the Fox Valley Metro Police Department hosted a citizen's police academy. The academy provided citizens with understanding of not only what the police do, but how they do it and why. It also gave the officers a chance to meet their customers and find out what services they expect and to what standard. A range of topics were covered including the Police School Liaison Program, Investigations, traffic law, legal issues, equipment and tactics, OWI and much more.
- The Fox Valley Metro Police Department, in partnership with the DEA, hosted 2 separate Take Back Initiatives, on April 30<sup>th</sup> and October 29<sup>th</sup>. The events gave citizens the opportunity to safely dispose of unwanted or accumulated prescription medications. Nationally, the 2 events took in over 375 tons of medications.





## **Police School Liaison Program**

The Fox Valley Metro Police Department's Police School Liaison (PSL) program serves to collaborate with the Kimberly and Little Chute School Districts, Outagamie and Calumet County Human Services, and other community organizations to provide a safe and secure environment for the students of our communities. In addition to this, our PSL officers serve as the main investigators for physical and sexual abuse crimes against children.

The goal of the Fox Valley Metro Police Department PSL program is to form effective partnerships with school personnel, human services, and other related juvenile and family training programs to best serve the youth and families of our school districts. The PSL program has started regularly scheduled staff meetings with Outagamie County Youth and Family Services, representatives of the Child Advocacy Center, the Family Training Program, and the Outagamie County District Attorney's office to improve our working relationships and collaboration on some of the more challenging youth and families in our communities, with the goal of developing services that maximize the benefits to the child and their family. This is accomplished on the front line by the relationship that the PSL officer builds with the school personnel and the families. The additional time that the PSL officer is able to spend with the juvenile, compared to a patrol officer, and the knowledge that they gain of the family dynamics, allows the PSL officer to offer more individualized support and assistance to the child and their family.

### **Kimberly PSL Program**

Fox Valley Metro Police Department serves JRG Middle School, Kornerstone School, Maplevue Intermediate School, Westside Elementary School, and Janssen Elementary School with ages ranging from 4K to 8<sup>th</sup> grade. In addition to these public schools, assistance is given to Appleton Christian School on an as-needed basis. Officer Slotke is currently in his fifth year serving as a PSL officer for the Kimberly School District. The primary goal of the PSL program, especially in the middle and elementary schools, is to educate the youth. We are able to treat mistakes and infractions that the juvenile may make as a learning experience. By doing this, the juvenile learns the possible negative consequences for their actions, and the PSL officer is able to counsel them on appropriate behaviors and responses.

The primary advantage of the PSL officer's role for the police department and the school district is the relationship the PSL officer is able to form with the students and the families. By forming a positive relationship, the PSL officer builds trust and credibility, which allows them to work closely with students and their families to help solve issues and concerns. This helps students to see the PSL officer as more approachable and someone who strives for their well-being. Students are more comfortable coming to the PSL officer and reporting illegal activity and things that make them feel unsafe. This makes the school environment safer for all.

The PSL is also able to give presentations and speak with students about safety issues. Some of the topics presented to the students are:

- Bike Safety
- Halloween Safety
- Internet Safety
- Drugs and Alcohol
- Fourth Amendment Rights
- Bullying and Harassment
- Rights and Responsibilities Turning 18 Years Old



## **Police School Liaison Program**

The PSL Officer's also put on a joint Junior Police Academy with 7<sup>th</sup> and 8<sup>th</sup> grade students from Little Chute School District and Kimberly School District. This is an opportunity for students who are interested in law enforcement to gain further knowledge. They receive information and presentations on topics such as evidence collection, SWAT team procedures, police equipment, and a police canine presentation. This year there was also a job shadow component initiated to better educate students that feel as though law enforcement may be the right career path for them. The job shadow opportunity is currently connected to the project based learning that occurs in Kornerstone School, but it could be adapted in the future to service more students.

The primary advantage of the PSL role for the police department and the school district is the relationship that the PSL is able to form with the students and the families. By forming a positive relationship, the PSL builds trust and credibility, which allows them to work closely with students and their families to help solve issues and concerns. This helps students to see the PSL as more approachable and someone who strives for their well-being. Students are more comfortable coming to the PSL and reporting illegal activity and things that make them feel unsafe. This makes the school environment safer for all.

The notable accomplishments for the Kimberly PSL program in 2011 are completing a joint Junior Academy with Little Chute, performing a bicycle safety rodeo in partnership with State Farm Insurance to teach bike safety skills and supply the youth of the community with helmets, giving an Internet safety presentation to all seventh grade students, and the continued work with a group of at risk students in the middle school. The goal for 2012 is to host another Junior Academy, put together a district-wide Internet Safety curriculum, hold a bicycle safety rodeo and further develop programs and methods to more effectively assist at risk youth.

### **Little Chute PSL Program**

Fox Valley Metro Police Department serves Little Chute High School, Little Chute Middle School and Little Chute Elementary School with ages ranging from 4K to 12th grade. In addition to these public schools, assistance is given to St. John School on an as-needed basis. Officer Nett is currently in his fourth year serving as a PSL officer for the Little Chute School District. The primary goal of the PSL program, especially in the middle and elementary schools, is to educate the youth. We are able to treat mistakes and infractions that the juvenile may make as a learning experience. By doing this, the juvenile learns the possible negative consequences for their actions, and the PSL is able to counsel them on appropriate behaviors and responses.

The notable accomplishments for the Little Chute PSL program in 2011 have been completing a joint Junior Academy with Kimberly School District, performing a bicycle safety rodeo in partnership with State Farm Insurance Agency to teach bike safety skills and supply the youth of the community with helmets, giving classroom presentations at the elementary school on bicycle and Halloween safety. Another noted accomplishment was that a canine drug dog had been brought into the high school, middle school, and the high school parking lot. The goal for 2012 is to host another Junior Academy, hold a bicycle safety rodeo with State Farm Agency, and further develop programs and methods to more effectively assist at risk youth.



## **Professional Standards**

The Captain of Professional Standards was a newly created position for the Fox Valley Metro Police Department in 2011, and came into existence after the Combined Locks Police Department's merger with the Fox Valley Metro Police Department. The position is currently held by Captain Mark Recker, who reports directly to the Chief of Police. He is responsible for grant application and management; the coordination and staffing for special events that take place within the jurisdiction; policy development and review; researching and developing proposals for new village ordinances or amending existing ordinances; and working with Emergency Government so the villages have accurate up-to-date emergency operations plans.



**Captain Recker**

### **Special Events Coordination**

2011 was a very active year in the special event area. Our citizens find a variety of reasons to get together and celebrate or participate in fund raisers for special causes they support, while welcoming people from other communities to join them.

The Fox Valley Metro Police Department works with civic organizations; non-profits, and other village departments in order to facilitate a safe and enjoyable atmosphere for our citizens and community guests during special events.

The following are some of the special events which required coordination or support from Fox Valley Metro Police Department.

- Great Wisconsin Cheese Festival
- Paperfest
- Kermis
- Walk for Autism
- Rock Cancer Benefit
- Fox Cities Marathon
- Walk to defeat ALS
- Kimberly Independence Day Fireworks
- Memorial Day Parade
- Nick's Ride to Remember
- Little Chute Kiwanis Christmas Parade

### **Ordinance Development**

2011 proved to be a very active year for the development of new village ordinances. This was in part driven by changes in state laws that caused existing ordinances to fall out of compliance. One major law change that necessitated ordinance change was the State's new Carrying Concealed Weapons Law (CCW). The CCW law change had a ripple effect through many of our village ordinances.

The Fox Valley Metro Police Department, being a consolidated department, has some unique differences compared to other law enforcement agencies with regard to ordinances. We serve three Villages, each one having their own unique book of municipal codes (ordinances). Therefore, when we can, we try to suggest similar ordinances in each of the villages so as to develop conformity between the three Villages.



## Professional Standards

The following are some of the ordinances that we had worked on creating or revising in 2011:

- Open burning
- Synthetic Cannabinoid (K-2, Spice)
- Chronic Nuisance (amended)
- Disorderly conduct
- Unauthorized operation of motor vehicle
- Parking
- Carrying Concealed weapons





## Operations



The Fox Valley Metropolitan Police Department's Operations Section is composed of Patrol, the Field Training Program, The Honor Guard and the School Crossing Guard Program. Operations are the starting point for the department's mission of "Partnerships in Policing." Officers strive to collaborate with our community members, service organizations and our criminal justice system partners to solve problems.

2011 was a year of significant change in Operations. On July 1, 2011, Fox Valley Metro and Combined Locks Police Departments consolidated. This consolidation will strengthen the department's ability to provide our core services. The support and dedication of officers of both departments, the elected officials of Combined Locks, Kimberly, and Little Chute was critical during the consolidation process. We just completed our sixth month of consolidation. All department members did a great job absorbing, adjusting, and implementing the changes consolidation brought.



**Captain Lund**

The Little Chute Safety Center saw significant changes for the first time since 1995. The interior of the police department was remodeled to accommodate the consolidation and provide a more efficient use of space. With the consolidation, the department was able to modernize its evidence collection, evidence processing and storage capabilities using the former Combined Locks Police Department office. The Combined Locks location was nicknamed by the Officers, "Metro CSI".

In early 2011 patrol officer, Lance Steidl was deployed to Afghanistan. The department maintained contact with Officer Steidl throughout his deployment. We look forward to Officer Steidl's return to the department in summer 2012. The department was honored by the Department of Defense for our support of Officer Steidl during his deployment.



**Officer Steidl**

## Patrol

Patrol comprises the largest segment of Operations. Patrol is the backbone and core of every police department. The vast majority of citizen contacts with the department start with Patrol Officers. Patrol officers work around the clock, 365 days a year. The department recognizes and appreciates the dedication of our patrol officers working holidays and missing important family functions.

Patrol is currently comprised of 15 Patrol Officers, 3 Patrol Lieutenants, and 1 Operations Captain. We anticipate in 2012 filling 3 Patrol Officer vacancies and 1 Patrol Lieutenant vacancy. Patrol Officers and Lieutenants work 3 different, nine hour shifts to provide 24 hour coverage for the villages.



## **Patrol Function**

Below is an example to what Patrol Officers do:

- Responding for calls for service
- Random and directed Patrol
- Traffic, local ordinance and State statute enforcement
- Investigate criminal offenses
- Assist citizens – vehicle & residential lock outs
- Animal control
- Crime prevention
- Community problem-solving and partnerships, including Nuisance Abatement
- Traffic collision investigation and looking for ways to reduce the number and severity of crashes
- Compliance checks of licensed establishments
- Working with Probation & Parole to verify client compliance

### **Day Shift**

In 2011, Lieutenant Randall Lefebvre supervised the day shift. The day shift focused on:

- Extra patrol in the school zones and village parks
- Reduce scrap metal thefts from businesses.
- Drug Investigations

Scrap metal thefts were a major problem over the past year. Day shift officers worked closely with local businesses, neighboring departments and each other to address this. Our success in this area was highlighted by the work of Officer Daniel Thorson. Officer Thorson was the investigating officer in the theft of \$12,000 in scrap metal. While Officer Thorson, was off duty, he received a phone call from Goldin Iron & Metal Recycling that the stolen metal was being cashed in. Officer Thorson, still off duty, drove to Goldin Iron & Metal Recycling and assisted in the arrest of the suspects.

Officer Brandon Stahmann spent a great deal of time on drug investigations in 2011, digging up information on local drug users and locations. A result of the hard work from Officer Stahmann and other drug unit members, there was a number of search warrants on local residences which resulted in criminal arrests for possessing illegal drugs.





## **Patrol Function**

### **Afternoon Shift**

In 2011, Lieutenant Mark Ulman supervised the afternoon shift. The afternoon shift focused on:

- Consistent contact with the business community working to improve quality of life issues. A special emphasis was on businesses that sell alcohol, tobacco and the hotel industry.
  - Compliance checks and random walk-throughs have proven to be successful in quelling the number of complaints the department received for fights, broken bottles, and other disorderly behaviors at various village drinking establishments.
  - New for 2011 was a partnership with The Wisconsin Department of Correction, Probation and Parole Division to conduct routine joint patrols at local drinking establishments, community festivals, and probationer's residences, looking for probationers who were in violation of the terms and conditions of their probation.
- The second goal focused on quality of life issues in the villages. The officers maintained close contact with the citizens so the department is aware of their concerns. The department accomplished this goal by:
  - Initiating the abatement process
  - Maintaining regular contact with the neighborhood watch groups
  - Bringing other village resources to bear on identified problem residences and locations
- The third goal involved the officers routinely being present in areas where children are known to congregate, such as schools, parks, the YMCA, etc. Officers interact with the children in these environments, and ensure their safety while they are there.

### **Night Shift**

In 2011, Lieutenant Darius Parks supervised the night shift. The night shift focused on:

- Being proactive in crime prevention to reduce our citizens potential to be crime victims.

Officer Brady Boucher exemplified this on Thursday, September 1, 2011. Officer Boucher was on bike patrol in the area of North Taylor Street to Buchanan north of CTH OO. In this area, we had theft from vehicles and damage to vehicles. At approximately 0200 hours, Officer Boucher saw a suspicious person cutting between houses. Eventually Officer Boucher found some footprints in the dewy grass and followed them to the a house on Roosevelt Street. Officer Boucher lost the footprints but saw a flickering light in a garage on Roosevelt Street. Upon further investigation, Officer Boucher found an adult male in the garage. The adult male was removing radio equipment from one of homeowner's cars.

A direct result of Officer Boucher's actions was the department getting a search warrant for the adult male's house. During the execution of the search warrant numerous items were recovered from the recent theft from vehicles. Without the work of Officer Boucher, these crimes would remain unsolved and we would have additional victims.
- The night shift also focused on the officers being proactive in traffic enforcement within the Villages. This activity helps to make the roadways safer for the traveling public.

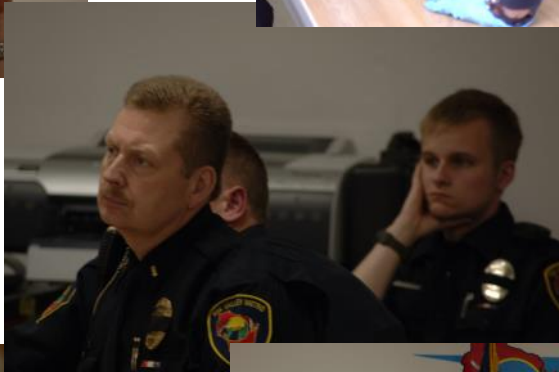


## Patrol Function

### Ride Along

The Fox Valley Metro Police Department offers citizens the opportunity to ride with patrol officers. Ride-along's are a way to educate citizens on what police officers do. Ride-along's also allow the department to build relationships with citizens. We encourage our citizens to participate in the ride along program.

In 2011, the Fox Valley Metro Police Department had approximately 33 citizen ride along's. The Fox Valley Metro Police Department has an ongoing partnership with Fox Valley Technical College where Police Science interns ride about 16 hours each with officers from the department.





## Patrol Function



### Bicycle Patrol Program

The department currently has 3 police mountain bicycles and 13 certified bike officers.

A major goal of our bicycle patrol program is outreach and education. The Fox Valley Metro Police Department conducts bicycle rodeos yearly. A bike rodeo is a bicycle safety clinic featuring bike safety inspections (and optionally quick tune-ups), and a safety lecture about the rules of the road (10 to 15 minutes). This is followed by a ride on a miniature "chalk street" course set up in a parking lot where young cyclists are shown where and how to apply the rules. The focus of a bike rodeo is cycling safety for young cyclists, age's kindergarten to about 14.

In addition to the bicycle rodeos, our bicycle officers assisted with traffic control during the Great American Cheesefest parade and the Fox Cities Marathon. Our bicycle officers were also utilized in patrol activities during Cheesefest and Paperfest.



### School Crossing Guards

The Crossing Guards provide safe crossing for schoolchildren at designated intersections throughout the villages. The Crossing Guards receive yearly training in the spring to update them on current laws, policies, and procedures and to ensure the school zones remain safe for children and the Crossing Guards.

In 2010, a comprehensive Crossing Guard study was initiated. There are many factors the crossing guard study takes into account that assist the department in determining the necessity for a crossing guard. In 2011, the department reassessed a number of locations in Little Chute and Kimberly.

With the Police Department consolidation the Villages of Combined Locks, Kimberly and Little Chute consolidated their crossing guard programs under the umbrella of the Police Department. This consolidation ensures a streamlined and consistent oversight and operation of the villages crossing guard programs.

Please thank the Villages crossing guards for the outstanding job they do. Our crossing guards do a great job ensuring the safety of our children. Crossing guard appreciation week is typically the second week of January.





## **Patrol Function**

### **Field Training Officer (FTO) Program**



The purpose of the Field Training and Evaluation Program (FTO) is to train new officers so they are prepared for solo patrol at the conclusion of their training cycle.

The Fox Valley Metro Police Department has 12 certified FTOs. Field Training Officers serve a vital and important role in the selection and training of probationary Officers. The FTO program is overseen by the Captain of Operations.

Probationary Officers field training is 12 weeks of intensive training and daily performance evaluations. Probationary Officers are challenged mentally and physically during their field-training period. In 2011, 1 new officer completed the field training program

### **Honor Guard**

The Honor Guard unit was established in 1995, represents every member, past, and present, of the Fox Valley Metro Police Department. The honor guard serves as the public face of the department. The Honor Guard is composed of officers and supervisors who are selected to serve in this unit. The Honor Guard is the standard for discipline and professionalism of the department. In 2011, the Honor Guard participated in 5 events.

On March 26, 2011, members of our Honor Guard traveled to Fond du Lac to pay their respects at the funeral of fallen City of Fond du Lac Police Officer Craig Birkholz, who was killed in the line of duty.

On May 5, 2011, our Honor Guard presented and posted the State and National colors during The National Day of Prayer ceremonies at St. John's Church in the Village of Little Chute

For the eighth straight year, our Honor Guard led the annual Great Wisconsin Cheese Festival Parade, held in the Village of Little Chute on June 5, 2011

On August 5, 2011, our Honor Guard presented the State and National colors at the opening ceremonies for the National Cancer Society's *Relay for Life*, as they have done for the past seven years. Following the opening ceremonies, the Honor Guard escorted the cancer survivors on their first lap around the quarter mile track at the Little Chute High School.

The Honor Guard led the Little Chute Kiwanis Christmas Parade on November 28, 2011.



The current Crown Victoria Police Interceptor (CVPI)

## Patrol Function

### Police Vehicle Fleet

August 2011 saw the end of production of the long-time Ford Crown Victoria Police Interceptor (CVPI). Ford is replacing the CVPI with a completely new patrol vehicle, currently named the Next Generation Police Interceptor (NGPI). These new vehicles began production in December of 2011 and will have numerous improvements over the older platform, rear-wheel drive CVPI. The NGPI is pre-wired and physically configured specifically for police service, rather than being a family sedan that is converted to police use. The NGPI will be all-wheel drive, a huge asset in Wisconsin's climate, and more fuel efficient, another important consideration in today's environment.



Rather than purchase two of the older CVPIs in 2011, our normal replacement cycle, and knowing that it was old technology that was being discontinued, the decision was made to carry over the funds designated for 2011 squad replacement into 2012. As a result, 5 new vehicles will be purchased in 2012 (2 for 2011 and 3 for 2012). Three of these vehicles will be NGPI sedans while two will be NGPI utility vehicles, now pursuit-rated and containing extra room for evidence processing and crime scene gear.

Although not yet finalized, the new squad graphics will incorporate a three-star design which will represent the three Villages that are served by the FVMPD.



The new Next Generation Police Interceptor (NGPI)



The new Next Generation Police Interceptor (NGPI)  
Utility Version



Graphic symbol representing the three Villages



## Photos



Enjoying the Open House



Administrator Hermus reads the Oath of Office to Officer Wanserski



Chief Misselt congratulates Mary Peterson on her retirement



Officer Oster with a young Open House attendee



Metro Squad escorts the World Trade Center steel through the Village



Air Hockey at the Family Holiday Party



Not now, I'm kind of busy!



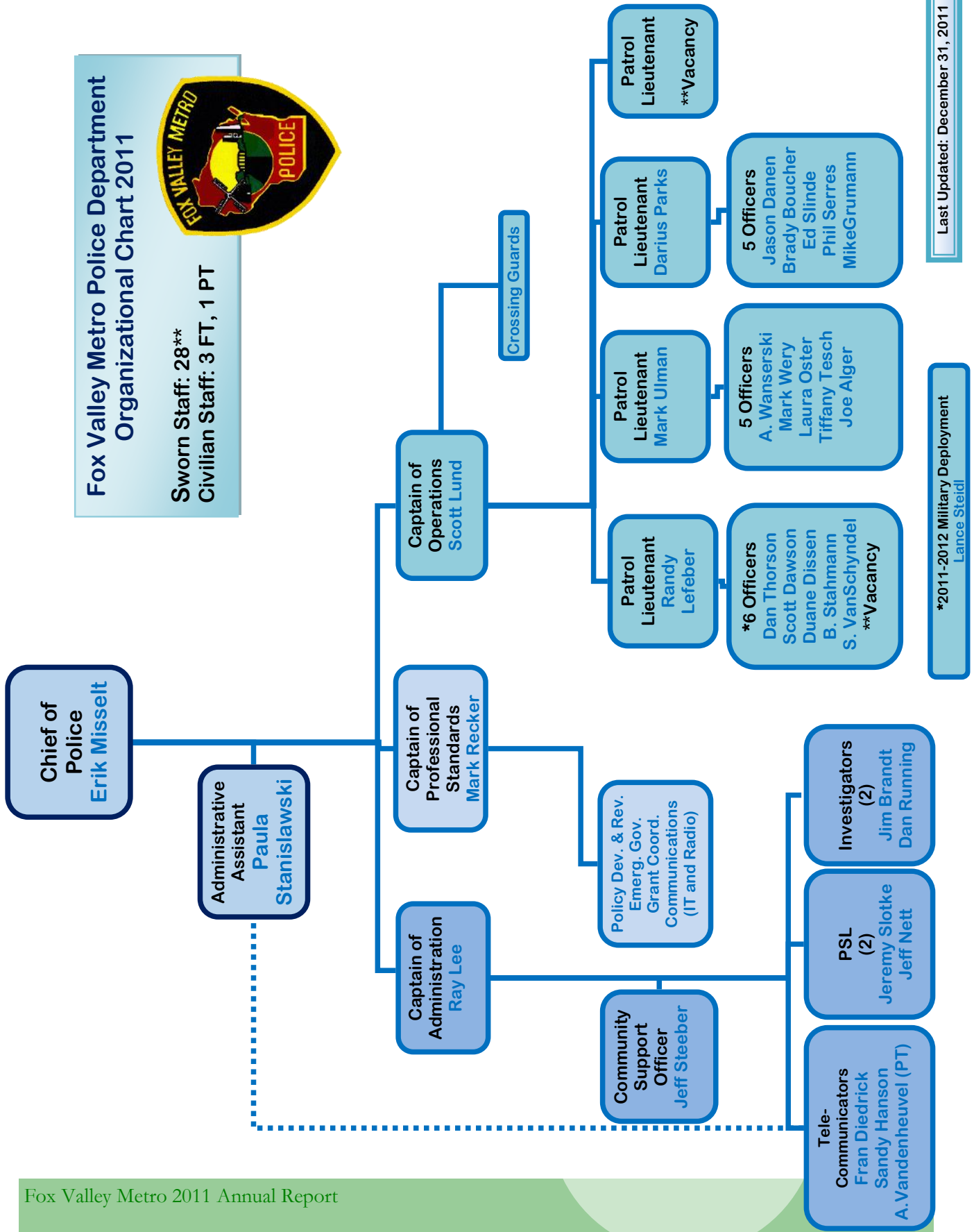
Are you sure you know how to make balloon animals, Officer Serres? Maybe you should ask Officer Grumann for some help!?

## Training and Service

In addition to answering calls for service, investigating crimes and ensuring a peaceful and safe community as typically associated with a full-service professional police department, Fox Valley Metro Police Department is proud to go above and beyond and be true to our Mission of *Partnerships in Policing* by providing the following services and staff expertise:

- Routine patrol Vacation house checks
- Nixle-Public Information Service
- Neighborhood watch program
- Annual bike rodeo
- Vehicle lockouts
- Officers certified in First Aid/CPR/AED
- Safety programs and security at festivals
- Background checks on all village bartenders and door-to-door solicitors
- Photo I.D.'s for bartenders and door-to-door solicitors
- Hand out Halloween Candy for children
- Conduct Halloween Safety Program in schools
- Provide Christmas gifts for underprivileged kids
- Officers active in Law Enforcement Torch Run Events-Special Olympics
- Provide Hunter Safety Course
- Provide Citizen academy
- Provide Women's Self-Defense course
- Auctions for abandoned property
- Driver license checks for all village employees
- Background investigations of new village employees
- Certified Taser Instructor
- Representation on: Domestic Violence Intervention Team, Sexual Assault Response Team, Child Death Review Team
- Business Courtesy Checks
- Certified evidence technicians
- Full time Investigator
- Full time Community Support Officer
- Police School Liaison Program
- Certified Firearms and DAAT Instructors
- Member of MOCIC
- Member of Fox Valley Gang Task Force and LWAM (MEG)
- Motorcycle patrol Bicycle patrol
- Manage/supervise crossing guards
- Provide ATV Safety Course
- Certified EVOC Trainer
- Certified CPR Instructor







## **Law Enforcement Oath of Honor**

On my honor, I will never betray my badge, my integrity,  
my character or the public trust.

I will always have the courage to hold myself and others  
accountable for our actions.

I will always uphold the Constitution, my community, and  
the agency I serve



**Officer Aaron Wanserski being sworn in by Chief Erik Misselt**