



# **FOX VALLEY METRO POLICE DEPARTMENT**



## **2023 Annual Report**



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## READING AND USING THIS DOCUMENT

We hope this report provides you with useful information about the Fox Valley Metro Police Department. While we feel this report represents an accurate and balanced depiction of our activities and services for the year 2023, it cannot be all inclusive.

In line with taking advantage of current technology, we are including in this report links to external information sources that may provide you with more information about certain topics or areas of the department.

Throughout this document you may notice objects like the one below. These are called "QR Codes". A **Quick Response Code** is the trademark for a type of matrix barcode (or two-dimensional barcode) first designed in 1994 for the automotive industry in Japan. A barcode is a machine-readable optical label that contains information about the item to which it is attached.

Source: [https://en.wikipedia.org/wiki/QR\\_code](https://en.wikipedia.org/wiki/QR_code)

By scanning these codes with your smart phone's/tablet's camera, it will take you to the web page that is related to the content of a particular page in this document. Most camera apps will do this automatically. You may have to download a separate app though – depending on your device's operating system. You can scan the code right from a video screen or from a printed copy as well.



QR code for Fox Valley Metro Police website

<http://www.fvmpd.org/81/Police-Department>



**Proudly serving the Villages of Little Chute and  
Kimberly, Wisconsin since 1995**

Little Chute, WI.



<https://www.littlechutewi.org/>

Kimberly, WI.



<https://www.vokimberly.org/>



# **Partnerships in Policing**

## **Our Guiding Principles:**

### ***Compassion***

*Respect and empathy for each individual's dignity through listening and understanding*

### ***Integrity***

*Bound by the Law Enforcement Code of Ethics serving with courage and fairness We are dedicated to our oath to uphold the public trust.*

### ***Professionalism***

*Committed to providing the highest quality of police service and leadership to the community with dedication and objectivity*





## 2023 VILLAGE OFFICIALS

**Kimberly Village President:** Charles Kuen



**Kimberly Village Trustees:** Lee Hammen

Tom Gaffney

Mike Hruzek

Peggy Weber (replaced by Karner)

Marcia Trentlage

Dave Hietpas

Norb Karner (spring election)

**Kimberly Village Administrator:** Maggie Mahoney

**Little Chute Village President:** Michael Vanden Berg



**Little Chute Village Trustees:** Brian Van Lankveldt

David Peterson (April 2023)

Larry Van Lankvelt

Bill Peerenboom

John Elrick

Don Van Deurzen

**Little Chute Village Administrator:** Beau Bernhoft



## FOX VALLEY METRO POLICE COMMISSION

**Commission President:** *Scott Schommer (Little Chute)*

**Commissioners:** *Bill Van Berkel (Little Chute)*

*Carl Rambo (Little Chute)*

*Jason Weber (Kimberly)*

*Mark Williamson (replaced Weber)*

*Jason Nate (Kimberly)*

*Sue Brown (Kimberly)*

A police commission is the civilian oversight authority of a police department. Wisconsin statute 62.13 provides for the creation of a police commission and defines their duties and powers. The commission has the authority over hiring, firing, discipline and promotions of sworn personnel within the police department. Some municipalities have a joint, police *and* fire commission. We have a separate police commission because Metro represents two villages. Each village has its own fire commission. Each village is represented with an equal number of commissioners (three).



Wis. § 62.13: <https://docs.legis.wisconsin.gov/statutes/statutes/62/l/13>



## 2023 Fox Valley Metro Police Department Staff

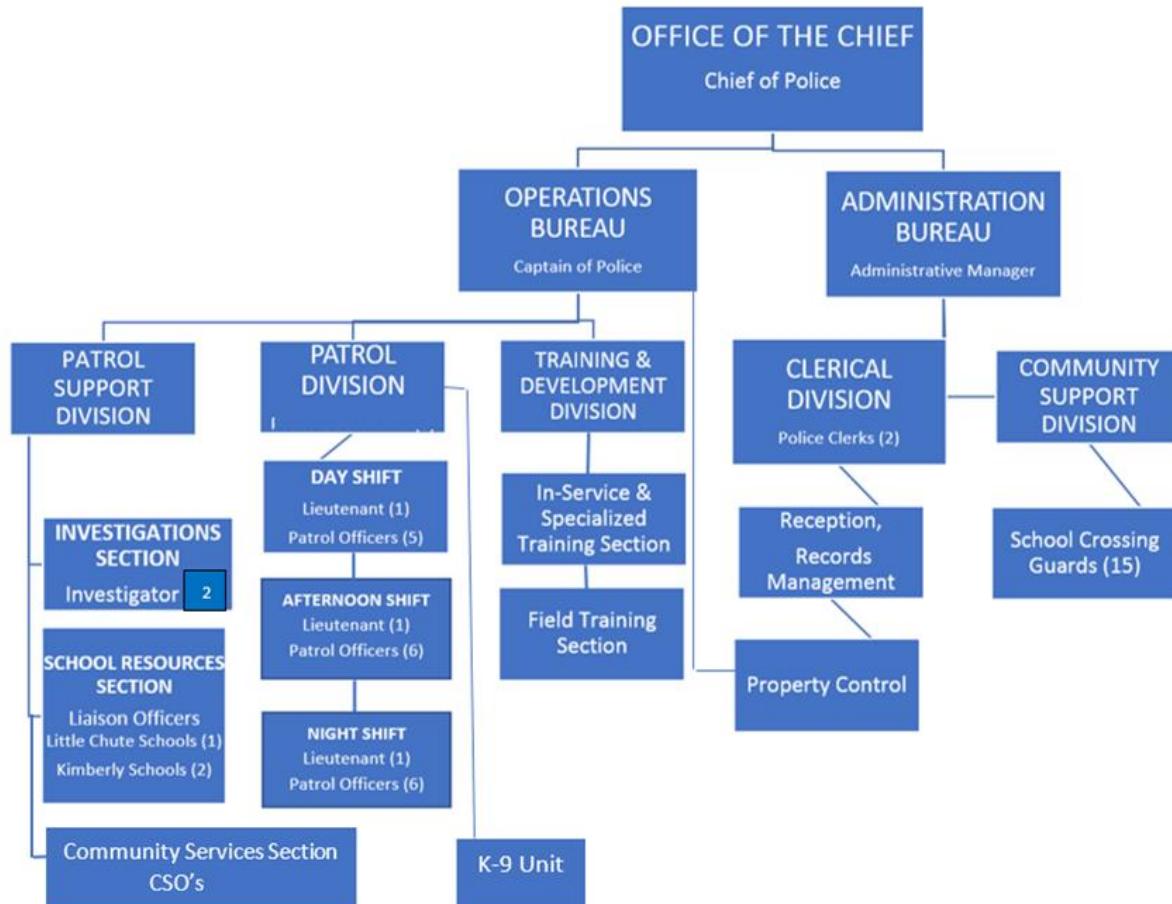
NAME	POSITION	SERVING METRO SINCE
Daniel Meister	Chief of Police	2018
Jeremy Slotke	Captain	2005
Mark Ulman	Lieutenant	1999
Mark Wery	Lieutenant	2008
Edmund Slinde	Lieutenant	2002
Jeffrey Nett	Officer (School Liaison)	1995
Brady Boucher	Officer	1998
Randall Lefeber	Officer (School Liaison)	2001
Duane Dissen	Officer	2002
Michael Grumann	Officer	2003
Brandon Stahmann	Officer (School Liaison)	2006
Laura Oster	Officer	2007
Philip Serres	Officer	2008
Scott Van Schyndel	Investigator	2009
Michael Gostisha	Officer	2012
Nicholas Uebelher	Investigator	2016
Sam Pynenberg	Officer	2018
Jamie Coonen	Officer	2018
Kaylee Blader	Officer	2019
Tyler Marquardt	Officer	2020
Hunter Maulick	Officer	2021
Jack Schinke	Officer	2021
Jacob Mocadlo	Officer	2022
Logan Hietpas	Officer	2022
Aaron Radka	Officer	2022
Jason Seavey	Officer	2023
Cole Delvoye	Officer	2023
William Hansen *	Community Service Officer (CSO)	2020
Emma Quick **	Community Service Officer (CSO)	2022
Jaden Head	Community Service Officer (CSO)	2023
Kelly VandenHeuvel	Administrative Manager	2018
Francesca Diedrick	Police Clerk	2010
Kaitlin Armbruster	Police Clerk	2022

\*Resigned in March 2023

\*\* Resigned Dec. 2023



## ORGANIZATIONAL CHART





## WELCOME

We strive to enhance the quality of life in the community by proactively patrolling in an effort to detect problems that can have a negative impact on the quality of life in the community. By way of problem solving and community partnerships, we collaborate to identify solutions to issues that can have a negative impact on public safety.

Around 1829, Sir Robert Peel (considered the founder of modern-day, community-oriented policing) identified nine principles that he felt were critical to effective law enforcement in a community. His seventh principle states:

*"Police, at all times, should maintain a relationship with the public that gives reality to the historic tradition that the police are the public and the public are the police; the police being only members of the public who are paid to give full-time attention to duties which are incumbent on every citizen in the interests of community welfare and existence."*

To us, this means that we are partners in public safety. We, as officers of the law, must work collaboratively with the public to be effective and respected. 189 years later, this principle is still relevant and critical to successful community policing.

So, as we continue to improve our partnership with the community, please take the time to stop at one of our community programs/events and speak with us. We appreciate getting to know members of the community and letting you know a little bit more about who we are and what we do. If you can't make it to an event, feel free to call us or stop in at the police department.

## Partnerships in Policing



← FVMPD Website

<http://www.fvmpd.org/81/Police-Department>



*Partnerships in Policing*  
DEPARTMENT OVERVIEW

The FVMPD is a full-time municipal law enforcement agency that is open and staffed 24 hours a day, all year long. Only our business office closes on weekends and holidays. Patrol staff are always on duty. The primary mission of the department is to maintain law and order in the communities and respond to calls for service.

Our overall mission is that of ***Partnerships in Policing*** in which we work collaboratively with the public, community organizations and other departments.

Our guiding principles are **Compassion, Integrity and Professionalism** when working with the public and each other.

The Fox Valley Metro Police Department is a joint, multi-municipal law enforcement agency that provides municipal law enforcement services to the villages of Little Chute and Kimberly WI. It is estimated that the department serves a combined, resident population of approximately 20,000 people.

Both villages have a combined area of approximately 10 square miles. The villages also have county and state highways that pass through them. Additionally, the department is responsible for patrolling and responding to calls for service on portions of U.S. Interstate Highways 41 and 441.

The department receives close to 20,000 calls for service per year. Of that number, we respond to, investigate, and/or file reports on about 14,000 of those calls.

The department is authorized by budget, 27, sworn personnel who have arrest/enforcement powers.

- 17 of those sworn positions are assigned to the patrol division.
- Three are assigned to the Little Chute and Kimberly School districts.
- Two are assigned as investigators (detectives).
- The remaining five are supervisory/management positions.

Additionally, the department is authorized the following, support positions:

- Three clerical/admin. (2 full-time, one part-time)
- Three Community Service Officers (CSO's)
- 10, adult school crossing guards



## *Partnerships in Policing*

The department operates and maintains a fleet of 15 vehicles.

Patrol has 12, marked vehicles – a combination of SUV's & Sedans

Administration and investigations typically use unmarked vehicles.

The patrol vehicles average about 30,000 to 33,000 miles per year.

The department uses a multitude of different Information technology (IT) systems for a variety of investigative, operational, and administrative functions. Some of those systems are used for:

- Records & Incident reporting
- Property and evidence management
- Payroll & scheduling
- Computer Aided Dispatching (CAD) access
- Body worn and fleet camera systems
- Policy and training

We also have a social media presence via our Facebook page.



FVMPD Facebook Page

<https://m.facebook.com/FoxValleyMetro>



Fox Valley Metro Police Department  
200 W. McKinley Ave.  
Little Chute, WI. 54140





## BUDGET

In 2023, the department was authorized a budget of \$4,014,920. That amount is up 2.18% from 2022 or an increase of \$85,687. About 84% of that is allocated for employee wages and benefits. The rest of the budget is allocated to items such as:

- Fleet purchase, repairs, maintenance, and fuel
- Training
- Information Technology systems (IT)
- Equipment repair and maintenance
- Contractual services
- Facility maintenance and repairs
- Uniforms and duty equipment
- Firearms and ammunition
- Computers and office equipment/supplies



Of the 27 sworn officers in the department, 22 are classified as represented employees – members of the Fox Valley Metro Professional Police Association. The villages and officer's union operate on labor agreement. Part of the labor agreement specifies the wages for the represented officers.

The funding for the department's budget is shared between the Villages of Little Chute and Kimberly using a cost formula based on each village's population. For 2023, the cost sharing formula was as follows:

Little Chute: 61.64%  
Kimberly: 38.36%



(2023 Village of Little Chute Adopted Budget Document)



Daniel M. Meister

Chief of Police

## OFFICE OF THE CHIEF

2023 was a year of implementing new projects. Our department had two major projects approved in the budget. One was the purchase of the Lexipol Policy Solution platform, and the other was the purchase of new duty issued pistols.

Having relevant and current policies to guide our staff is critical to maintaining effective and professional services. The Lexipol policy system maintains all our policies in a user-friendly software system. The initial conversion process included a complete review of all the department's policies and then they are compared with Lexipol's recommended policies. Lexipol has a legal team that aligns our policies with laws and regulations specific to the States of Wisconsin. They also monitor changes at the federal level.



[Lexipol.com](https://Lexipol.com)



The purchase of new duty issued pistols to all sworn staff was based on two needs:

1. To update the current pistols to include new technological enhancements.
2. To allow for the use of enhanced optical sights.

With the new Glock MOS (Modular Optic System) pistols, we could equipment the new firearms with modern red dot sights (RDS). RDS allows for more accurate target acquisition. This is critical during times of stress such as a deadly force situation.



Glock MOS website

<https://us.glock.com/en/learn/glock-pistols/mos>



Police1 Article on RDS

<https://www.police1.com/police-products/firearms/accessories/sights-scopes/articles/red-dot-sights-on-pistols-for-patrol-officers-policy-and-training-considerations-rmQ5woXwx2xlvfdL/>



## Partnerships in Policing

While technology and modern equipment certainly assist us in doing our job, it is not *the be-all and end-all* to who we are and what we do. It is people who do the work. People need to make decisions as to how to use technology and equipment.

We seek to hire and retain high quality people who not only embrace our core principles of *Compassion, Integrity, and Professionalism*, but people who have a high level of trustworthiness and sound decision-making skills. We often have discretion in how we handle calls for service and in taking enforcement action on something. We hire people who can make these decisions legally and ethically. We then train them and trust them to do their job. The technology and equipment that we use supplements the humanistic part of the job. Resources often make the work safer and more efficient but it's the human element of the job that is more critical.



Officer Cole Delvoye being sworn in after graduating from the law enforcement academy.



Developing the Next  
Generation of  
Police Leadership





## ADMINISTRATION BUREAU

Kelly Vanden Heuvel

Administrative Manager

Administrative Bureau oversees the Clerical Division and Community Support Division.

### **CLERICAL DIVISION**

The Clerical Division is staffed by two police clerks – one of whom is full-time and the other who is part-time.

The Clerical Division is responsible for the following:

- Greeting customers
- Answering phone calls
- Records management
- Records requests
- Court Services
- Uniform Crime Reporting
- Supply management
- Property Control

The Outagamie County Sheriff's Office is the primary dispatching center for our department. However, our police clerks answer roughly 7,000 phone calls per year. They range from routine, informational requests to non-emergency calls for service to emergency situations. The majority of calls for service that require an officer to respond would most likely be transferred to the Outagamie County Sheriff's dispatch center.



## Partnerships in Policing

Our department also receives between 600 to 800 open records requests each year. These range from simple requests for copies of official reports to requests for copies of digital media such as audio recordings and video footage.



Police Clerk Diedrick, Admin. Manager Vanden Heuvel, & Police Clerk Armbruster.





## COMMUNITY SUPPORT DIVISION

The Community Support Division (CSD) is jointly managed by the Captain and Administrative Manager. The CSD manages community events, code compliance issues and the adult school crossing guards for the Little Chute and Kimberly School Districts.





Jeremy Slotke

Captain of Police

## OPERATIONS BUREAU

The Operations Bureau consists of three divisions:

- Patrol Division
- Patrol Support Division
- Training & Development Division

### **Patrol Division**

The Patrol Division is the backbone of the police department. Patrol officers respond to calls for service and proactively patrol the community to detect and deter problems. The Patrol Division is led by three Police Lieutenants who each command a shift of patrol officers. In addition to their basic patrol duties, each lieutenant and patrol officer are also tasked with other, ancillary duties. Some of those duties are:

- Training instructors
- Social media group
- Vehicle maintenance
- Community outreach
- Animal control
- Honor Guard Team
- Code compliance
- Nuisance abatement
- Child car seat installation
- Bicycle patrol
- New officer field training
- Awards review committee



## PATROL — DAY SHIFT

The 2023 Fox Valley Metro Police Department Day Shift consisted of five patrol officers and one patrol lieutenant.



Lieutenant Mark Ulman

The 2023 Fox Valley Metro Police Department Day Shift consisted of:

- Lieutenant Mark Ulman
- Officer Brady Boucher
- Officer Duane Disen
- Officer Laura Oster
- Officer Kaylee Blader
- Officer Tyler Marquardt

The day shift routinely responds to domestic disturbances, medical calls, fraud/scams complaints, numerous 911 misdials, vehicle lockouts, motor vehicle crashes, and performs traffic enforcement activities.

Day shift officers often work in conjunction with the Department's Investigations Unit. They assist with the abatement process, the service of search warrants, and investigations.



Additionally, the day shift officers direct their efforts toward numerous community oriented and crime prevention efforts:

- ✧ Performing physical security checks on businesses in the industrial parks and downtown.
- ✧ Performing directed patrols in the school zones while students are arriving for school.
- ✧ Performing additional patrols in specific locations based on extra patrol requests from citizens.
- ✧ Performing foot patrols in parks, the YMCA, and locations where children are known to congregate.

Members of the day shift also serve roles as Outagamie County Multijurisdictional Emergency Response Team (ERT) members, Field Training Officers, Honor Guard members, Internet Crimes Against Children (ICAC) investigator, Certified Child Safety Seat Installer, Peer support team members, Vehicle Maintenance Coordinator, Bicycle Patrol Officers, and First-aid, CPR/AED Instructor.





## PATROL — AFTERNOON SHIFT

The 2023 Fox Valley Metro Police Department Afternoon Shift consisted of seven Patrol Officers and one Patrol Lieutenant.



Lieutenant Mark Wery

The FVMPD afternoon shift consists of seven Patrol Officers, one police K9 and one Patrol Lieutenant. Due to staffing shortages throughout 2023, afternoon shift carried two vacancies throughout the year and was staffed with five officers.

2023 FVMPD Afternoon Shift members:

- Officer Michael Gostisha
- Officer Sam Pynenberg with K9 Officer Rax
- Officer Hunter Maulick
- Officer Jack Schinke
- Officer Aaron Radka
- Officer Jason Seavey
- Officer Cole Delvoye

In 2023 FVMPD officers assigned to afternoon shift responded to over 6000 calls for service and self-initiated field activity in our communities.

Goals for afternoon shift patrol include:

- School zone traffic enforcement



- Presence / crime prevention at parks, schools, and other high traffic areas in the community
- Drug interdiction on criminal traffic
- Providing extra patrol for areas experiencing an increase in crime





## PATROL — NIGHT SHIFT

The 2023 Fox Valley Metro Police Department Night Shift consisted of five patrol officers and one patrol lieutenant.



Lieutenant Edmund Slinde

The 2023 Fox Valley Night Shift consisted of:

- Lieutenant Ed Slinde
- Officer Mike Grumann
- Officer Phil Serres
- Officer Jamie Coonen
- Officer Logan Hietpas

The night shift strives to provide high quality service to the residents of Kimberly and Little Chute through quality response for service and self-initiated investigative activity.

The night shift officers focus on the following areas:

- Investigating drug related offenses/residences and drug interdiction through criminal traffic
- Visibility in the bars as a crime prevention method
- Address ordinance/alcohol related violations and probation/parole violations
- Investigate suspicious people or situations
- Traffic enforcement and OWI enforcement
- Parks patrol - Ordinance violations (In park after hours, parking, etc.)
- Community policing and problem-oriented policing efforts, including foot patrols at area hotels and businesses - Building security checks- identifying security concerns at both residential and commercial properties (open doors, poor lighting, etc.)



## *Partnerships in Policing*

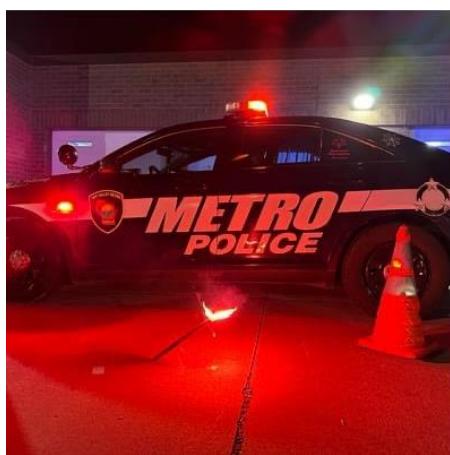
Members of the night shift work closely with the department's investigations unit on major crimes and drug investigations. Members of the night shift serve additional specialized roles such as Emergency Response Team Members, Field Training Officers, Honor Guard members, Bicycle Patrol members and Drug Recognition Expert.

Members of the night shift serve as Unified Tactics Instructors and regularly train officers on all shifts in the areas of firearms, defense and arrest tactics, Taser and emergency vehicle operations.





## *Partnerships in Policing*





## PATROL SUPPORT DIVISION

The Patrol Support Division (PSD) exists to support the Patrol Division. The PSD is comprised of four sections – The K-9 Section, the Investigations Section, the School Resources Section and the Community Service Officers. The PSD is directly supervised by the captain.

### K-9 SECTION

2023 was the second year of our newer K-9 Unit being active. The unit started in mid-November of 2021. Officer Pynenberg works with K-9 Rax in supporting our patrol division.

K9 Rax is a four-year-old Sable German Shepherd who is certified in narcotics detection as well as tracking and apprehension. Officer Sam Pynenberg is K9 Rax's handler and they are assigned to the FVMPD afternoon shift.

When not at work, K9 Rax lives with Officer Pynenberg. K9 Rax loves playing tug of war and swimming at the lake up north.

The FVMPD K9 Program is financially supported by the Metro Police K9 Foundation, a volunteer run, non-profit organization made up of residents from the Village of Little Chute and Village of Kimberly.

## Deployment Summary

Group Report for 1 Handler

Using 44 Specified Records from January 1, 2023 to December 31, 2023



Officer Name & Duty Assignment	DETECTION				PATROL			
	Deploy- ments	Search Areas	Alerts / Indications	Seizure Incidents	Deploy- ments	Arrests With Bites	People Found	Bite Ratio
Sam Pynenberg (Patrol)	42	412	23	37	2	0	0	0%



## Deployment Summary

Group Report for 1 Handler  
Using 44 Specified Records from January 1, 2023 to December 31, 2023



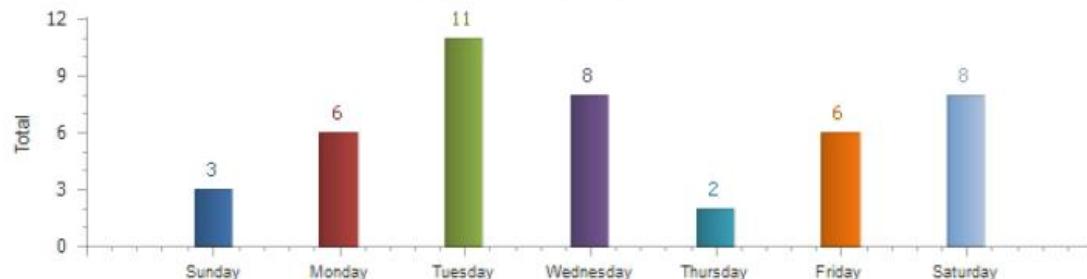
### Overview

**Total Deployments: 44**

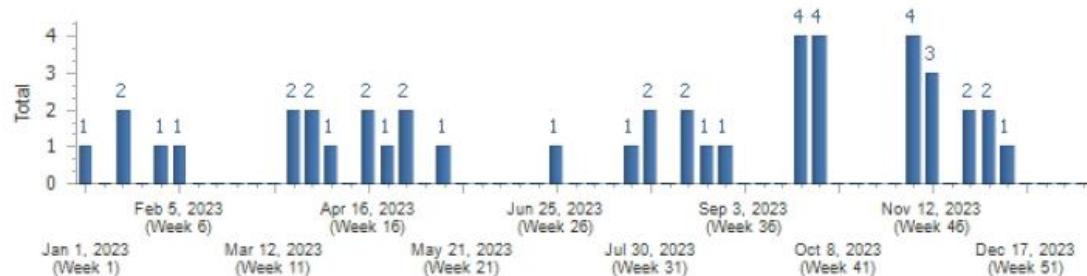
**Detection Deployments: 42**

**Patrol Deployments: 2**

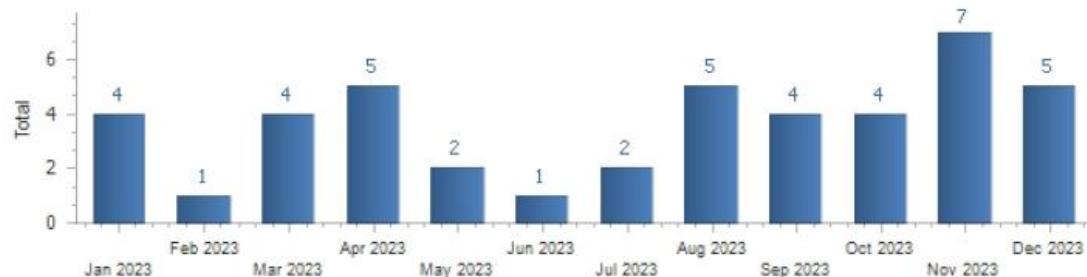
Deployments By Day Of Week



Deployments By Week



Deployments By Month





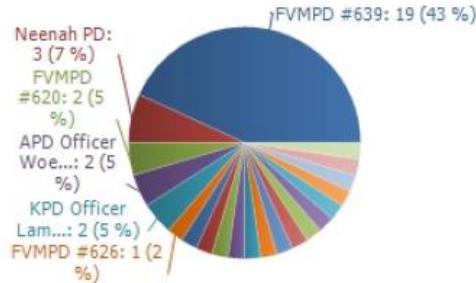
## Deployment Summary

### Group Report for 1 Handler

Using 44 Specified Records from January 1, 2023 to December 31, 2023

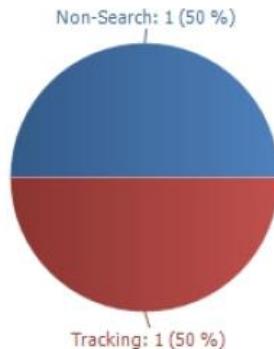


## Top 25 Requesting Agencies



FVMPD #639: 19 (43 %) APD Officer Pat...: 1 (2 %)  
Neenah PD: 3 (7 %) WSP 334: 1 (2 %)  
FVMPD #620: 2 (5 %) GCPD Vue #7706: 1 (2 %)  
APD Officer Woe...: 2 (5 %) FVMPD #628: 1 (2 %)  
KPD Officer Lam...: 2 (5 %) WSP 326: 1 (2 %)  
FVMPD #626: 1 (2 %)  
FVMPD #624: 1 (2 %)  
GCPD Ofc. Wetze...: 1 (2 %)  
APD Officer Tur...: 1 (2 %)  
APD Officer Hug...: 1 (2 %)  
FVMPD #633: 1 (2 %)  
APD Officer McC...: 1 (2 %)  
Apd Officer Lee...: 1 (2 %)  
NPD Officer Tod...: 1 (2 %)  
FVMPD #638: 1 (2 %)  
OPD Davis 1824: 1 (2 %)

## Patrol Types



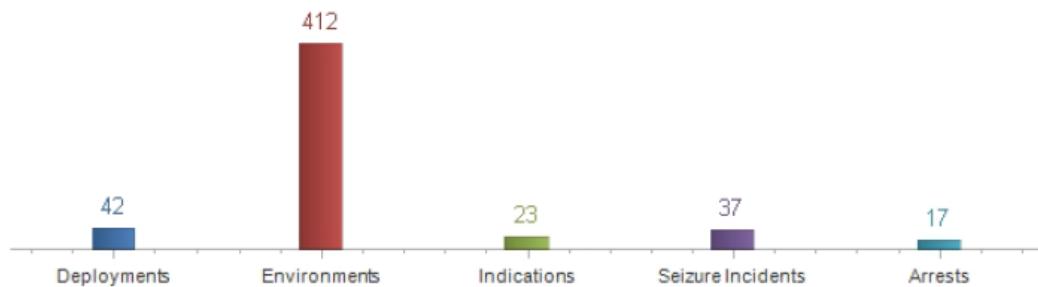


## Deployment Summary

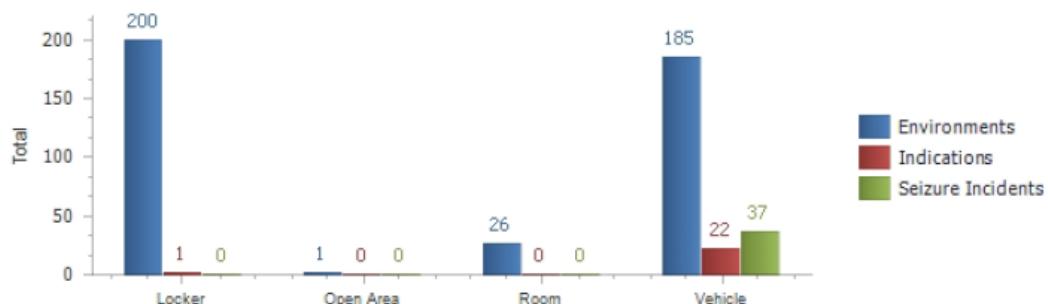
Group Report for 1 Handler  
Using 44 Specified Records from January 1, 2023 to December 31, 2023



### Detection Statistics



### Detection Environments





## Deployment Summary

Group Report for 1 Handler  
Using 44 Specified Records from January 1, 2023 to December 31, 2023



### Drug Paraphernalia Indications



#### Packaging Around Drug Paraphernalia

None: 10 (71%)      N/A: 2 (14%)      Plastic: 2 (14%)

### Drug Indications



#### Packaging Around Drugs

Plastic: 16 (69%)      Metal: 2 (8%)      None: 2 (8%)      Silicone: 2 (8%)  
N/A: 1 (4%)



Santa with K-9 Rax and Officer Pynenberg



## INVESTIGATIONS SECTION

The Investigations Section assists patrol by investigating some of the more complex crimes and incidents. An investigator may respond to an incident to assist patrol with some of the following duties:

- Crime scene management
- Crime scene processing
- Evidence collection
- Scene documentation and photography
- Victim, witness and suspect interviews
- Forensic analysis
- Search warrant preparation and execution
- Subpoena requests

The Investigations Section also can examine and download digital information from various electronic devices. The Investigations Section participates in the Wisconsin Department of Justice ICAC (Internet Crimes Against Children) Program to reduce online child/sexual predators.

There were numerous large cases that the Investigations Unit assisted in or investigated in 2023. These included numerous child abuse investigations, residential and business burglaries, sexual assaults, physical assaults, major thefts, and several death investigations including suicide and other death scenes where the deaths were not by natural causes. We saw a significant uptick in vehicle thefts, firearm thefts, frauds, and drug related deaths as well.

Officer Stahmann has also led the Investigations Unit in multiple Internet Crimes Against Children cases. The Fox Valley Metro Police Department holds the safety of our citizens paramount, especially children. By conducting these types of investigations, we hope to make the world a safer place for our kids.

The Investigation Unit continues to expand their knowledge in the use of Cellebrite, which is a program for forensically analyzing digital evidence, such as cellphones and computers. In today's world, we are conducting cellphone analysis on many different types of cases, and this information is very useful for prosecution.



### *Partnerships in Policing*

Investigator Van Schyndel and Investigator Uebelher are also the property room custodians and spend a significant amount of time cataloging, testing, packaging, and storing evidence. They are also in charge of sending evidence in need of analysis to the crime lab. This is a time intensive task that is critical to our ability to successfully prosecute criminal cases.

Scan to go to the ICAC website



## SCHOOL RESOURCES SECTION

The School Resources Section (SRS) is comprised of the Police School Liaison Officers (PSL's). The PSL's work within the schools to establish positive relationships with school staff and students. The PSL's investigate crimes that may have occurred within the schools or involve students or staff members. They also work with patrol on any status offenses that involve juveniles.

Metro currently has three officers assigned as PSL's. One is assigned to work with the Little Chute School District and two are assigned to work with the Kimberly School District. The number of PSL's and their assignments are determined by a formal agreement that Metro has with each school district. In addition to the work performed in the public schools, these officers also work with the parochial schools on an as needed basis.

A PSL is normally assigned to a school for a three to five-year period and then rotates back into the patrol division.

The PSL's are more than just a police officer in a school. They participate in many curricular activities and form lasting bonds with students that often carry into their adult lives.



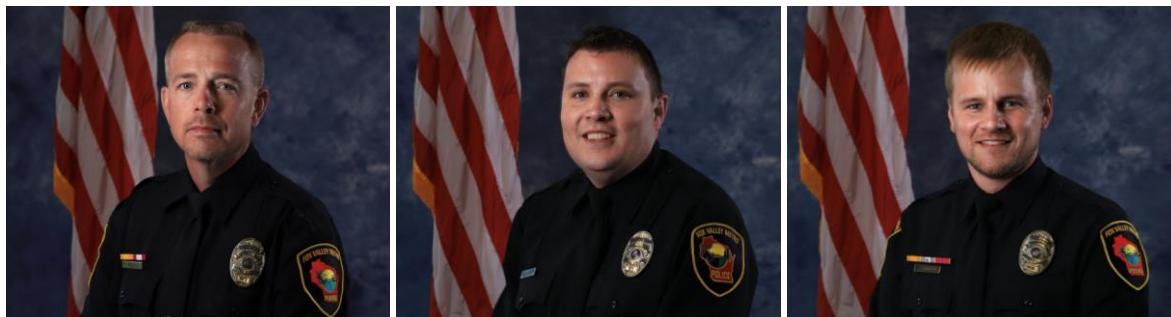
## *Partnerships in Policing*

Some of the job responsibilities of the Fox Valley Metro Police Department PSL officers include:

- Promote prevention through education and communication
- Classroom presentations (bicycle safety, Halloween Safety, Bullying/Harassment etc.)
- Constitutional Law Education
- Drugs and alcohol enforcement
- Educating students on law enforcement's role in the community
- Sensitive juvenile crime investigations (sexual and physical abuse)

The primary goal of the Fox Valley Metro Police Department PSL program is to foster positive relationships with the students and their families. By forming these relationships, the PSL officer builds trust and credibility, which allows them to work closely with students and their families to help solve issues and concerns. This helps students to see the PSL officer as more approachable and someone who looks out for their well-being. The hope is that due to this relationship, students will feel more comfortable coming to the PSL officer and reporting illegal activity and things that make them feel unsafe. This makes the school environment safer for all.

PSL's also make safety a priority in their school buildings. This includes everything from traffic concerns outside the school to threats to safety. In 2023, the PSL's focused on safety planning and threat assessment. They worked with their respective school districts to formulate, implement, and practice safety and evacuation plans for each individual building. The PSL's also assisted in finalizing the school reunification plans.



Top Row: PSL's Nett (Little Chute Schools), Dissen and Stahmann (Kimberly Schools).

Bottom Row: PSL Lefever- assumed the Kimberly H.S. role in the Spring of 2023



## COMMUNITY SERVICE OFFICERS

The Fox Valley Metro Police Department utilizes non-sworn civilian staff through our Community Service Officer (CSO) Program. CSO's assist patrol officers and administrative staff with calls for service that do not require a sworn law enforcement officer. Generally, this position is filled with current students studying criminal justice and who are pursuing a career in law enforcement. As a part of their responsibilities, some of the calls for service that CSO's are assigned include:

- Animal complaints
- Assisting the Village of Little Chute and Village of Kimberly with property code enforcement
- Low value property complaints
- Parking lot crashes
- Found Property
- Vacation Home Checks
- Motorist assist and roadway hazards.
- Parking enforcement
- Village events

Additionally, the FVMPD CSO staff will assist patrol officers with investigations and active scenes by:

- Crash scene traffic direction and clean up
- Traffic control for special events and fire department assists
- Transporting property for sworn staff
- Legal process to municipal and county courts

The FVMPD CSO staff will also assist the FVMPD administration by:

- Filling in as substitute crossing guards
- Assisting handling phone calls into the FVMPD
- Assisting maintaining the FVMPD patrol fleet by bringing cars to and from service

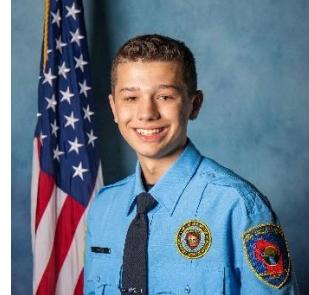
In 2023, FVMPD CSO's were involved in over 1,200 calls for service. Additionally, FVMPD CSO's assisted officers several hundred times on crash investigations and other scenes.



## Partnerships in Policing



CSO Emma Quick



CSO Jaden Head

## TRAINING AND DEVELOPMENT DIVISION

The Training and Development Division (TDD) is responsible for providing formal training and professional development curriculum to all Metro staff members. The TDD is comprised of a variety of staff members who have various instructor and teaching qualifications.

By state law, all sworn law enforcement officers must undergo a minimum number of training hours per year to maintain their Wisconsin law enforcement certification. Metro goes above and beyond this minimum requirement to ensure that our staff is well prepared to meet current challenges in our profession. Some of the training we undergo is mandatory and others is selected based on current social trends, departmental needs and individual needs. Some of the basic training topics include:

- Firearms proficiency and yearly qualification
- Emergency vehicle operations
- Defense and arrest tactics
- First aid, CPR and AED
- Legal updates

Other topics can include:

- Professional communications
- Crisis intervention training
- Employee wellness

Investigators, PSL's and other officers also attend specialized training in their area of focus.

Metro is fortunate to have several in-house instructors who train our staff. These instructors are required to maintain their instructor certification by attending instructor development courses and teach a certain amount of training each year. This saves the department costs by not having to pay for a considerable amount of training that would be hosted by other organizations.



### *Partnerships in Policing*

Some training is hosted by outside organizations/instructors when the topic is of a highly specialized nature or is something that our instructors are not certified in.

All officers' training hours and curriculum is tracked by the Wisconsin Department of Justice - Training & Standards Bureau via the Acadis software program.

### HONOR GUARD UNIT

The Fox Valley Metro Police Department Honor Guard represents the Department upon request and at law enforcement funerals and special events within the community. These highly dedicated officers conduct themselves according to department mission and guiding principles (Compassion, Integrity, and Professionalism), striving, always, to bring honor to the department and the unit.





## *Partnerships in Policing*





In 2023 the Honor Guard had the solemn privilege to be part of a retired officer's funeral services.

Retired Little Chute / Metro Police Officer James Nechodom passed away on May 25, 2023. James served our department for 30 years. He also worked as a part-time officer with other, Outagamie County law enforcement agencies. Funeral Services were held on Monday, June 5<sup>th</sup>. Metro Honor Guard and other department members provided law enforcement honors for the funeral services. James' family has a long history of serving the Village of Little Chute. His father (Robert) was a former police chief, his sister (Mary) worked at Metro and his brother (Duane) serves as the current fire chief.



Honor Guard Casket Watch



## *Partnerships in Policing*



Metro Funeral Escort from St. John's Church to St. John's Cemetery



Fox Valley Metro Police Chief Daniel Meister presents ceremonial burial flag to Todd Nechodom



James Nechodom Service Collage



## Partnerships in Policing



*We thank you for your service, Sir. May you rest in peace.*

*James A. Nechodom*

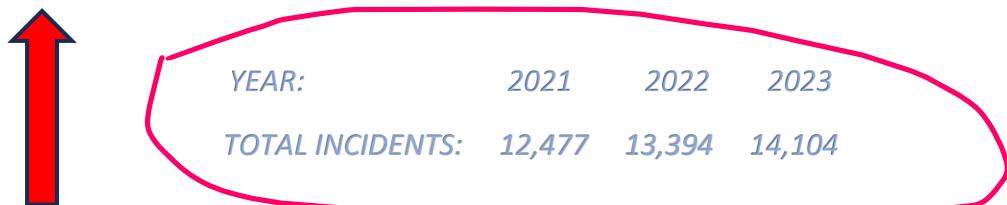
*January 13, 1954 - May 25, 2023*





## ACTIVITY – CALLS FOR SERVICE

In 2023 the department responded to 14,104 incidents and/or calls for service. In 2022 the department responded to 13,394 incidents and/or calls for service. This is a 5.3% increase.



Below are some activity tables that show the volume of calls in each village we serve. These tables also show a multi-year comparison. **NOTE: Calls with an alpha response code (i.e., A-Adam) indicate the response priority. The response priority is lowest to highest with A being low and D being high priority.**





## VILLAGE OF LITTLE CHUTE ACTIVITY (2023)



# FOX VALLEY METRO POLICE DEPARTMENT

Year-to-Date CAD Call Detail

## Year-To-Date CAD Received Calls

Call Nature	01/01/2023 to 12/31/2023:	01/01/2022 to 12/31/2022:	1 yr % change:	01/01/2021 to 12/31/2021:	2 yr % change:
911 Mis dial	890	634	40.4%	889	0.1%
Abandoned Vehicle	23	29	-20.7%	45	-48.9%
Abdominal A-Adam Response	22	6	266.7%	5	340.0%
Abdominal C-Charlie Response	9	8	12.5%	2	350.0%
Abdominal D-David Response	0	1	-100.0%	1	-100.0%
Accident in a Parking Lot	54	55	-1.8%	49	10.2%
Accident with Extrication	2	1	100.0%	2	0.0%
Accident with Injury	16	13	23.1%	14	14.3%
Accident with Scene Safety	11	9	22.2%	16	-31.2%
Accident with Spill Cleanup	8	3	166.7%	8	0.0%
Alcohol Violations	9	3	200.0%	2	350.0%
Allergies A-Adam Response	1	1	0.0%	1	0.0%
Allergies C-Charles Response	8	3	166.7%	0	N/A
Allergies D-David Response	7	2	250.0%	1	600.0%
Animal Bite	21	20	5.0%	32	-34.4%
Animal Bites B-Boy Response	1	0	N/A	0	N/A
Animal Bites D-David Response	0	0	N/A	1	-100.0%
Animal Call	193	203	-4.9%	209	-7.7%
Assault B-Boy Response	1	0	N/A	0	N/A
Assault D-David Response	0	1	-100.0%	0	N/A
Assist Citizen or Agency	533	533	0.0%	507	5.1%
Back Problem A-Adam Response	6	3	100.0%	3	100.0%
Back Problem C-Charles Response	2	1	100.0%	1	100.0%
Battery	8	1	700.0%	3	166.7%
Bicycle Stop	6	3	100.0%	6	0.0%
Bleeding A-Adam Response	3	2	50.0%	1	200.0%
Bleeding B-Boy Response	12	9	33.3%	4	200.0%
Bleeding C-Charles Response	0	0	N/A	1	-100.0%
Bleeding D-David Response	9	9	0.0%	7	28.6%
Breathing Problem C-Charles	9	9	0.0%	5	80.0%
Breathing Problem D-David	29	48	-39.6%	54	-46.3%



Breathing Problem E-Edward	0	2	-100.0%	1	-100.0%
Burglary	9	5	80.0%	13	-30.8%
Business Check	4	4	0.0%	0	N/A
CO or Hazmat C-Charles	0	0	N/A	1	-100.0%
CO or Hazmat D-David	0	1	-100.0%	0	N/A
Carbon Monoxide Alarm	15	16	-6.2%	18	-16.7%
Chest Complaint C-Charles	9	7	28.6%	7	28.6%
Chest Complaint D-David	16	24	-33.3%	16	0.0%
Choking A-Adam Response	3	0	N/A	0	N/A
Choking D-David Response	1	1	0.0%	1	0.0%
Choking E-Edward Response	0	0	N/A	3	-100.0%
Civil Matter Assist	12	13	-7.7%	16	-25.0%
Civil Process	140	93	50.5%	92	52.2%
Crime Prevention	305	490	-37.8%	409	-25.4%
Damage to Property	58	67	-13.4%	71	-18.3%
Diabetic Issue A-Adam	3	3	0.0%	2	50.0%
Diabetic Issue C-Charles	15	10	50.0%	6	150.0%
Diabetic Issue D-David	0	4	-100.0%	5	-100.0%
Disorderly Conduct	0	1	-100.0%	2	-100.0%
Disturbance	150	147	2.0%	191	-21.5%
Disturbance with a Weapon	6	4	50.0%	3	100.0%
Domestic Disturbance	32	48	-33.3%	37	-13.5%
Drug Complaint	26	34	-23.5%	33	-21.2%
Dumpster Fire	1	2	-50.0%	1	0.0%
Emergency Committal	4	5	-20.0%	5	-20.0%
Exposure A-Adam Response	0	0	N/A	1	-100.0%
Eye Problem A-Adam	2	1	100.0%	0	N/A
Fainting A-Adam	10	8	25.0%	2	400.0%
Fainting C-Charles	7	11	-36.4%	8	-12.5%
Falls A-Adam Response	28	17	64.7%	26	7.7%
Falls B-Boy Response	32	38	-15.8%	25	28.0%
Falls D-David Response	17	15	13.3%	7	142.9%
Fire Alarm Commercial	43	34	26.5%	34	26.5%
Fire Alarm Residential	2	2	0.0%	9	-77.8%
Fire Animal Rescue	0	0	N/A	1	-100.0%
Fire Dept Public Relations	3	1	200.0%	4	-25.0%
Fire Oversized/Commercial Veh	3	4	-25.0%	1	200.0%
Fire Stuck Elevator Rescue	0	3	-100.0%	1	-100.0%
Fire Unauthorized Burning	2	8	-75.0%	4	-50.0%
Fire Vegetation or Grass	6	3	100.0%	8	-25.0%
Fire Vehicle Small	2	9	-77.8%	2	0.0%



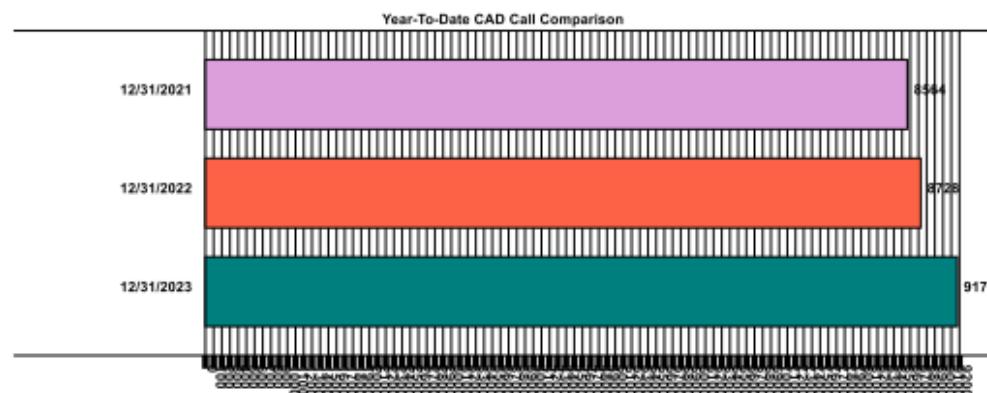
Fireworks Complaint	18	16	12.5%	17	5.9%
Follow Up	283	258	9.7%	271	4.4%
Fraud Complaint	39	57	-31.6%	73	-46.6%
Garbage or Rubbish Fire	1	1	0.0%	1	0.0%
Graffiti Complaint	0	5	-100.0%	10	-100.0%
Harassment	71	75	-5.3%	91	-22.0%
Hazard in Roadway	137	173	-20.8%	167	-18.0%
Headache A-Adam Response	0	2	-100.0%	1	-100.0%
Headache C-Charles Response	4	0	N/A	3	33.3%
Heart Problem A-Adam	1	0	N/A	0	N/A
Heart Problem C-Charles	6	6	0.0%	6	0.0%
Heart Problem D-David	4	12	-66.7%	13	-69.2%
Jail GPS Checks	163	111	46.8%	384	-57.6%
Juvenile Complaint	75	79	-5.1%	85	-11.8%
K9 Advisory Alarm	0	1	-100.0%	0	N/A
K9 Assist	3	2	50.0%	0	N/A
Law Alarms - Burglary Panic	86	78	10.3%	105	-18.1%
Law Enforcement Medical	1	2	-50.0%	1	0.0%
Lost or Found Valuables	91	100	-9.0%	86	5.8%
MABAS Incident	1	0	N/A	0	N/A
Medical Assistance No Injury	47	43	9.3%	31	51.6%
Medical Pre-Alert	69	58	19.0%	46	50.0%
Medical Transport A-Adam	1	0	N/A	2	-50.0%
Medical Transport C-Charles	0	1	-100.0%	2	-100.0%
Missing Person	9	14	-35.7%	10	-10.0%
Motorist Assist	256	254	0.8%	241	6.2%
Natural Gas or Propane Leak	9	16	-43.8%	12	-25.0%
Noise Complaint	56	58	-3.4%	65	-13.8%
Ordinance Violation	100	132	-24.2%	105	-4.8%
Overdose B-Boy	4	1	300.0%	4	0.0%
Overdose C-Charles	3	3	0.0%	4	-25.0%
Overdose D-David	0	2	-100.0%	1	-100.0%
PNB B-Boy Response	0	1	-100.0%	0	N/A
PNB D-David Response	0	1	-100.0%	1	-100.0%
PNB E-Edward Response	9	17	-47.1%	15	-40.0%
Parking Enforcement	219	220	-0.5%	147	49.0%
Parking Request	9	15	-40.0%	17	-47.1%
Penetrating Trauma B-Boy	1	1	0.0%	0	N/A
Pregnancy A-Adam	1	0	N/A	0	N/A
Pregnancy B-Boy	0	0	N/A	1	-100.0%
Pregnancy C-Charles	0	1	-100.0%	0	N/A



Pregnancy D-David	4	1	300.0%	0	N/A
Probation Violation	0	0	N/A	1	-100.0%
Reckless Driving Complaint	237	280	-15.4%	311	-23.8%
Residence Lockout	1	5	-80.0%	8	-87.5%
Restraining Order Tracking	29	3	866.7%	8	262.5%
Retail Theft	20	6	233.3%	8	150.0%
Runaway Juvenile	42	9	366.7%	19	121.1%
Scam	9	9	0.0%	5	80.0%
School Safety	190	119	59.7%	0	N/A
Seizure A-Adam Response	7	4	75.0%	5	40.0%
Seizure B-Boy Response	4	1	300.0%	1	300.0%
Seizure C-Charles Response	2	6	-66.7%	8	-75.0%
Seizure D-David Response	6	6	0.0%	11	-45.5%
Sex Offense	21	24	-12.5%	28	-25.0%
Sick A-Adam	47	44	6.8%	34	38.2%
Sick B-Boy	0	2	-100.0%	0	N/A
Sick C-Charles	25	35	-28.6%	25	0.0%
Sick D-David	16	10	60.0%	10	60.0%
Spill Cleanup	4	0	N/A	1	300.0%
Stroke C-Charles	25	20	25.0%	14	78.6%
Structure Fire Smoke or Flame	18	10	80.0%	15	20.0%
Suicide A-Adam	2	3	-33.3%	3	-33.3%
Suicide B-Boy	0	5	-100.0%	2	-100.0%
Suicide D-David	0	0	N/A	1	-100.0%
Suspicious Incident	177	128	38.3%	163	8.6%
Suspicious Person	50	62	-19.4%	61	-18.0%
Suspicious Vehicle	106	99	7.1%	104	1.9%
Testing Only	14	14	0.0%	13	7.7%
Theft Complaint	110	110	0.0%	104	5.8%
Theft of Automobile Complaint	16	7	128.6%	7	128.6%
Traffic Enforcement	100	91	9.9%	109	-8.3%
Traffic Stop	2,394	1,981	20.8%	1,618	48.0%
Transport	5	1	400.0%	1	400.0%
Transport Accident A-Adam	0	0	N/A	1	-100.0%
Transport Accident B-Boy	1	7	-85.7%	2	-50.0%
Transport Accident D-David	6	2	200.0%	3	100.0%
Traumatic Injuries A-Adam	7	10	-30.0%	7	0.0%
Traumatic Injuries B-Boy	4	2	100.0%	2	100.0%
Traumatic Injuries D-David	2	1	100.0%	2	0.0%
Trespassing	21	21	0.0%	29	-27.6%
Truancy	23	2	1,050.0%	6	283.3%



Unconscious D-David	38	33	15.2%	24	58.3%
Unconscious E-Edward	0	0	N/A	1	-100.0%
Unknown Odor Outdoors	1	2	-50.0%	1	0.0%
Unknown Odor in Structure	1	1	0.0%	3	-66.7%
Unknown Problem B-Boy	0	0	N/A	3	-100.0%
Unknown Problem D-David	2	0	N/A	1	100.0%
Unlocked or Standing Open Door	36	43	-16.3%	24	50.0%
Vacant House Check	7	18	-61.1%	9	-22.2%
Vehicle Accident	234	248	-5.6%	254	-7.9%
Vehicle Lockout	60	90	-33.3%	85	-29.4%
Vehicle Pursuit	1	0	N/A	4	-75.0%
Violation of Court Order	36	19	89.5%	21	71.4%
Wanted Person or Apprehension	30	22	36.4%	27	11.1%
Water Problem	0	2	-100.0%	1	-100.0%
Water Rescue	0	0	N/A	2	-100.0%
Weapon Violation	8	4	100.0%	7	14.3%
Welfare Check	332	537	-38.2%	385	-13.8%
Wire Down	5	8	-37.5%	9	-44.4%





## CAD calls by day of week / time of day (Little Chute -2023)

Hour	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Total
00:00-00:59	41	34	34	43	48	73	57	330
01:00-01:59	36	31	41	35	29	48	68	288
02:00-02:59	27	36	38	30	34	37	48	250
03:00-03:59	14	18	27	23	16	27	28	153
04:00-04:59	19	20	19	30	21	6	8	123
05:00-05:59	23	23	18	28	19	28	24	163
06:00-06:59	27	19	25	28	28	14	12	153
07:00-07:59	66	68	82	78	68	24	26	412
08:00-08:59	69	85	80	75	64	41	41	455
09:00-09:59	92	70	79	56	68	40	40	445
10:00-10:59	66	75	77	53	63	44	48	426
11:00-11:59	57	65	70	66	72	60	53	443
12:00-12:59	67	76	59	62	81	52	71	468
13:00-13:59	58	56	55	59	60	56	47	391
14:00-14:59	68	63	96	69	79	49	51	475
15:00-15:59	83	84	88	85	57	72	70	539
16:00-16:59	87	81	77	93	70	76	60	544
17:00-17:59	80	72	66	102	78	73	69	540
18:00-18:59	59	63	69	78	80	74	65	488
19:00-19:59	62	58	74	63	82	73	51	463
20:00-20:59	62	66	68	61	83	73	61	474
21:00-21:59	50	45	58	57	77	53	36	376
22:00-22:59	40	33	53	47	68	58	53	352
23:00-23:59	50	61	60	53	73	81	43	421
Total by Day	1303	1302	1413	1374	1418	1232	1130	9172

## Average Call Response Time by Call Priority (Little Chute – 2023)

Priority	Pre-Disp	Response	Travel	Assigned	At Scene	Total
1	00:12:38 (308)	00:13:19 (274)	00:02:08 (250)	00:14:25 (307)	00:09:22 (267)	00:24:02 (469)
2	00:06:11 (117)	00:06:43 (104)	00:01:58 (81)	00:07:33 (117)	00:19:04 (112)	00:36:29 (198)
3	00:07:26 (1329)	00:05:56 (1064)	00:02:50 (957)	00:09:30 (1327)	00:13:31 (1299)	00:20:38 (1417)
4	00:07:34 (5675)	00:10:37 (2392)	00:04:22 (2690)	00:09:16 (5893)	00:12:07 (6398)	00:19:02 (6813)
5	00:00:01 (49)	01:54:13 (3)	***:***:*** (0)	00:00:01 (49)	05:16:12 (190)	05:16:13 (190)
Avg. All Calls	00:07:41	00:09:29	00:03:49	00:09:26	00:19:20	00:26:08



## VILLAGE OF KIMBERLY ACTIVITY (2023)



# FOX VALLEY METRO POLICE DEPARTMENT

Year-to-Date CAD Call Detail

## Year-To-Date CAD Received Calls

Call Nature	01/01/2023 to 12/31/2023:	01/01/2022 to 12/31/2022:	1 yr % change:	01/01/2021 to 12/31/2021:	2 yr % change:
911 Misdial	574	375	53.1%	539	6.5%
Abandoned Vehicle	15	13	15.4%	19	-21.1%
Abdominal A-Adam Response	4	4	0.0%	5	-20.0%
Abdominal C-Charlie Response	5	7	-28.6%	6	-16.7%
Abdominal D-David Response	1	0	N/A	0	N/A
Accident in a Parking Lot	46	40	15.0%	37	24.3%
Accident with Extrication	0	1	-100.0%	0	N/A
Accident with Injury	4	4	0.0%	5	-20.0%
Accident with Scene Safety	7	4	75.0%	3	133.3%
Accident with Spill Cleanup	2	4	-50.0%	5	-60.0%
Alcohol Violations	7	1	600.0%	2	250.0%
Allergies A-Adam Response	1	0	N/A	0	N/A
Allergies C-Charles Response	2	1	100.0%	1	100.0%
Allergies D-David Response	2	0	N/A	5	-60.0%
Animal Bite	18	16	12.5%	22	-18.2%
Animal Call	131	106	23.6%	107	22.4%
Assault B-Boy Response	0	1	-100.0%	2	-100.0%
Assist Citizen or Agency	296	297	-0.3%	248	19.4%
Back Problem A-Adam Response	10	7	42.9%	3	233.3%
Back Problem C-Charles Response	1	1	0.0%	2	-50.0%
Battery	3	2	50.0%	1	200.0%
Bicycle Stop	19	6	216.7%	5	280.0%
Bleeding A-Adam Response	1	1	0.0%	0	N/A
Bleeding B-Boy Response	5	5	0.0%	2	150.0%
Bleeding C-Charles Response	2	0	N/A	0	N/A
Bleeding D-David Response	10	7	42.9%	5	100.0%
Breathing Problem C-Charles	7	6	16.7%	13	-46.2%
Breathing Problem D-David	31	27	14.8%	31	0.0%
Breathing Problem E-Edward	0	1	-100.0%	1	-100.0%
Burglary	8	12	-33.3%	9	-11.1%
Burns A-Adam Response	1	0	N/A	0	N/A



Burns B-Boy Response	0	0	N/A	1	-100.0%
Burns D-David Response	0	1	-100.0%	0	N/A
Business Check	3	5	-40.0%	3	0.0%
Carbon Monoxide & Ambulance	0	0	N/A	1	-100.0%
Carbon Monoxide Alarm	10	17	-41.2%	12	-16.7%
Chest Complaint A-Adam	1	1	0.0%	0	N/A
Chest Complaint C-Charles	7	9	-22.2%	5	40.0%
Chest Complaint D-David	21	16	31.2%	17	23.5%
Choking A-Adam Response	0	1	-100.0%	2	-100.0%
Choking D-David Response	3	1	200.0%	1	200.0%
Choking E-Edward Response	0	0	N/A	1	-100.0%
Civil Matter Assist	11	10	10.0%	5	120.0%
Civil Process	86	61	41.0%	37	132.4%
Crime Prevention	298	552	-46.0%	427	-30.2%
Damage to Property	45	39	15.4%	36	25.0%
Diabetic Issue A-Adam	1	2	-50.0%	1	0.0%
Diabetic Issue C-Charles	2	1	100.0%	2	0.0%
Diabetic Issue D-David	0	1	-100.0%	1	-100.0%
Disorderly Conduct	5	0	N/A	3	66.7%
Disturbance	110	89	23.6%	129	-14.7%
Disturbance with a Weapon	1	4	-75.0%	3	-66.7%
Domestic Disturbance	20	26	-23.1%	28	-28.6%
Domestic Disturbance w/Weapon	0	0	N/A	1	-100.0%
Drug Complaint	20	20	0.0%	22	-9.1%
Emergency Committal	5	1	400.0%	3	66.7%
Exposure D-David Response	0	1	-100.0%	1	-100.0%
Fainting A-Adam	5	7	-28.6%	4	25.0%
Fainting C-Charles	10	3	233.3%	14	-28.6%
Falls A-Adam Response	28	28	0.0%	21	33.3%
Falls B-Boy Response	28	24	16.7%	31	-9.7%
Falls D-David Response	13	15	-13.3%	10	30.0%
Fire Alarm Commercial	34	24	41.7%	24	41.7%
Fire Alarm Residential	4	5	-20.0%	8	-50.0%
Fire Dept Public Relations	1	1	0.0%	0	N/A
Fire Service Callout	1	1	0.0%	1	0.0%
Fire Stuck Elevator Rescue	2	0	N/A	0	N/A
Fire Unauthorized Burning	7	2	250.0%	4	75.0%
Fire Vegetation or Grass	4	2	100.0%	1	300.0%
Fire Vehicle Small	0	1	-100.0%	1	-100.0%
Fireworks Complaint	8	5	60.0%	10	-20.0%
Follow Up	173	184	-6.0%	150	15.3%



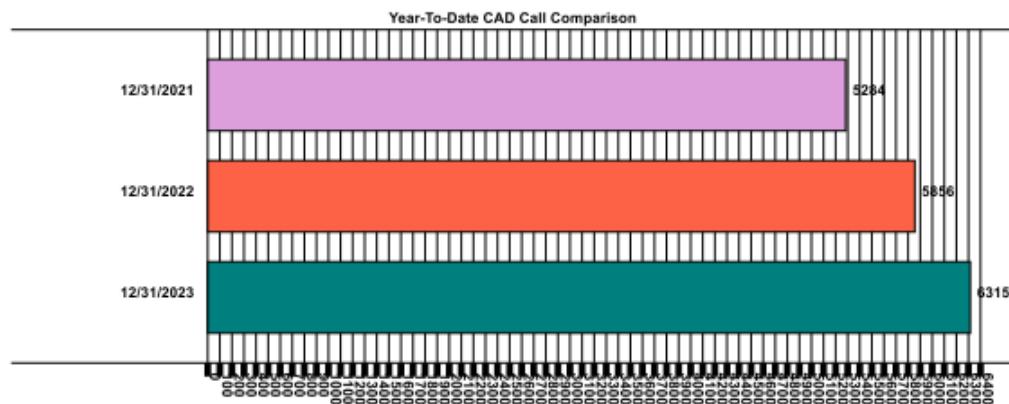
Fraud Complaint	28	37	-24.3%	36	-22.2%
Garbage or Rubbish Fire	0	1	-100.0%	1	-100.0%
Gas Leak & Ambulance	1	0	N/A	0	N/A
Graffiti Complaint	4	3	33.3%	0	N/A
Harassment	50	58	-13.8%	50	0.0%
Hazard in Roadway	61	71	-14.1%	60	1.7%
Headache A-Adam Response	0	0	N/A	1	-100.0%
Headache C-Charles Response	1	1	0.0%	2	-50.0%
Heart Problem C-Charles	6	5	20.0%	2	200.0%
Heart Problem D-David	1	8	-87.5%	1	0.0%
Jail GPS Checks	214	211	1.4%	116	84.5%
Juvenile Complaint	51	31	64.5%	44	15.9%
K9 Advisory Alarm	1	0	N/A	0	N/A
K9 Assist	4	5	-20.0%	2	100.0%
Law Alarms - Burglary Panic	53	52	1.9%	44	20.5%
Lost or Found Valuables	48	50	-4.0%	66	-27.3%
Medical Assistance No Injury	61	29	110.3%	31	96.8%
Medical Pre-Alert	62	41	51.2%	31	100.0%
Medical Transport C-Charles	0	1	-100.0%	0	N/A
Missing Person	13	10	30.0%	7	85.7%
Motorist Assist	70	56	25.0%	74	-5.4%
Natural Gas or Propane Leak	10	5	100.0%	7	42.9%
Noise Complaint	26	57	-54.4%	37	-29.7%
Ordinance Violation	130	129	0.8%	107	21.5%
Overdose B-Boy	0	1	-100.0%	2	-100.0%
Overdose C-Charles	3	4	-25.0%	4	-25.0%
Overdose D-David	0	1	-100.0%	2	-100.0%
PNB B-Boy Response	1	0	N/A	1	0.0%
PNB E-Edward Response	15	11	36.4%	7	114.3%
Parking Enforcement	213	157	35.7%	114	86.8%
Parking Request	13	13	0.0%	15	-13.3%
Pregnancy D-David	1	0	N/A	0	N/A
Probation Violation	1	1	0.0%	1	0.0%
Reckless Driving Complaint	51	56	-8.9%	69	-26.1%
Residence Lockout	3	1	200.0%	6	-50.0%
Restraining Order Tracking	29	7	314.3%	3	866.7%
Retail Theft	7	2	250.0%	2	250.0%
Robbery	0	2	-100.0%	0	N/A
Runaway Juvenile	18	12	50.0%	20	-10.0%
Scam	5	11	-54.5%	11	-54.5%
School Safety	335	196	70.9%	0	N/A



Seizure A-Adam Response	2	0	N/A	3	-33.3%
Seizure B-Boy Response	2	3	-33.3%	2	0.0%
Seizure C-Charles Response	3	5	-40.0%	6	-50.0%
Seizure D-David Response	3	6	-50.0%	6	-50.0%
Sex Offend Registration	1	1	0.0%	0	N/A
Sex Offense	10	5	100.0%	13	-23.1%
Sick A-Adam	30	41	-26.8%	18	66.7%
Sick C-Charles	23	18	27.8%	27	-14.8%
Sick D-David	8	5	60.0%	10	-20.0%
Spill Cleanup	0	1	-100.0%	1	-100.0%
Stroke C-Charles	20	17	17.6%	16	25.0%
Structure Fire Smoke or Flame	14	14	0.0%	11	27.3%
Suicide A-Adam	0	0	N/A	1	-100.0%
Suicide B-Boy	2	0	N/A	0	N/A
Suicide C-Charles	1	0	N/A	0	N/A
Suicide D-David	0	1	-100.0%	0	N/A
Suspicious Incident	160	118	35.6%	124	29.0%
Suspicious Person	55	64	-14.1%	50	10.0%
Suspicious Vehicle	130	83	56.6%	82	58.5%
Testing Only	5	8	-37.5%	5	0.0%
Theft Complaint	63	73	-13.7%	67	-6.0%
Theft of Automobile Complaint	7	7	0.0%	3	133.3%
Traffic Enforcement	40	57	-29.8%	89	-55.1%
Traffic Stop	1,439	1,296	11.0%	1,095	31.4%
Transport	0	0	N/A	1	-100.0%
Transport Accident A-Adam	0	2	-100.0%	0	N/A
Transport Accident B-Boy	1	0	N/A	0	N/A
Transport Accident D-David	1	2	-50.0%	1	0.0%
Traumatic Injuries A-Adam	6	3	100.0%	8	-25.0%
Traumatic Injuries B-Boy	8	1	700.0%	6	33.3%
Traumatic Injuries D-David	0	0	N/A	2	-100.0%
Trespassing	12	18	-33.3%	21	-42.9%
Unconscious D-David	14	22	-36.4%	17	-17.6%
Unconscious E-Edward	1	0	N/A	0	N/A
Unknown Odor Outdoors	0	0	N/A	1	-100.0%
Unknown Odor in Structure	2	0	N/A	0	N/A
Unknown Problem B-Boy	1	2	-50.0%	1	0.0%
Unknown Problem D-David	0	1	-100.0%	1	-100.0%
Unlocked or Standing Open Door	25	20	25.0%	20	25.0%
Vacant House Check	7	5	40.0%	6	16.7%
Vehicle Accident	106	112	-5.4%	107	-0.9%



Vehicle Lockout	31	35	-11.4%	50	-38.0%
Vehicle Pursuit	0	1	-100.0%	0	N/A
Violation of Court Order	7	19	-63.2%	11	-36.4%
Wanted Person or Apprehension	20	22	-9.1%	30	-33.3%
Water Problem	1	2	-50.0%	0	N/A
Water Rescue	1	0	N/A	0	N/A
Weapon Violation	1	2	-50.0%	5	-80.0%
Welfare Check	278	316	-12.0%	287	-3.1%
Wire Down	4	3	33.3%	5	-20.0%





## CAD calls by day of week / time of day (Kimberly - 2023)

Hour	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Total
00:00-00:59	23	30	34	27	32	51	57	254
01:00-01:59	26	20	30	24	31	39	44	214
02:00-02:59	21	25	24	21	12	42	33	178
03:00-03:59	20	18	13	15	8	9	15	98
04:00-04:59	11	21	13	24	11	13	11	104
05:00-05:59	17	18	16	13	9	17	13	103
06:00-06:59	17	12	7	12	13	8	11	80
07:00-07:59	52	69	50	48	56	23	12	310
08:00-08:59	63	52	62	61	55	36	20	349
09:00-09:59	40	46	56	51	50	44	35	322
10:00-10:59	44	60	57	58	47	32	35	333
11:00-11:59	29	55	56	52	48	27	32	299
12:00-12:59	37	44	59	48	44	34	32	298
13:00-13:59	44	33	45	32	38	33	27	252
14:00-14:59	49	46	52	50	37	38	36	308
15:00-15:59	62	58	59	51	44	48	47	369
16:00-16:59	52	45	64	59	52	44	37	353
17:00-17:59	64	40	61	37	41	28	30	301
18:00-18:59	43	36	43	51	53	37	45	308
19:00-19:59	48	39	42	51	55	40	28	303
20:00-20:59	43	41	46	61	61	55	41	348
21:00-21:59	41	39	29	44	46	53	30	282
22:00-22:59	34	29	29	30	42	39	29	232
23:00-23:59	30	60	44	31	58	65	29	317
<b>Total by Day</b>	<b>910</b>	<b>936</b>	<b>991</b>	<b>951</b>	<b>943</b>	<b>855</b>	<b>729</b>	<b>6315</b>

## Average Call Response Time by Call Priority (Kimberly – 2023)

Priority	Pre-Disp	Response	Travel	Assigned	At Scene	Total
1	00:03:33 (347)	00:02:43 (341)	00:03:05 (321)	00:06:27 (342)	00:15:05 (322)	00:20:34 (352)
2	00:04:02 (168)	00:03:12 (158)	00:03:08 (142)	00:06:44 (166)	00:22:35 (154)	00:27:37 (170)
3	00:06:23 (908)	00:05:54 (663)	00:03:05 (596)	00:08:23 (910)	00:16:42 (905)	00:22:29 (989)
4	00:07:19 (3519)	00:10:22 (1431)	00:04:53 (1739)	00:09:10 (3737)	00:11:20 (4155)	00:18:05 (4415)
5	00:00:02 (113)	00:52:49 (3)	**-**-** (0)	00:00:02 (113)	04:32:39 (334)	04:32:40 (334)
<b>Avg. All Calls</b>	<b>00:06:37</b>	<b>00:07:50</b>	<b>00:04:13</b>	<b>00:08:35</b>	<b>00:27:32</b>	<b>00:32:46</b>



## OTHER ACTIVITY / STATISTICS...

Below are statistics regarding arrests, traffic, and ordinance violation enforcement.

UCR Reportable Arrests	453
Traffic Citations Issued	1,129
Non-Traffic Citations Issued	206
Parking Citations Issued	1,082





## USE OF FORCE

Wisconsin law (State statute 175.44) regulates when a law enforcement officer can use physical force in the performance of their official duties...

### **175.44 Law enforcement use of force.**

**(1) DEFINITIONS.** *In this section:*

- (a)** *"Law enforcement agency" has the meaning given in s. [165.83 \(1\) \(b\)](#).*
- (b)** *"Law enforcement officer" has the meaning given in s. [165.85 \(2\) \(c\)](#).*

**(2) USE OF FORCE.**

**(a)** *The sanctity of human life. In serving the community, law enforcement officers shall make every effort to preserve and protect human life and the safety of all persons. Law enforcement officers shall also respect and uphold the dignity of all persons at all times in a nondiscriminatory manner.*

**(b)** *Use of force. When using force, a law enforcement officer is required to act in good faith to achieve a legitimate law enforcement objective. A law enforcement officer is authorized to use force that is objectively reasonable based on the totality of the circumstances, including:*

- 1.** *The severity of the alleged crime at issue.*
- 2.** *Whether the suspect poses an imminent threat to the safety of law enforcement officers or others.*
- 3.** *Whether the suspect is actively resisting or attempting to evade arrest by flight.*

**(c)** *Deadly force. A law enforcement officer may use deadly force only as a last resort when the law enforcement officer reasonably believes that all other options have been exhausted or would be ineffective. A law enforcement officer may use deadly force only to stop behavior that has caused or imminently threatens to cause death or great bodily harm to the law enforcement officer or another person. If both practicable and feasible, a law enforcement officer shall give a verbal warning before using deadly force.*

## Intervention Options

Mode	Purpose
Presence	To present a visible display of authority
Dialog	To verbally persuade
Control Alternatives	To overcome passive resistance, active resistance, or their threats
Protective Alternatives	To overcome continued resistance, assaultive behavior, or their threats
Deadly Force	To stop the threat



### 2023 FVMPD Use of Force Incidents

Incident Information		Suspect Information			Type of Force Used by Officer				
Date	Incident Type	Suspect Sex/Race	Age	Injury	Escort/Compliance Hold	Baton	Taser	Firearm	Other
1/9/2023	Welfare	M/W	40	Probes	Decentralization		USED		
1/19/2023	Disturbance	F/W	33	none	Decentralization			DISPLAYED	
3/16/2023	Welfare	M/W	52	none	Decentralization				WRAP Applied
3/18/2023	Welfare	F/W	17	none	Decentralization				WRAP Applied
3/22/2023	Crash	M/B	22	none				DISPLAYED	
3/24/2023	Traffic Stop	F/W	43	none	Decentralization			DISPLAYED	
4/14/2023	OWI	M/W	48	none	Decentralization				WRAP Applied
4/17/2023	Warrant	M/W	38	none				DISPLAYED	
5/27/2023	Assist	M/W	42	none	Decentralization				
6/5/2023	Domestic	M/W	59	none	Decentralization				
6/12/2023	Warrant	M/W	47	none			DISPLAYED	DISPLAYED	
7/2/2023	Domestic	M/W	37	none	Decentralization		DISPLAYED	DISPLAYED	
8/2/2023	Crash/Stolen Veh	M/B	20	none	Decentralization				WRAP Applied
8/22/2023	Assist KCPD	U	U	none				DISPLAYED	
8/30/2023	Assist KCPD	M/W	32	none	Decentralization				WRAP Applied
9/13/2023	Crash/OWI	M/H	66	none	Decentralization				
9/17/2023	Disturbance/Sub Battery	M/W	36	none				DISPLAYED	
9/30/2024	Disturbance	M/W	36	none	Decentralization				
10/7/2023	Assist GCPD HR Stop	F/W	18	none				DISPLAYED	
10/22/2023	Assist GCPD HR Stop	U	U	none				DISPLAYED	
10/26/2023	Suspicious/Warrant	M/W	27	none				DISPLAYED	
10/26/2023	Assist KCPD	M/W	27	none	Decentralization				WRAP Applied
11/9/2023	Warrant	M/H	33	none				DISPLAYED	
11/24/2023	Disturbance	M/B	24	none	Decentralization		DISPLAYED		
12/1/2023	Pursuit	M/W	56	none				DISPLAYED	
12/9/2023	Bike Stop/Suspicious	M/W	67	none	Decentralization		DISPLAYED		

Our department trains to use force that is compliant with the law and that is reasonable in nature. We use tactics and equipment that attempt to pose minimal harm and danger to all involved.

The Wrap body restraint device is a device that is used to safely restrain combative/resistive persons. The device is applied by several officers while physically restraining the person. The Wrap device not only helps to protect officers from potentially serious injury, it helps to reduce injury to the suspect during arrest and transport.

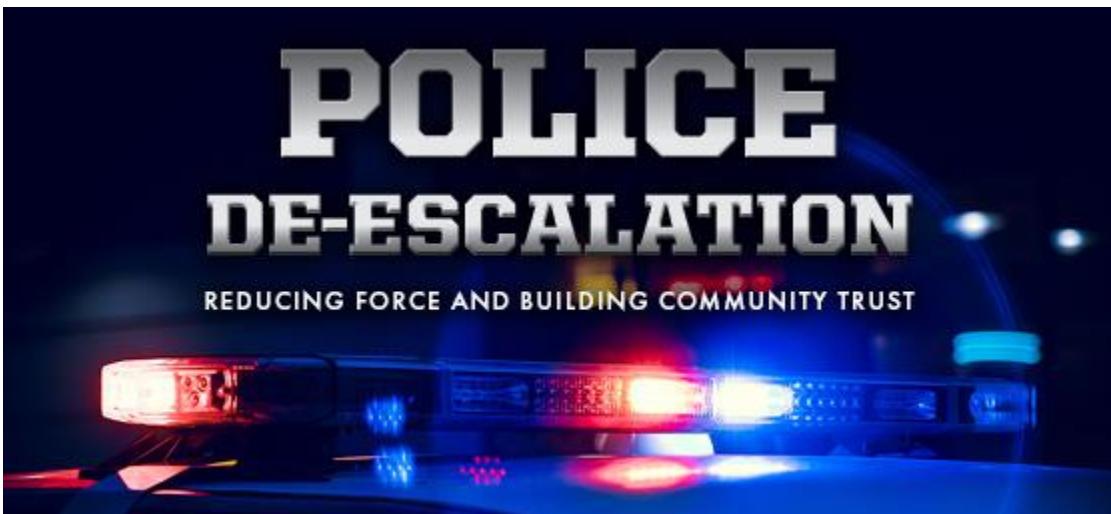


## Partnerships in Policing



*Safe Restraints, INC.*

<https://www.saferestraints.com/>





## *Partnerships in Policing*

### PROFESSIONAL PARTNERSHIPS – VOLUNTEERS AT WORK

The Fox Valley Metro Police Department works collaboratively with other community-based agencies to serve our communities more effectively.

#### Metro Police K-9 Foundation



Since 2020, the Metro Police K-9 Foundation has provided funding and support for the Fox Valley Metro Police Department's K-9 program through fundraisers, sponsorships, and outreach programs.

#### *Vision*

A fully developed and funded nonprofit foundation 501(c)(3) enabling community partnerships in K-9 policing within the Fox Valley Metro Police Department's Jurisdiction.

#### *Mission*

To develop and fund strong community partnerships in K-9 policing within the Fox Valley Metro Police Department's jurisdiction.





## Metro K-9 Foundation Website

A screenshot of the Metro Police K-9 Foundation website. The header features a police car in motion on the left and the foundation's logo in the center. The logo is a red shield with a yellow paw print in the center, containing a globe and a bridge. The text "K-9 FOUNDATION" is at the top, "METRO POLICE" is in the middle, and "PARTNERSHIPS IN POLICING" is at the bottom. The header also includes navigation links for Events, News, Who We Are, Merchandise, Fundraising Items, Contact, and social media links for Facebook and Email, along with a "Take Action" button. Below the header, the main content area has a dark blue background with the text "Backing the Paws" in large white letters, followed by "of the Fox Valley Metro Police Department" in smaller white letters.

<https://www.fvmetrok9.org/>



The Fox Cities Victim Crisis Response Team (VCR) is a volunteer-based organization that assists local police departments in providing emotional support and referrals to victims of crime or those in crisis. VCRs are called to scenes, incidents or meetings to support law enforcement in its mission of serving the public. The VCRs speak with victims or people in crisis in a confidential setting to better understand their needs. VCR's can also make referrals to other social agencies that may be better suited to serve the needs of these victims or people in crisis.

### Outagamie County Law Enforcement Chaplaincy Program

FVMPD, along with 11 other law enforcement agencies in Outagamie County are member agencies of the Outagamie County Chaplaincy Program (OCCP). Lieutenant Ulman of the FVMPD is the president of the Chaplain program which, in the fall of 2021, became a 501c3, nonprofit charitable organization. The four (4) volunteer chaplains in our program are on call 24 hours a day, seven days a week. An officer can request the on-call Chaplain be dispatched to incidents where they feel a chaplain's presence could be beneficial. Additionally, the chaplains can provide support to employees and their families.

Police chaplains are a valuable resource because of their education, experience, training and their ability to understand the nature of the unique challenges faced in law enforcement. Chaplains are prohibited from proselytizing or attempting to recruit members of participating agencies or the public into a religious affiliation while on-duty, unless the receiving person has solicited spiritual guidance.

Below are some of the valuable services and duties that the chaplains provide:

- ❖ Respond to an incident scene that may include, but not be limited to death notifications, major crash scenes, major fires, a suicide or an attempt of one, family problems, child and/or senior abuse or neglect, public demonstrations, or assistance to victims or families of victims.
- ❖ Visit seriously ill or injured members and/or family members of participating OCCP agencies.



- ✧ Attend and participate in, when requested, funerals of active or retired members of participating OCCP agencies.
- ✧ Provide confidential counseling and spiritual guidance to members of participating OCCP agencies or victims, when requested.
- ✧ Attending various OCCP member departmental ceremonies.  
Participate in various OCCP member departmental training classes.
- ✧ Participate frequently in ride-a-longs with members of participating OCCP agencies.
- ✧ Willingness to conduct training for members of participating OCCP agencies.
- ✧ Currently there are four Chaplains on the roster.

In 2023 the four Chaplains spent more than 270 hours responding to emergency callouts, performing death notification, doing ride-a-longs with officers and deputies, attending trainings at several departments, and other miscellaneous activities such as quarterly meeting, department award ceremonies and the like.





### Outagamie County CERT (Community Emergency Response Team)

The mission statement of the CERT Rehab Team is to provide quality rehabilitation services along with a safe and secure resting area for all emergency response personnel throughout Outagamie County for extended emergency situations. The Rehab Service is defined as: "providing for the physical and personal needs of the individuals who respond to emergency situations. This includes providing food and fluid replenishment, rest for worn out emergency personnel, and emotional support."

The Rehab Service is structured to be a rapid or quick response service team for emergency situations considered to be long in duration - three hours or more - and can support multi-day events as well.

Rehab strives to provide the highest level of quality services possible to any fire, rescue, law enforcement, medical, and HAZMAT agency throughout Outagamie County. CERT-Rehab will attempt to do the following when requested:

- ✧ Relief from climatic conditions.
- ✧ Rest and recovery.
- ✧ Active and passive cooling
- ✧ Rehydration.
- ✧ Calorie and electrolyte replacement.
- ✧ Member accountability.





### Quad Communities Crime Stoppers



Quad Communities Crime Stoppers provides rewards for information regarding crimes committed in Combined Locks, Kaukauna, Kimberly, and Little Chute.

Quad Communities Crime Stoppers consists of representatives from the communities of Combined Locks, Kaukauna, Kimberly, and Little Chute. Quad Communities Crimes Stoppers is a non-profit organization, which focuses on creating a safer community for all.

Quad Communities Crime Stoppers works directly with the School Resource Officers (SRO's) in the Kaukauna, Kimberly, and Little Chute School Districts, to ensure a safe school and community environment.

**Call (920) 788-9090**

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As part of our *Partnerships in Policing* philosophy we believe that being engaged with the public is vital to our success and the success of the community. Part of our mission success is based on

public approval of what we are doing and how we are doing it. Two-way communication is one way that we are engaged with the community. Media releases about significant events and concerning behaviors help promote awareness.

We also have a strong social media presence. Metro's Facebook page is one of our main sources of communication with the public. We use social media to inform the public about incidents and trends and to promote events that we are hosting or participating in.

Metro also participates in several community events each year. Whether it is for public safety reasons (traffic control) or just participating because we are part of the community, Metro is happy to be involved.

**Partnerships in Policing**



## Partnerships in Policing





## Partnerships in Policing

### Special Events

Each year Metro is requested or invited to participate in several community events. We are usually there for traffic control and crowd safety, but we also may have an informational booth present.

Typically, we are involved in the following community events...

- Memorial Day Parade
- Cheesefest
- Fourth of July Parade & fireworks
- Paperfest
- Holiday Parade
- Bike to the Beat
- Fox Cities Marathon
- Rock Cancer
- Walk for Autism
- Numerous school events





**INCLUSIVE SAFETY DAY**  
**SATURDAY MAY 20TH**  
**10:00am-3:00pm**  
**FOX VALLEY METRO**  
**200 W. MCKINLEY AVE**  
**LITTLE CHUTE 54140**

**ENJOY INTERACTING WITH FIRST RESPONDERS IN A  
SAFE AND UNDERSTANDING ENVIRONMENT**

-  **INTERACTIVE RESOURCE TABLES**
-  **HIGH AND LOW SENSORY AREAS**
-  **PRESENTATIONS FOR CAREGIVERS**

BROUGHT TO YOU BY THE  
 PARTNERSHIP OF  
 FOX VALLEY METRO  
 AND  
 SOAR FOX CITIES

PLEASE RSVP WITH THE NUMBER IN YOUR PARTY  
 OR CALL WITH QUESTIONS AT 920-731-9831  
[ANGIE@SOARFOXCITIES.COM](mailto:ANGIE@SOARFOXCITIES.COM) OR [HEIDI@SOARFOXCITIES.COM](mailto:HEIDI@SOARFOXCITIES.COM)  
 OR SCAN TO REGISTER





## Community Programs

FVMPD also hosts or participates in the following events:

- Coffee with a Cop
- Cop on a Rooftop
- Shop with a Cop

**Community Service programs that we offer:**

- Child car seat installations and inspections
- Crime prevention presentations
- Business security surveys





## Partnerships in Policing





## Partnerships in Policing





## IN CONCLUSION...

We hope this report has provided you with some valuable information and insight as to who we are and what we do from a public safety and community collaboration standpoint.

We look forward to growing and improving - both as individuals and as an organization. By partnering with our communities and the people we serve, we are confident we can help to improve the overall quality of life in the Villages of Little Chute and Kimberly.

## ***Partnerships in Policing***

