



FOX VALLEY METRO POLICE DEPARTMENT



Partnerships in Policing

2024 Annual Report



Table of Contents

READING AND USING THIS DOCUMENT	4
2024 VILLAGE OFFICIALS	7
FOX VALLEY METRO POLICE COMMISSION	8
2024 Fox Valley Metro Police Department Staff	9
Metro School Crossing Guards.....	10
ORGANIZATIONAL CHART	11
WELCOME	12
DEPARTMENT OVERVIEW	13
BUDGET	16
OFFICE OF THE CHIEF	17
.....	24
ADMINISTRATION BUREAU.....	24
CLERICAL DIVISION	24
COMMUNITY SUPPORT DIVISION	26
OPERATIONS BUREAU.....	27
PATROL — DAY SHIFT.....	28
PATROL — AFTERNOON SHIFT.....	30
PATROL — NIGHT SHIFT.....	32
PATROL SUPPORT DIVISION	34
K-9 SECTION	34
PATROL — DRONE TEAM	39
INVESTIGATIONS SECTION	41
SCHOOL RESOURCES SECTION	42
COMMUNITY SERVICE OFFICERS	44
TRAINING AND DEVELOPMENT DIVISION.....	45
HONOR GUARD UNIT	46
ACTIVITY — CALLS FOR SERVICE	48
VILLAGE OF LITTLE CHUTE ACTIVITY (2024).....	49
VILLAGE OF KIMBERLY ACTIVITY (2024).....	55
OTHER ACTIVITY / STATISTICS.....	61
USE OF FORCE	62
2024 FVMPD Use of Force Incidents.....	63



Partnerships in Policing

Metro Police K-9 Foundation	64
Fox Cities Victim Crisis Response Team	66
Outagamie County Law Enforcement Chaplaincy Program.....	67
Outagamie County CERT (Community Emergency Response Team).....	69
Quad Communities Crime Stoppers.....	70
DEPARTMENT AWARDS / RECOGNITION.....	71
COMMUNITY OUTREACH.....	72
Police Lights of Christmas Program	73
Partnerships in Policing.....	76
Special Events.....	78
IN CONCLUSION.....	81



READING AND USING THIS DOCUMENT

We hope this report provides you with useful information about the Fox Valley Metro Police Department. While we feel this report represents an accurate and balanced depiction of our activities and services for the year 2024, it cannot be all inclusive.

In line with taking advantage of current technology, we are including in this report links to external information sources that may provide you with more information about certain topics or areas of the department.

Throughout this document you may notice objects like the one below. These are called "QR Codes". A **Quick Response Code** is the trademark for a type of matrix barcode (or two-dimensional barcode) first designed in 1994 for the automotive industry in Japan. A barcode is a machine-readable optical label that contains information about the item to which it is attached.

Source: https://en.wikipedia.org/wiki/QR_code

By scanning these codes with your smart phone's/tablet's camera, it will take you to the web page that is related to the content of a particular page in this document. Most camera apps will do this automatically. You may have to download a separate app though – depending on your device's operating system. You can scan the code right from a video screen or from a printed copy as well.



QR code for Fox Valley Metro Police website

<http://www.fvmpd.org/81/Police-Department>



**Proudly serving the Villages of Little Chute and
Kimberly, Wisconsin since 1995**

Little Chute, WI.



<https://www.littlechutewi.org/>

Kimberly, WI.



<https://www.vokimberly.org/>



Partnerships in Policing

Our Guiding Principles:

Compassion

Respect and empathy for each individual's dignity through listening and understanding

Integrity

Bound by the Law Enforcement Code of Ethics serving with courage and fairness We are dedicated to our oath to uphold the public trust.

Professionalism

Committed to providing the highest quality of police service and leadership to the community with dedication and objectivity





2024 VILLAGE OFFICIALS

Kimberly Village President: Charles Kuen



Kimberly Village Trustees: Lee Hammen

Tom Gaffney

Mike Hruzek

Marcia Trentlage

Dave Hietpas

Norb Karner

Kimberly Village Administrator: Danielle Block

Little Chute Village President: Michael Vanden Berg



Little Chute Village Trustees: Brian Van Lankveldt

David Peterson

Larry Van Lankvelt

Joe Harlow

Rosie Sprangers

Don Van Deurzen

Little Chute Village Administrator: Beau Bernhoft



FOX VALLEY METRO POLICE COMMISSION

Commission President: *Scott Schommer (Little Chute)*

Commissioners: *Paul Cooney (Little Chute) Fall 2024*

Carl Rambo (Little Chute)

Mark Williamson (Kimberly)

Bruce Siebers (Kimberly) Fall 2024

Sue Brown (Kimberly)

The police commission is the civilian oversight authority of a police department. Wisconsin statute 62.13 provides for the creation of a police commission and defines their duties and powers. The commission has authority over hiring, firing, discipline and promotions of sworn personnel within the police department. Some municipalities have a joint, police *and* fire commission. We have a separate police commission because Metro represents two villages. Each village has its own fire commission. Each village is represented with an equal number of commissioners (three).



Wis. § 62.13: <https://docs.legis.wisconsin.gov/statutes/statutes/62/1/13>



2024 Fox Valley Metro Police Department Staff

NAME	POSITION	SERVING METRO SINCE
Daniel Meister	Chief of Police	2018
Jeremy Slotke	Captain	2005
Mark Ulman	Lieutenant	1999 (Retired May 1 st , 2024)
Mark Wery	Lieutenant	2008
Edmund Slinde	Lieutenant	2002
Jeffrey Nett	Officer (School Liaison)	1995
Brady Boucher	Officer	1998
Randall Lefeber	Officer (School Liaison)	2001
Duane Dissen	Officer	2002
Michael Grumann	Officer	2003
Brandon Stahmann	Officer (School Liaison)	2006
Laura Oster	Officer	2007
Philip Serres	Officer	2008
Scott Van Schyndel	Investigator	2009
Michael Gostisha	Officer	2012
Nicholas Uebelher	Investigator	2016
Sam Pynenberg	Officer	2018
Jamie Coonen	Officer	2018
Kaylee Blader	Officer	2019
Tyler Marquardt	Officer	2020
Hunter Maulick	Officer	2021
Jack Schinke	Officer	2021
Jacob Mocadlo	Officer	2022
Logan Hietpas	Officer	2022
Aaron Radka	Officer	2022
Jason Seavey	Officer	2023
Cole Delvoye	Officer	2023
Kathryn Ecker	Officer	2024 (Oct.)
Ciara Oakley	Community Service Officer (CSO)	2024
Hannah Vallafsky	Community Service Officer (CSO)	2024
Meghan Krause	Administrative Manager	2024
Francesca Diedrick	Police Clerk	2010 (Retired May 1 st , 2024)
Kaitlin Armbruster	Police Clerk	2022
Sarah Lenz	Police Clerk	2024



Adult School Crossing Guards

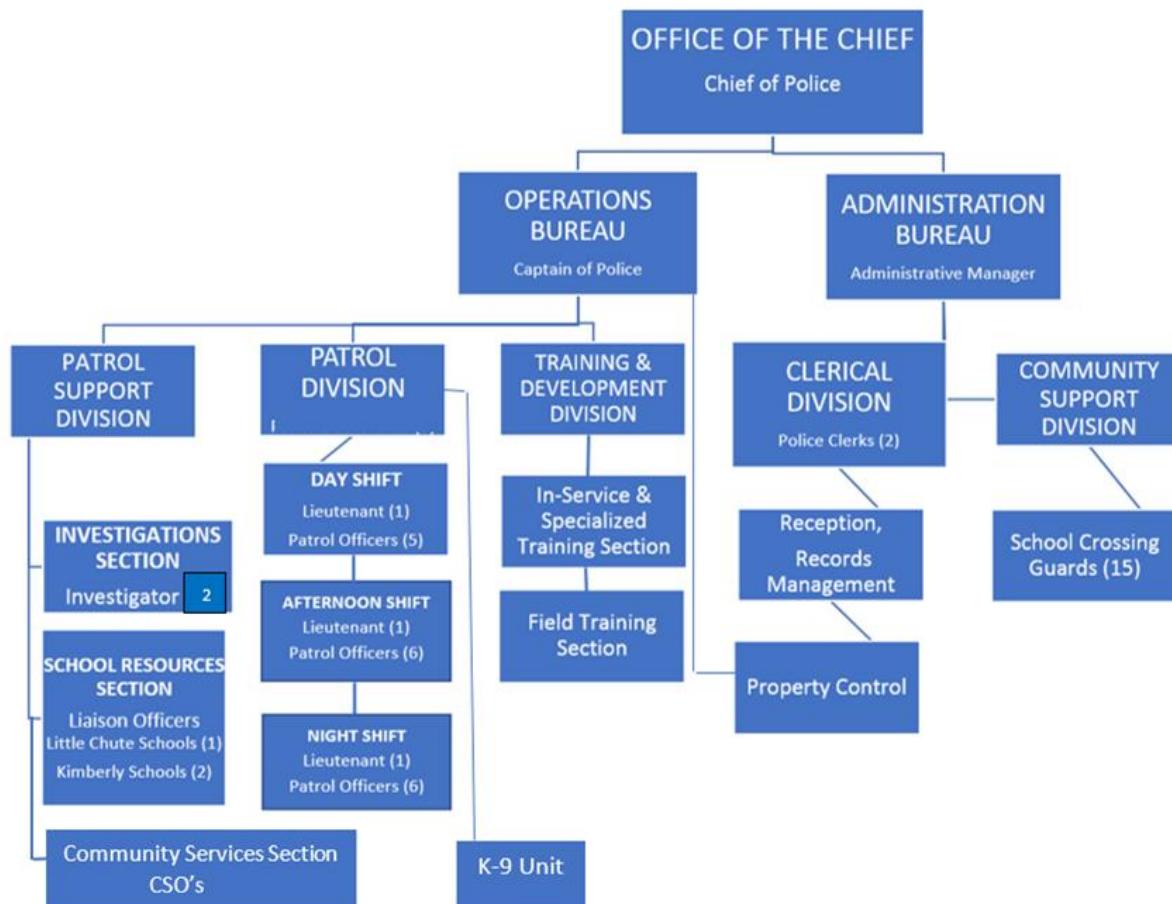
Wis. § 349.215 Authority to appoint school crossing guards.

The governing body of any city, village, town or county may by ordinance provide for the appointment of adult school crossing guards for the protection of persons who are crossing a highway in the vicinity of a school. The school crossing guards shall wear insignia or uniforms which designate them as school crossing guards and shall be equipped with signals or signs to direct traffic to stop at school crossings.

Metro School Crossing Guards
Eugene Kobussen
Sharon Schroeder
Rick Bevers
Karen Seefeldt
Linda Doering
Linda Thorson
Stella Cross
Ada Drinkall
Paula Portmann
Shelly VanDehy
Christopher Kelly



ORGANIZATIONAL CHART





WELCOME

We strive to enhance the quality of life in the community by proactively patrolling in an effort to detect problems that can have a negative impact on the quality of life in the community. By way of problem solving and community partnerships, we collaborate to identify solutions to issues that can have a negative impact on public safety.

Around 1829, Sir Robert Peel (considered the founder of modern-day, community-oriented policing) identified nine principles that he felt were critical to effective law enforcement in a community. His seventh principle states:

"Police, at all times, should maintain a relationship with the public that gives reality to the historic tradition that the police are the public and the public are the police; the police being only members of the public who are paid to give full-time attention to duties which are incumbent on every citizen in the interests of community welfare and existence."

To us, this means that we are partners in public safety. We, as officers of the law, must work collaboratively with the public to be effective and respected. 189 years later, this principle is still relevant and critical to successful community policing.

So, as we continue to improve our partnership with the community, please take the time to stop at one of our community programs/events and speak with us. We appreciate getting to know members of the community and letting you know a little bit more about who we are and what we do. If you can't make it to an event, feel free to call us or stop in at the police department.

Partnerships in Policing



← FVMPD Website

<http://www.fvmpd.org/81/Police-Department>

Partnerships in Policing
DEPARTMENT OVERVIEW



The FVMPD is a full-time municipal law enforcement agency that is open and staffed 24 hours a day, all year long. Only our business office is closed on weekends and holidays. Patrol staff are always on duty. The primary mission of the department is to maintain law and order in the communities and respond to calls for service.

Our overall mission is that of ***Partnerships in Policing*** in which we work collaboratively with the public, community organizations and other departments.

Our guiding principles are **Compassion, Integrity and Professionalism** when working with the public and each other.

The Fox Valley Metro Police Department is a joint, multi-municipal law enforcement agency that provides municipal law enforcement services to the villages of Little Chute and Kimberly WI. It is estimated that the department serves a combined, resident population of approximately 20,000 people.

Both villages have a combined area of approximately 10 square miles. The villages also have county and state highways that pass through them. Additionally, the department is responsible for patrolling and responding to calls for service on portions of U.S. Interstate Highways 41 and 441.

The department receives close to 20,000 calls for service per year. Of that number, we respond to, investigate, and/or file reports on about 14,000 of those calls.

By way of the annual budget, the department is authorized 27, sworn personnel who have arrest/enforcement powers.

- 17 of those sworn positions are assigned to the patrol division.
- Three are assigned to the Little Chute and Kimberly School districts.
- Two are assigned as investigators (detectives).
- The remaining five are supervisory/management positions.

Additionally, the department is authorized for the following support positions:

- Three clerical/admin positions
- Three Community Service Officers (CSO's)
- 10, adult school crossing guards



The department operates and maintains a fleet of 15 vehicles.

Patrol has 12, marked vehicles – a combination of SUV's & Sedans

Administration and investigations typically use unmarked vehicles.

Patrol vehicles average about 30,000 to 33,000 miles per year.

The department uses a multitude of different Information technology (IT) systems for a variety of investigative, operational, and administrative functions. Some of those systems are used for:

- Records & Incident reporting
- Property and evidence management
- Payroll & scheduling
- Computer Aided Dispatching (CAD) access
- Body worn and fleet camera systems
- Policy and training

We also have a social media presence via our Facebook page.





Partnerships in Policing



FVMPD Facebook Page

<https://m.facebook.com/FoxValleyMetro>





BUDGET

The police department is the only village department that is open and staffed 24 hours a day, every day of the year. We also employ the greatest number of employees compared with the other village departments.

In 2024, the department was authorized a budget of \$4,305,920. That amount is up 7.23% from 2023 or an increase of \$290,488. About 84% of that is allocated for employee wages and benefits. The rest of the budget is allocated to items such as:

- Fleet purchase, repairs, maintenance, and fuel
- Training
- Information Technology systems (IT)
- Equipment repair and maintenance
- Contractual services
- Facility maintenance and repairs
- Uniforms and duty equipment
- Firearms and ammunition
- Computers and office equipment/supplies



Of the 27 sworn officers in the department, 22 are classified as represented employees – members of the Fox Valley Metro Professional Police Association. The villages and officers' union operate on labor agreement. Part of the labor agreement specifies the wages for the represented officers.

The funding for the department's budget is shared between the Villages of Little Chute and Kimberly using a cost formula based on each village's population. For 2024, the cost sharing formula was as follows:

Little Chute: 61.82%

Kimberly: 38.18%



(2024 Village of Little Chute Adopted Budget Document)



OFFICE OF THE CHIEF

Daniel M. Meister

Chief of Police

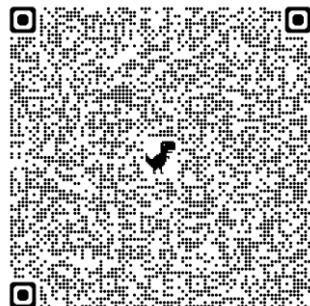
Mission First, People Always...

2024 was a year of staff changes and implementing new projects. Our department updated our mobile devices by purchasing new cell phones and wireless access points for the fleet. Communications are paramount to what we do. We need access to real time data and the ability to access multiple criminal justice / law enforcement database systems.

With our patrol division being the most critical component of our organization, the patrol officers often find themselves working out of their squad cars. The patrol vehicles are equipped with mobile data computers that assist the officers in their daily routines. They use these computers to access calls for service and computer aided dispatching, conducting informational queries related to vehicle registration, driver license information and individual criminal history data. These devices access these systems wirelessly using cellular technology. We upgraded our connection capability from LTE to 5G technology in 2024. This allows for faster connection speeds and a broader data amount handling capability. We also upgraded our cell phones to 5G capability.



Partnerships in Policing



5g vs. LTE Explained

Drone Team (New)

In 2024 the department was able to acquire a Drone (Unmanned Aerial Vehicle) through a generous donation from the Great Wisconsin Cheese Festival Board. The drone team consists of patrol officers and supervisors who are FAA Part 107 certified suAS pilots. The drone is used to support patrol activities such as:

- Search & rescue operations
- Search warrant and tactical operations support
- K-9 tracking support
- Crash and crime scene mapping and photography
-

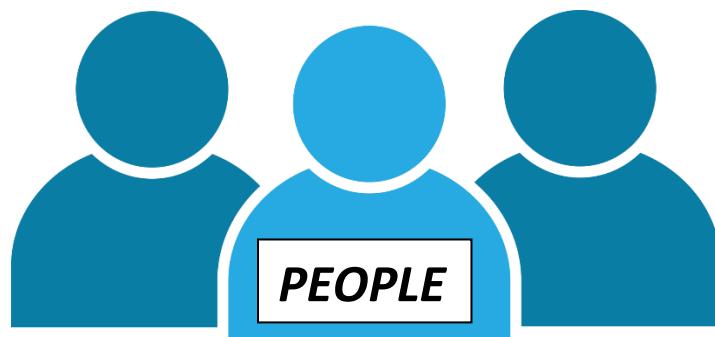




The drone is a DJI M30T. In addition to the regular HD digital video camera, it has thermal imaging capabilities. The drone also has a speaker for giving verbal instructions, warnings and alerts. Feel free to use the QR code below to go to DJI's website.



<https://enterprise.dji.com/matrice-30>



While technology and modern equipment certainly assist us in doing our job, it is not everything. It is people who do the work. People need to make decisions as to how to use technology and equipment. Our people are our most important resources!

We seek to hire and retain high quality people who not only embrace our core principles of *Compassion, Integrity, and Professionalism*, but people who have a high level of trustworthiness and sound decision-making skills. We often have discretion in how we handle calls for service and in taking enforcement action on something. We hire people who can make these decisions legally and ethically. We then train them and trust them to do their job. The technology and equipment that we use supplements the humanistic part of the job. Resources often make the work safer and more efficient but it's the human element of the job that is more critical.



Partnerships in Policing



Officer Steven Jacobson has his badge pinned on by family after graduating from the law enforcement academy at FVTC in May.

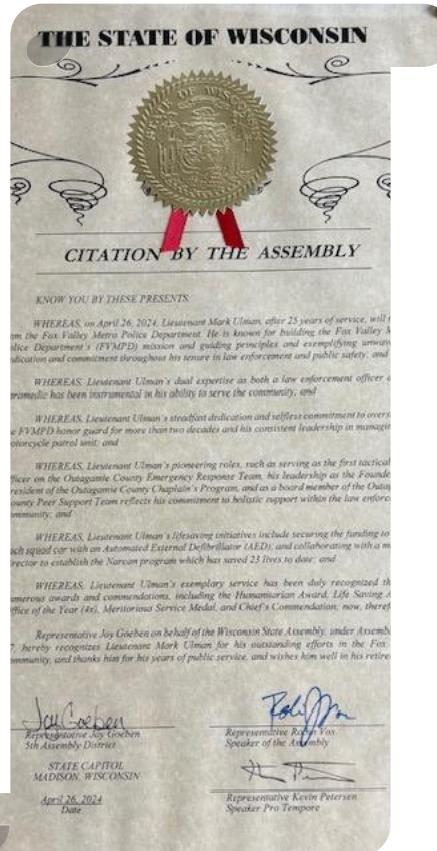
Eventually, some of our staff achieve a significant milestone in their careers and make the decision to retire from public service. This was the case in 2024 with Lieutenant Mark Ulman and Police Clerk Fran Diedrick retiring in the beginning of May.

Clerk Diedrick served with Metro for 18 years.

Lt. Ulman's 25 years of service was recognized in several ways including a presentation of a State of Wisconsin Citation by the Assembly for service by Rep. Joy Goeben.



Partnerships in Policing



Lieutenant Mark Ulman and Clerk Fran Diedrick retired in May.



Developing the Next Generation of Police Leadership

With Lt. Ulman's retirement, the department had an internal promotional process and Officer Michael Gostisha was selected and promoted to the rank of Lieutenant.





Our Administrative Division saw some new faces in 2024 as well. With Clerk Diedrick's retirement we hired a new clerk. Sarah Lenz joined our department in June. Administrative Manager Vanden Heuvel resigned in February, and we hired Meghan Krause for that position.



Meghan Krause



Sarah Lenz



ADMINISTRATION BUREAU

Meghan Krause

Administrative Manager

The Administrative Bureau oversees the Clerical Division and Community Support Division.

CLERICAL DIVISION

The Clerical Division is staffed by two police clerks.

The Clerical Division is responsible for the following:

- Greeting customers
- Answering phone calls
- Records management
- Open Records requests
- Court Services
- Uniform Crime Reporting
- Supply management
- Property Control

The Outagamie County Sheriff's Office is the primary dispatching center for our department. However, our police clerks answer roughly 7,000 phone calls per year. They range from routine, informational requests to non-emergency calls for service to emergency situations. The majority of calls for service that require an officer to respond would most likely be transferred to the Outagamie County Sheriff's dispatch center.



Partnerships in Policing

Our department also receives between 600 to 800 open records requests each year. These range from simple requests for copies of official reports to requests for copies of digital media such as audio recordings and video footage.



Police Clerk Diedrick & Police Clerk Armbruster





COMMUNITY SUPPORT DIVISION

The Community Support Division (CSD) is jointly managed by the Captain and Administrative Manager. The CSD manages community events, and the adult school crossing guards for the Little Chute and Kimberly School Districts.





Partnerships in Policing



Jeremy Slotke

Captain of Police

OPERATIONS BUREAU

The Operations Bureau consists of three divisions:

- Patrol Division
- Patrol Support Division
- Training & Development Division

Patrol Division

The Patrol Division is the backbone of the police department. Patrol officers respond to calls for service and proactively patrol the community to detect and deter problems. The Patrol Division is led by three Police Lieutenants who each command a shift of patrol officers. In addition to their basic patrol duties, each lieutenant and patrol officer are also tasked with other ancillary duties. Some of those duties are:

- Training instructors
- Social media group
- Vehicle maintenance
- Community outreach
- Animal control
- Honor Guard Team
- Code compliance
- Nuisance abatement
- Child car seat installation
- Bicycle patrol
- New officer field training
- Awards review committee



Partnerships in Policing

PATROL — DAY SHIFT

The 2024 Fox Valley Metro Police Department Day Shift consisted of five patrol officers and one patrol lieutenant.



Lieutenant Mark Ulman (Retired May)



Lt. Mark Wery

The day shift routinely responds to domestic disturbances, medical calls, fraud/scams complaints, numerous 911 misdials, vehicle lockouts, motor vehicle crashes, and performs traffic enforcement activities.

Day shift officers often work in conjunction with the Department's Investigations Unit. They assist with the abatement process, the service of search warrants, and investigations.

Additionally, the day shift officers direct their efforts toward numerous community oriented and crime prevention efforts:

- ✧ Performing physical security checks on businesses in the industrial parks and downtown.
- ✧ Performing directed patrols in the school zones while students are arriving for school.
- ✧ Performing additional patrols in specific locations based on extra patrol requests from citizens.
- ✧ Performing foot patrols in parks, the YMCA, and locations where children are known to congregate.

Members of the day shift also serve roles as Outagamie County Multijurisdictional Emergency Response Team (ERT) members, Field Training Officers, Honor Guard members, Internet Crimes Against Children (ICAC) investigator, Certified Child Safety Seat Installer, Peer support team members, Vehicle Maintenance Coordinator, Bicycle Patrol Officers, and First-aid, CPR/AED Instructor.



Partnerships in Policing





PATROL — AFTERNOON SHIFT

The 2024 Fox Valley Metro Police Department Afternoon Shift consisted of seven Patrol Officers and one Patrol Lieutenant.



Lieutenant Mark Wery (Assigned Day Shift in May)



Lieutenant Mike Gostisha

The FVMPD afternoon shift consists of six Patrol Officers, one police K9 and one Patrol Lieutenant.

In 2024 FVMPD officers assigned to afternoon shift responded to approximately 6000 calls for service and self-initiated field activities in our communities.

Goals for afternoon shift patrol include:

- School zone traffic enforcement
- Presence / crime prevention at parks, schools, and other high traffic areas in the community
- Drug interdiction on criminal traffic
- Providing extra patrol for areas experiencing an increase in crime
- Assisting Probation and Parole with conducting checks on individuals on supervision in the community

Members of the afternoon shift work closely with the department's investigations unit on major crimes and drug investigations. Members of the afternoon shift serve in additional specialized roles such as Emergency Response Team Members, Internet Crimes Against Children investigator, Field Training Officers, Honor Guard members, and Bicycle Patrol members. The afternoon shift has one certified Unmanned Aerial Vehicle Pilot for drone operations. In 2024, a member of the afternoon shift assisted in procuring grant funds to provide the department with essential safety equipment.





PATROL — NIGHT SHIFT

The 2024 Fox Valley Metro Police Department Night Shift consisted of five patrol officers and one patrol lieutenant.



Lieutenant Edmund Slinde

The night shift strives to provide high quality service to the residents of Kimberly and Little Chute through quality response for service and self-initiated investigative activity.

The night shift officers focus on the following areas:

- Investigating drug related offenses/residences and drug interdiction through criminal traffic
- Visibility in the bars as a crime prevention method
- Address ordinance/alcohol related violations and probation/parole violations
- Investigate suspicious people or situations
- Traffic enforcement and OWI enforcement
- Parks patrol - Ordinance violations (In park after hours, parking, etc.)
- Community policing and problem-oriented policing efforts, including foot patrols at area hotels and businesses - Building security checks- identifying security concerns at both residential and commercial properties (open doors, poor lighting, etc.)
 - Providing extra patrol for areas/persons experiencing an increase in crime and/or fear of crime
 - Working with partner agencies such as Probation Parole to conduct checks on persons on supervision in the communities

Members of the night shift work closely with the department's investigations unit on major crimes and drug investigations. Members of the night shift serve additional specialized roles such as Emergency



Partnerships in Policing

Response Team Members, Field Training Officers, Honor Guard members, Bicycle Patrol members and Drug Recognition Expert. The night shift has two certified Unmanned Aerial Vehicle Pilots for drone operations who completed training in 2024.

Members of the night shift serve as Unified Tactics Instructors and regularly train officers on all shifts in the areas of firearms, defense and arrest tactics, Taser, OWI standardized field sobriety testing and emergency vehicle operations.





PATROL SUPPORT DIVISION

The Patrol Support Division (PSD) exists to support the Patrol Division. The PSD is comprised of four sections – The K-9 Section, the Investigations Section, the School Resources Section and the Community Service Officers. The PSD is directly supervised by the captain.

K-9 SECTION

2024 was the third, full year of our newer K-9 Unit being active. The unit started in mid-November of 2021. Officer Pynenberg works with K-9 Rax in supporting our patrol division.

K9 Rax is a five-year-old Sable German Shepherd who is certified in narcotics detection as well as tracking and apprehension. Officer Sam Pynenberg is K9 Rax's handler and they are assigned to the FVMPD afternoon shift.

When not at work, K9 Rax lives with Officer Pynenberg.

The FVMPD K9 Program is financially supported by the Metro Police K9 Foundation, a volunteer run, non-profit organization made up of local residents.

Deployment Summary

Group Report for 1 Handler

Using all 71 Records from January 1, 2024 to December 31, 2024



Officer Name & Duty Assignment	DETECTION				PATROL				
	Deploy- ments	Environ- ments	Seizure Incidents	Arrests	Deploy- ments	People Found	Arrests	Arrests W/ Bites	Bite Ratio
Sam Pynenberg (Patrol)	66	1702	78	26	5	1	1	0	0%



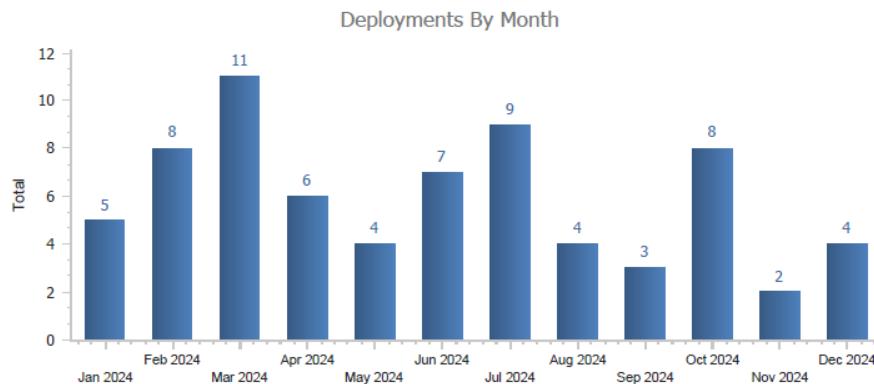
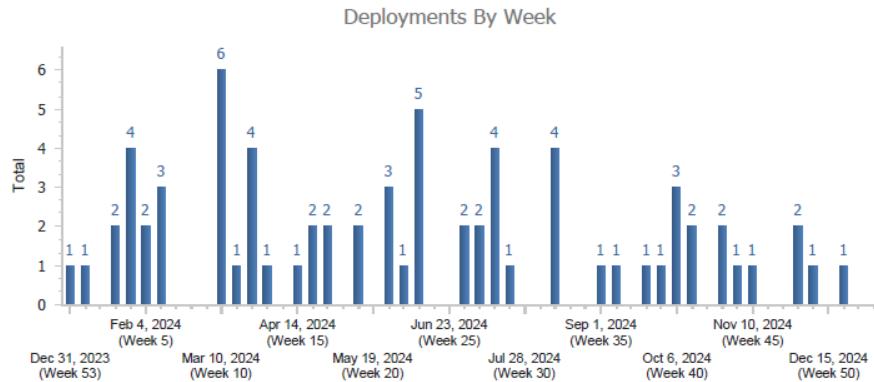
Partnerships in Policing

Overview

Total Deployments: 71
Total Arrests: 27

Detection Deployments: 66
Arrests With Bites: 0

Patrol Deployments: 5





Deployments By Day of the Week and Hour

Hour	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
00	0	0	0	0	0	0	0
01	0	0	0	0	0	0	0
02	0	0	0	0	0	0	0
03	0	0	0	0	0	0	0
04	0	0	0	0	0	0	0
05	0	0	0	0	0	0	0
06	0	0	0	0	0	0	0
07	0	1	0	0	0	0	0
08	0	1	0	0	0	0	0
09	1	2	0	0	0	0	0
10	2	1	2	0	3	3	2
11	0	0	0	0	0	0	0
12	0	0	0	0	1	0	0
13	0	0	0	0	0	0	0
14	1	1	0	1	1	0	0
15	1	0	0	2	0	0	1
16	1	1	2	0	0	0	2
17	1	0	0	1	1	1	1
18	0	0	0	1	0	0	0
19	1	1	2	2	2	1	1
20	3	2	1	1	1	1	1
21	1	0	2	2	2	1	1
22	1	0	0	0	1	0	1
23	0	0	0	0	0	0	0
Day Total	13	10	9	10	12	7	10



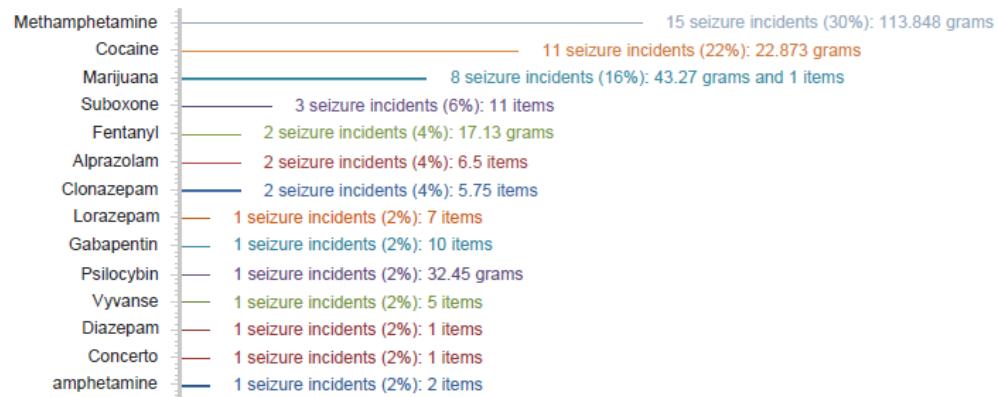
Drug Paraphernalia Indications



Packaging Around Drug Paraphernalia

N/A: 24 (85%) Plastic: 2 (7%) Center Console: 1 (3%) None: 1 (3%)

Drug Indications



Packaging Around Drugs

Plastic: 33 (66%) N/A: 8 (16%) Silicone: 4 (8%)
 Aluminum Foil: 2 (4%) Dollar Bill: 1 (2%) Heat Sealed Plast.: 1 (2%)
 Glass: 1 (2%)



Training Summary

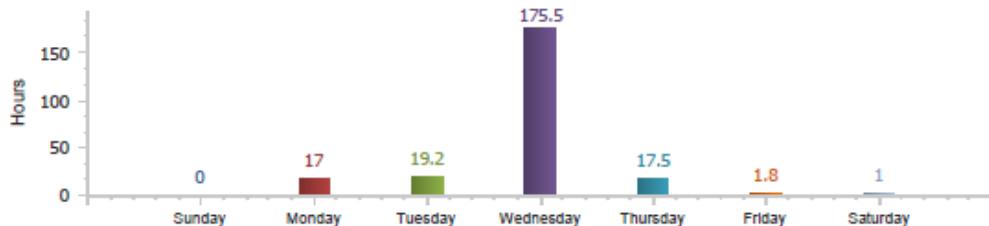
Group Report for 1 Handler
Using all 151 Records from January 1, 2024 to December 31, 2024



Overview

Total Training Time:	232.0 hours		
Events Attended:	50	Total Event Duration:	232.0 hours
Events With Training:	49	Avg. Event Time:	4.7 hours
Performed Detection Exercises:	66	Performed Patrol Exercises:	68
Classes Attended:	0	Total Class Duration:	0.0 hours

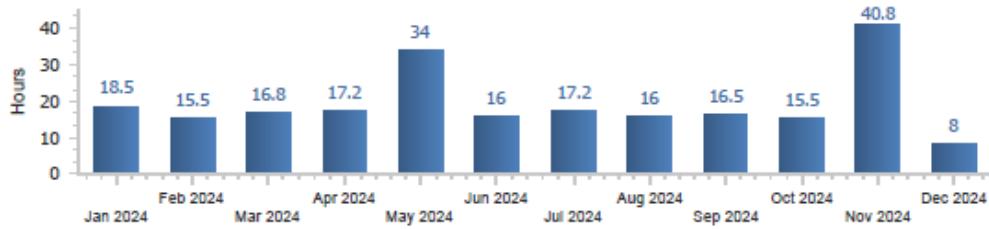
Training By Day Of Week



Training By Week



Training By Month





K-9 Rax

PATROL — DRONE TEAM

The 2024 Fox Valley Metro Police Department Drone Team consisted of three patrol officers and two patrol lieutenants. Members of the drone team completed extensive Unmanned Aerial Vehicle (UAV) training and obtained their Part 107 Pilot classification status through the FAA.

The 2024 Fox Valley Drone Team consisted of:

- Lieutenant Mark Wery
- Lieutenant Ed Slinde
- Officer Hunter Maulick
- Officer Tyler Marquardt
- Officer Logan Hietpas



Partnerships in Policing

In 2024 the Drone Team Officers flew missions for the following types of incident response:

- Search and Rescue Response with enhanced thermal capability for missing persons, accident scenes and other emergencies
- Fleeing subject identification, location, and tracking
- Monitoring crowds and safety at public events such as festivals
- Search warrant overwatch
- Assisting Fire Departments with thermal capability for hot spots and overwatch during structure fires
- Incident photography for crime scenes and major crash scenes

On November 1, 2024, members of the FVMPD Drone Team obtained FAA clearance and assisted the United States Secret Service by flying surveillance overwatch for the Vice President Kamala Harris rally event in the Village of Little Chute.





INVESTIGATIONS SECTION

The Investigations Section assists patrol by investigating some of the more complex crimes and incidents. An investigator may respond to an incident to assist patrol with some of the following duties:

- Crime scene management
- Crime scene processing
- Evidence collection
- Scene documentation and photography
- Victim, witness and suspect interviews
- Forensic analysis
- Search warrant preparation and execution
- Subpoena requests

There were numerous large cases that the Investigations Unit assisted in or investigated in 2024. These included numerous child abuse investigations, residential and business burglaries, sexual assaults, physical assaults, major thefts, and several death investigations including suicide and other death scenes where the deaths were not by natural causes. We saw a significant uptick in vehicle thefts, firearm thefts, and frauds.

The Investigations Section participates in the Wisconsin Department of Justice ICAC (Internet Crimes Against Children) Program to reduce online child/sexual predators.

Officer Stahmann and Officer Radka led the Investigations Unit in multiple Internet Crimes Against Children cases. They spent time creating and monitoring online accounts posing as children. They made several arrests of adults trying to meet up with kids. They also followed up on numerous tips submitted to ICAC involving juvenile sexual exploitation. The Fox Valley Metro Police Department holds the safety of our citizens paramount, especially children. By conducting these types of investigations, we hope to make the world a safer place for our kids.

The Investigations Section can also examine and download digital information from various electronic devices. The Investigation Unit continues to expand their knowledge in the use of Cellebrite, which is a program for forensically analyzing digital evidence, such as cellphones and computers. In today's world, we are conducting cellphone analysis on many different types of cases, and this information is very useful for prosecution.

Investigator Van Schyndel and Investigator Uebelher are also the property room custodians and spend a significant amount of time cataloging, testing, packaging, and storing evidence. They are also in charge of sending evidence in need of analysis to the crime lab. This is a time intensive task that is critical to our ability to successfully prosecute criminal cases.



Scan to go to the ICAC website



SCHOOL RESOURCES SECTION

The School Resources Section (SRS) is comprised of the Police School Liaison Officers (PSL's). The PSL's work within the schools to establish positive relationships with school staff and students. The PSL's investigate crimes that may have occurred within the schools or involve students or staff members. They also work with patrol on any offenses that involve juveniles.

Metro currently has three officers assigned as PSL's. One is assigned to work with the Little Chute School District, and two are assigned to work with the Kimberly School District. The number of PSL's and their assignments are determined by a formal agreement that Metro has with each school district. In addition to the work they perform in the public schools, these officers also work with the parochial schools on an as-needed basis

A PSL is normally assigned to a school for a three to five-year period and then rotates back into the patrol division.

The PSL's are more than just a police officer in a school. They participate in many curricular activities and form lasting bonds with students that often carry into their adult lives.

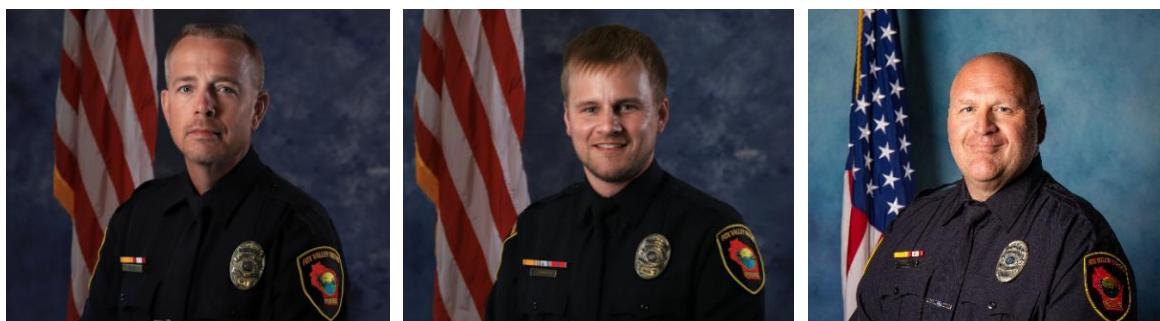


Some of the job responsibilities of the Fox Valley Metro Police Department PSL officers include:

- Promote prevention through education and communication
- Classroom presentations (bicycle safety, Halloween Safety, Bullying/Harassment etc.)
- Constitutional Law Education
- Drugs and alcohol enforcement
- Educating students on law enforcement's role in the community
- Sensitive juvenile crime investigations (sexual and physical abuse)

The primary goal of the Fox Valley Metro Police Department PSL program is to foster positive relationships with the students and their families. By forming these relationships, the PSL officer builds trust and credibility, which allows them to work closely with students and their families to help solve issues and concerns. This helps students see the PSL officer as more approachable and someone who looks out for their well-being. The hope is that due to this relationship, students will feel more comfortable coming to the PSL officer and reporting illegal activity and things that make them feel unsafe. This makes the school environment safer for all.

PSL's also make safety a priority in their school buildings. This includes everything from traffic concerns outside the school to threats against safety. In 2024, the PSL's focused on safety planning and threat assessment. They worked with their respective school districts to formulate, implement, and practice safety and evacuation plans for each individual building. The PSL's also assisted in reviewing the school reunification plans.



PSL's Nett (Little Chute Schools), Stahmann & Lefeber (Kimberly Schools).



COMMUNITY SERVICE OFFICERS

The Fox Valley Metro Police Department utilizes non-sworn civilian staff through our Community Service Officer (CSO) Program. CSO's assist patrol officers and administrative staff with calls for service that do not require a sworn law enforcement officer. Generally, this position is filled with current students studying criminal justice and who are pursuing a career in law enforcement. As a part of their responsibilities, some of the calls for service that CSO's are assigned include:

- Animal complaints
- Assisting the Village of Little Chute and Village of Kimberly with property code enforcement
- Low value property complaints
- Parking lot crashes
- Found Property
- Vacation Home Checks
- Motorist assist and roadway hazards.
- Parking enforcement
- Village events

Additionally, the FVMPD CSO staff will assist patrol officers with investigations and active scenes by:

- Crash scene traffic direction and clean up
- Traffic control for special events and fire department assists
- Transporting property for sworn staff
- Legal process to municipal and county courts

The FVMPD CSO staff will also assist the FVMPD administration by:

- Filling in as substitute crossing guards
- Assisting handling phone calls into the FVMPD
- Assisting maintaining the FVMPD patrol fleet by bringing cars to and from service

In 2024, FVMPD CSO's were involved in over 1,300 calls for service. Additionally, FVMPD CSO's assisted officers several hundred times on crash investigations and other scenes.



CSO Head



CSO Oakley



CSO Vallafskey

TRAINING AND DEVELOPMENT DIVISION

The Training and Development Division (TDD) is responsible for providing formal training and professional development curriculum to all Metro staff members. The TDD is comprised of a variety of staff members who have various instructor and teaching qualifications.

By state law, all sworn law enforcement officers must undergo a minimum number of training hours per year to maintain their Wisconsin law enforcement certification. Metro goes above and beyond this minimum requirement to ensure that our staff is well prepared to meet current challenges in our profession. Some of the training we undergo is mandatory and others is selected based on current social trends, departmental needs and individual needs. Some of the basic training topics include:

- Firearms proficiency and yearly qualification
- Emergency vehicle operations
- Defense and arrest tactics
- First aid, CPR and AED
- Legal updates

Other topics can include:

- Professional communications
- Crisis intervention training
- Employee wellness

Investigators, PSL's and other officers also attend specialized training in their area of focus.

Metro is fortunate to have several in-house instructors who train our staff. These instructors are required to maintain their instructor certification by attending instructor development courses and teach a certain amount of training each year. This saves the department costs by



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not having to pay for a considerable amount of training that would be hosted by other organizations.

Some training is hosted by outside organizations/instructors when the topic is of a highly specialized nature or is something that our instructors are not certified in.

All officers' training hours and curriculum is tracked by the Wisconsin Department of Justice - Training & Standards Bureau via the Acadis software program.

HONOR GUARD UNIT

The Fox Valley Metro Police Department Honor Guard represents the Department upon request and at law enforcement funerals and special events within the community. These highly dedicated officers conduct themselves according to department mission and guiding principles (Compassion, Integrity, and Professionalism), striving, always, to bring honor to the department and the unit.





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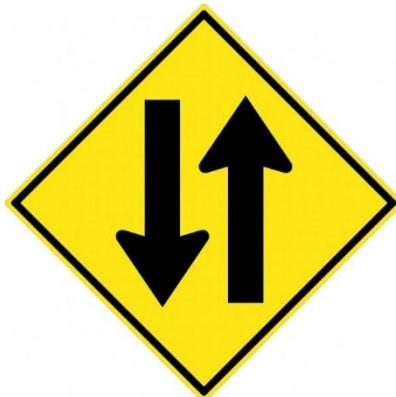




ACTIVITY – CALLS FOR SERVICE

In 2024, the department responded to or was involved in 14,035 calls for service or incidents. This is slightly lower than 2023 in which the department responded to 14,104 incidents and/or calls for service. This is a decrease of about -0.48%.

The decrease is mainly attributed to patrol staffing shortages and a reduction in traffic enforcement initiatives and traffic stops for observed violations.



Below are some activity tables that show the volume of calls in each village we serve. These tables also show a multi-year comparison. **NOTE: Calls with an alpha response code (i.e., A-Adam) indicate the response priority. The response priority is lowest to highest with A being low and D being high priority.**





VILLAGE OF LITTLE CHUTE ACTIVITY (2024)



FOX VALLEY METRO POLICE DEPARTMENT

Year-to-Date CAD Call Detail

Year-To-Date CAD Received Calls

Call Nature	01/01/2024 to 12/31/2024:	01/01/2023 to 12/31/2023:	1 yr % change:	01/01/2022 to 12/31/2022:	2 yr % change:
911 Misdial	456	890	-48.8%	634	-28.1%
Abandoned Vehicle	30	23	30.4%	29	3.4%
Abdominal A-Adam Response	5	22	-77.3%	6	-16.7%
Abdominal C-Charlie Response	5	9	-44.4%	8	-37.5%
Abdominal D-David Response	0	0	N/A	1	-100.0%
Accident in a Parking Lot	39	54	-27.8%	55	-29.1%
Accident with Extrication	3	2	50.0%	1	200.0%
Accident with Injury	17	16	6.2%	13	30.8%
Accident with Scene Safety	9	11	-18.2%	9	0.0%
Accident with Spill Cleanup	8	8	0.0%	3	166.7%
Alcohol Violations	8	9	-11.1%	3	166.7%
Allergies A-Adam Response	2	1	100.0%	1	100.0%
Allergies C-Charles Response	3	8	-62.5%	3	0.0%
Allergies D-David Response	0	7	-100.0%	2	-100.0%
Animal Bite	23	21	9.5%	20	15.0%
Animal Bites A-Adam Response	1	0	N/A	0	N/A
Animal Bites B-Boy Response	0	1	-100.0%	0	N/A
Animal Call	201	193	4.1%	203	-1.0%
Assault B-Boy Response	0	1	-100.0%	0	N/A
Assault D-David Response	0	0	N/A	1	-100.0%
Assist Citizen or Agency	663	533	24.4%	533	24.4%
Back Problem A-Adam Response	6	6	0.0%	3	100.0%
Back Problem C-CharlesResponse	2	2	0.0%	1	100.0%
Battery	2	8	-75.0%	1	100.0%
Bicycle Stop	14	6	133.3%	3	366.7%
Bleeding A-Adam Response	0	3	-100.0%	2	-100.0%
Bleeding B-Boy Response	12	12	0.0%	9	33.3%
Bleeding C-Charles Response	1	0	N/A	0	N/A
Bleeding D-David Response	10	9	11.1%	9	11.1%
Breathing Problem C-Charles	3	9	-66.7%	9	-66.7%
Breathing Problem D-David	34	29	17.2%	48	-29.2%



Breathing Problem E-Edward	0	0	N/A	2	-100.0%
Burglary	5	9	-44.4%	5	0.0%
Burns C-Charles Response	1	0	N/A	0	N/A
Business Check	12	4	200.0%	4	200.0%
CO or Hazmat B-Boy	1	0	N/A	0	N/A
CO or Hazmat D-David	1	0	N/A	1	0.0%
Carbon Monoxide Alarm	16	15	6.7%	16	0.0%
Chest Complaint A-Adam	1	0	N/A	0	N/A
Chest Complaint C-Charles	6	9	-33.3%	7	-14.3%
Chest Complaint D-David	25	16	56.2%	24	4.2%
Choking A-Adam Response	4	3	33.3%	0	N/A
Choking D-David Response	2	1	100.0%	1	100.0%
Choking E-Edward Response	1	0	N/A	0	N/A
Civil Matter Assist	5	12	-58.3%	13	-61.5%
Civil Process	127	140	-9.3%	93	36.6%
Crime Prevention	338	305	10.8%	490	-31.0%
Damage to Property	44	58	-24.1%	67	-34.3%
Diabetic Issue A-Adam	1	3	-66.7%	3	-66.7%
Diabetic Issue C-Charles	12	15	-20.0%	10	20.0%
Diabetic Issue D-David	6	0	N/A	4	50.0%
Disorderly Conduct	1	0	N/A	1	0.0%
Dispatch Information Only	2	0	N/A	0	N/A
Disturbance	175	150	16.7%	147	19.0%
Disturbance with a Weapon	2	6	-66.7%	4	-50.0%
Domestic Disturbance	16	32	-50.0%	48	-66.7%
Drug Complaint	41	26	57.7%	34	20.6%
Dumpster Fire	4	1	300.0%	2	100.0%
Emergency Committal	2	4	-50.0%	5	-60.0%
Escort Funeral - Citizen	1	0	N/A	0	N/A
Eye Problem A-Adam	0	2	-100.0%	1	-100.0%
Fainting A-Adam	8	10	-20.0%	8	0.0%
Fainting C-Charles	10	7	42.9%	11	-9.1%
Falls A-Adam Response	28	28	0.0%	17	64.7%
Falls B-Boy Response	34	32	6.2%	38	-10.5%
Falls D-David Response	15	17	-11.8%	15	0.0%
Fire Alarm Commercial	51	43	18.6%	34	50.0%
Fire Alarm Residential	8	2	300.0%	2	300.0%
Fire Dept Public Relations	2	3	-33.3%	1	100.0%
Fire Oversized/Commercial Veh	2	3	-33.3%	4	-50.0%
Fire Service Callout	2	0	N/A	0	N/A
Fire Stuck Elevator Rescue	3	0	N/A	3	0.0%



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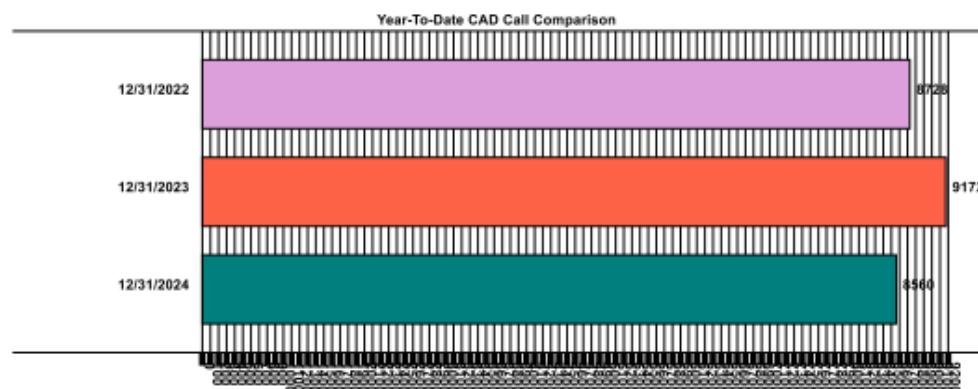
Fire Unauthorized Burning	8	2	300.0%	8	0.0%
Fire Vegetation or Grass	4	6	-33.3%	3	33.3%
Fire Vehicle Small	7	2	250.0%	9	-22.2%
Fireworks Complaint	16	18	-11.1%	16	0.0%
Follow Up	294	283	3.9%	258	14.0%
Fraud Complaint	50	39	28.2%	57	-12.3%
Garbage or Rubbish Fire	2	1	100.0%	1	100.0%
Graffiti Complaint	4	0	N/A	5	-20.0%
Harassment	77	71	8.5%	75	2.7%
Hazard in Roadway	175	137	27.7%	173	1.2%
Hazardous Material Team Call	1	0	N/A	0	N/A
Headache A-Adam Response	0	0	N/A	2	-100.0%
Headache C-Charles Response	3	4	-25.0%	0	N/A
Heart Problem A-Adam	0	1	-100.0%	0	N/A
Heart Problem C-Charles	5	6	-16.7%	6	-16.7%
Heart Problem D-David	15	4	275.0%	12	25.0%
Industrial Incident B-Boy	1	0	N/A	0	N/A
Jail GPS Checks	168	163	3.1%	111	51.4%
Juvenile Complaint	110	75	46.7%	79	39.2%
K9 Advisory Alarm	0	0	N/A	1	-100.0%
K9 Assist	1	3	-66.7%	2	-50.0%
Law Alarms - Burglary Panic	86	86	0.0%	78	10.3%
Law Enforcement Medical	1	1	0.0%	2	-50.0%
Lost or Found Valuables	82	91	-9.9%	100	-18.0%
MABAS Incident	1	1	0.0%	0	N/A
Medical Assistance No Injury	54	47	14.9%	43	25.6%
Medical Pre-Alert	37	69	-46.4%	58	-36.2%
Medical Transport A-Adam	0	1	-100.0%	0	N/A
Medical Transport C-Charles	0	0	N/A	1	-100.0%
Missing Person	10	9	11.1%	14	-28.6%
Motorist Assist	316	256	23.4%	254	24.4%
Natural Gas or Propane Leak	17	9	88.9%	16	6.2%
Noise Complaint	36	56	-35.7%	58	-37.9%
Ordinance Violation	125	100	25.0%	132	-5.3%
Overdose B-Boy	2	4	-50.0%	1	100.0%
Overdose C-Charles	4	3	33.3%	3	33.3%
Overdose D-David	0	0	N/A	2	-100.0%
PNB B-Boy Response	1	0	N/A	1	0.0%
PNB D-David Response	0	0	N/A	1	-100.0%
PNB E-Edward Response	13	9	44.4%	17	-23.5%
Parking Enforcement	167	219	-23.7%	220	-24.1%



Parking Request	5	9	-44.4%	15	-66.7%
Penetrating Trauma B-Boy	0	1	-100.0%	1	-100.0%
Pregnancy A-Adam	0	1	-100.0%	0	N/A
Pregnancy C-Charles	0	0	N/A	1	-100.0%
Pregnancy D-David	1	4	-75.0%	1	0.0%
Reckless Driving Complaint	256	237	8.0%	280	-8.6%
Residence Lockout	3	1	200.0%	5	-40.0%
Restraining Order Tracking	18	29	-37.9%	3	500.0%
Retail Theft	16	20	-20.0%	6	166.7%
Runaway Juvenile	28	42	-33.3%	9	211.1%
Scam	25	9	177.8%	9	177.8%
School Safety	175	190	-7.9%	119	47.1%
Seizure A-Adam Response	5	7	-28.6%	4	25.0%
Seizure B-Boy Response	2	4	-50.0%	1	100.0%
Seizure C-Charles Response	10	2	400.0%	6	66.7%
Seizure D-David Response	10	6	66.7%	6	66.7%
Sex Offense	25	21	19.0%	24	4.2%
Sick A-Adam	35	47	-25.5%	44	-20.5%
Sick B-Boy	0	0	N/A	2	-100.0%
Sick C-Charles	25	25	0.0%	35	-28.6%
Sick D-David	12	16	-25.0%	10	20.0%
Spill Cleanup	4	4	0.0%	0	N/A
Stroke C-Charles	27	25	8.0%	20	35.0%
Structure Fire Smoke or Flame	12	18	-33.3%	10	20.0%
Suicide A-Adam	3	2	50.0%	3	0.0%
Suicide B-Boy	0	0	N/A	5	-100.0%
Suspicious Incident	147	177	-16.9%	128	14.8%
Suspicious Person	58	50	16.0%	62	-6.5%
Suspicious Vehicle	85	106	-19.8%	99	-14.1%
Testing Only	14	14	0.0%	14	0.0%
Theft Complaint	67	110	-39.1%	110	-39.1%
Theft of Automobile Complaint	12	16	-25.0%	7	71.4%
Traffic Enforcement	156	100	56.0%	91	71.4%
Traffic Stop	1,908	2,394	-20.3%	1,981	-3.7%
Transport	2	5	-60.0%	1	100.0%
Transport Accident A-Adam	2	0	N/A	0	N/A
Transport Accident B-Boy	2	1	100.0%	7	-71.4%
Transport Accident D-David	2	6	-66.7%	2	0.0%
Traumatic Injuries A-Adam	10	7	42.9%	10	0.0%
Traumatic Injuries B-Boy	3	4	-25.0%	2	50.0%
Traumatic Injuries D-David	0	2	-100.0%	1	-100.0%



Trespassing	32	21	52.4%	21	52.4%
Truancy	9	23	-60.9%	2	350.0%
Unconscious D-David	23	38	-39.5%	33	-30.3%
Unknown Odor Outdoors	1	1	0.0%	2	-50.0%
Unknown Odor in Structure	0	1	-100.0%	1	-100.0%
Unknown Problem B-Boy	1	0	N/A	0	N/A
Unknown Problem D-David	1	2	-50.0%	0	N/A
Unlocked or Standing Open Door	61	36	69.4%	43	41.9%
Vacant House Check	3	7	-57.1%	18	-83.3%
Vehicle Accident	235	234	0.4%	248	-5.2%
Vehicle Lockout	60	60	0.0%	90	-33.3%
Vehicle Pursuit	0	1	-100.0%	0	N/A
Violation of Court Order	36	36	0.0%	19	89.5%
Wanted Person or Apprehension	36	30	20.0%	22	63.6%
Water Problem	1	0	N/A	2	-50.0%
Water Rescue	1	0	N/A	0	N/A
Weapon Violation	5	8	-37.5%	4	25.0%
Welfare Check	396	332	19.3%	537	-26.3%
Wire Down	29	5	480.0%	8	262.5%





CAD calls by day of week / time of day (Little Chute -2024)

Hour	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Total
00:00-00:59	41	38	49	43	51	56	61	339
01:00-01:59	27	28	29	37	37	39	49	246
02:00-02:59	18	26	26	20	22	32	39	183
03:00-03:59	28	20	35	18	25	21	13	160
04:00-04:59	16	21	25	24	17	9	10	122
05:00-05:59	15	29	29	24	25	16	15	153
06:00-06:59	24	12	22	18	21	12	6	115
07:00-07:59	73	80	85	76	73	30	23	440
08:00-08:59	58	64	78	62	77	34	32	405
09:00-09:59	53	53	69	64	52	56	46	393
10:00-10:59	64	61	68	57	55	61	37	403
11:00-11:59	60	65	66	55	79	61	37	423
12:00-12:59	60	68	64	47	50	37	36	362
13:00-13:59	79	56	48	56	60	42	47	388
14:00-14:59	73	60	55	67	62	57	40	414
15:00-15:59	76	70	63	79	96	67	68	519
16:00-16:59	95	71	91	86	100	65	50	558
17:00-17:59	100	71	94	82	84	66	60	557
18:00-18:59	61	48	57	55	46	49	68	384
19:00-19:59	69	69	61	58	56	67	60	440
20:00-20:59	62	69	64	60	81	71	57	464
21:00-21:59	46	61	52	43	90	54	50	396
22:00-22:59	46	59	43	35	60	58	31	332
23:00-23:59	42	58	43	40	77	71	33	364
Total by Day	1286	1257	1316	1206	1396	1131	968	8560

Average Call Response Time by Call Priority (Little Chute – 2024)

Priority	Pre-Disp	Response	Travel	Assigned	At Scene	Total
1	00:07:35 (318)	00:07:16 (285)	00:01:58 (264)	00:09:13 (318)	00:11:07 (284)	00:25:25 (452)
2	00:06:08 (139)	00:06:41 (117)	00:02:27 (85)	00:07:37 (138)	00:15:48 (130)	00:26:21 (174)
3	00:07:19 (1473)	00:06:22 (1224)	00:02:31 (1091)	00:09:12 (1471)	00:13:35 (1411)	00:20:35 (1543)
4	00:08:04 (4904)	00:12:18 (2096)	00:06:05 (2483)	00:10:31 (5204)	00:13:02 (5707)	00:20:25 (6086)
5	00:00:01 (44)	**:***:*** (0)	**:***:*** (0)	00:00:01 (44)	06:10:30 (175)	06:10:30 (175)
Avg. All Calls	00:07:48	00:09:47	00:04:44	00:10:04	00:21:14	00:28:07



VILLAGE OF KIMBERLY ACTIVITY (2024)



FOX VALLEY METRO POLICE DEPARTMENT

Year-to-Date CAD Call Detail

Year-To-Date CAD Received Calls

Call Nature	01/01/2024	01/01/2023	1 yr %	01/01/2022	2 yr %
	to 12/31/2024:	to 12/31/2023:	change:	to 12/31/2022:	change:
911 Mis dial	302	574	-47.4%	375	-19.5%
Abandoned Vehicle	12	15	-20.0%	13	-7.7%
Abdominal A-Adam Response	2	4	-50.0%	4	-50.0%
Abdominal C-Charlie Response	5	5	0.0%	7	-28.6%
Abdominal D-David Response	0	1	-100.0%	0	N/A
Accident in a Parking Lot	32	46	-30.4%	40	-20.0%
Accident with Extrication	0	0	N/A	1	-100.0%
Accident with Injury	5	4	25.0%	4	25.0%
Accident with Scene Safety	5	7	-28.6%	4	25.0%
Accident with Spill Cleanup	3	2	50.0%	4	-25.0%
Alcohol Violations	4	7	-42.9%	1	300.0%
Allergies A-Adam Response	1	1	0.0%	0	N/A
Allergies C-Charles Response	2	2	0.0%	1	100.0%
Allergies D-David Response	1	2	-50.0%	0	N/A
Animal Bite	12	18	-33.3%	16	-25.0%
Animal Call	138	131	5.3%	106	30.2%
Assault B-Boy Response	0	0	N/A	1	-100.0%
Assist Citizen or Agency	297	296	0.3%	297	0.0%
Back Problem A-Adam Response	7	10	-30.0%	7	0.0%
Back Problem C-Charles Response	2	1	100.0%	1	100.0%
Battery	1	3	-66.7%	2	-50.0%
Bicycle Stop	13	19	-31.6%	6	116.7%
Bleeding A-Adam Response	1	1	0.0%	1	0.0%
Bleeding B-Boy Response	4	5	-20.0%	5	-20.0%
Bleeding C-Charles Response	0	2	-100.0%	0	N/A
Bleeding D-David Response	1	10	-90.0%	7	-85.7%
Boat Stop	2	0	N/A	0	N/A
Breathing Problem C-Charles	7	7	0.0%	6	16.7%
Breathing Problem D-David	25	31	-19.4%	27	-7.4%
Breathing Problem E-Edward	0	0	N/A	1	-100.0%
Burglary	4	8	-50.0%	12	-66.7%



Burns A-Adam Response	0	1	-100.0%	0	N/A
Burns D-David Response	0	0	N/A	1	-100.0%
Business Check	7	3	133.3%	5	40.0%
Carbon Monoxide Alarm	11	10	10.0%	17	-35.3%
Chemical Release	1	0	N/A	0	N/A
Chest Complaint A-Adam	0	1	-100.0%	1	-100.0%
Chest Complaint C-Charles	9	7	28.6%	9	0.0%
Chest Complaint D-David	17	21	-19.0%	16	6.2%
Choking A-Adam Response	1	0	N/A	1	0.0%
Choking D-David Response	1	3	-66.7%	1	0.0%
Civil Matter Assist	4	11	-63.6%	10	-60.0%
Civil Process	57	86	-33.7%	61	-6.6%
Crime Prevention	224	298	-24.8%	552	-59.4%
Damage to Property	18	45	-60.0%	39	-53.8%
Diabetic Issue A-Adam	1	1	0.0%	2	-50.0%
Diabetic Issue C-Charles	5	2	150.0%	1	400.0%
Diabetic Issue D-David	0	0	N/A	1	-100.0%
Disorderly Conduct	1	5	-80.0%	0	N/A
Disturbance	84	110	-23.6%	89	-5.6%
Disturbance with a Weapon	0	1	-100.0%	4	-100.0%
Domestic Disturbance	14	20	-30.0%	26	-46.2%
Drug Complaint	15	20	-25.0%	20	-25.0%
Emergency Committal	8	5	60.0%	1	700.0%
Exposure D-David Response	0	0	N/A	1	-100.0%
Fainting A-Adam	8	5	60.0%	7	14.3%
Fainting C-Charles	10	10	0.0%	3	233.3%
Falls A-Adam Response	32	28	14.3%	28	14.3%
Falls B-Boy Response	24	28	-14.3%	24	0.0%
Falls D-David Response	15	13	15.4%	15	0.0%
Fire Alarm Commercial	35	34	2.9%	24	45.8%
Fire Alarm Residential	3	4	-25.0%	5	-40.0%
Fire Dept Public Relations	0	1	-100.0%	1	-100.0%
Fire Oversized/Commercial Veh	1	0	N/A	0	N/A
Fire Service Callout	0	1	-100.0%	1	-100.0%
Fire Stuck Elevator Rescue	0	2	-100.0%	0	N/A
Fire Unauthorized Burning	5	7	-28.6%	2	150.0%
Fire Vegetation or Grass	3	4	-25.0%	2	50.0%
Fire Vehicle Small	0	0	N/A	1	-100.0%
Fireworks Complaint	6	8	-25.0%	5	20.0%
Follow Up	144	173	-16.8%	184	-21.7%
Fraud Complaint	40	28	42.9%	37	8.1%



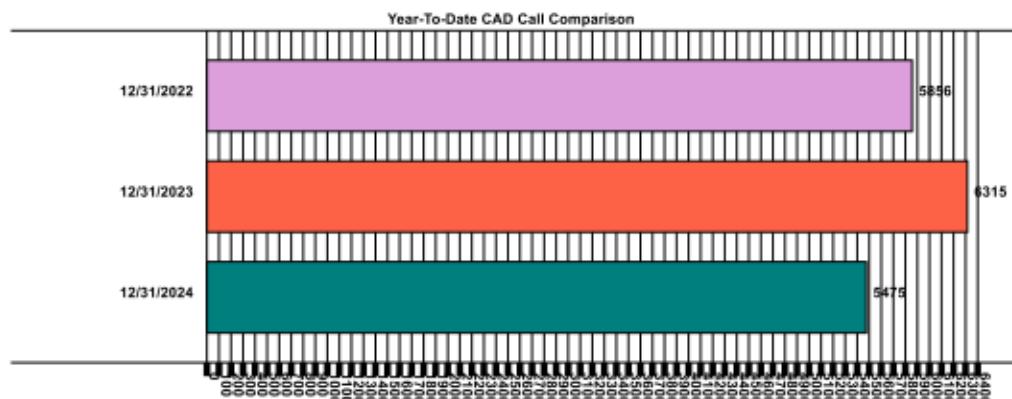
Garbage or Rubbish Fire	1	0	N/A	1	0.0%
Gas Leak & Ambulance	0	1	-100.0%	0	N/A
Graffiti Complaint	1	4	-75.0%	3	-66.7%
Harassment	44	50	-12.0%	58	-24.1%
Hazard in Roadway	56	61	-8.2%	71	-21.1%
Headache C-Charles Response	1	1	0.0%	1	0.0%
Heart Problem C-Charles	2	6	-66.7%	5	-60.0%
Heart Problem D-David	6	1	500.0%	8	-25.0%
Jail GPS Checks	59	214	-72.4%	211	-72.0%
Juvenile Complaint	53	51	3.9%	31	71.0%
K9 Advisory Alarm	0	1	-100.0%	0	N/A
K9 Assist	4	4	0.0%	5	-20.0%
Law Alarms - Burglary Panic	54	53	1.9%	52	3.8%
Lost or Found Valuables	51	48	6.2%	50	2.0%
Medical Assistance No Injury	71	61	16.4%	29	144.8%
Medical Pre-Alert	68	62	9.7%	41	65.9%
Medical Transport C-Charles	0	0	N/A	1	-100.0%
Missing Person	7	13	-46.2%	10	-30.0%
Motorist Assist	72	70	2.9%	56	28.6%
Natural Gas or Propane Leak	3	10	-70.0%	5	-40.0%
Noise Complaint	31	26	19.2%	57	-45.6%
Ordinance Violation	215	130	65.4%	129	66.7%
Overdose B-Boy	0	0	N/A	1	-100.0%
Overdose C-Charles	2	3	-33.3%	4	-50.0%
Overdose D-David	2	0	N/A	1	100.0%
PNB B-Boy Response	1	1	0.0%	0	N/A
PNB E-Edward Response	9	15	-40.0%	11	-18.2%
Parking Enforcement	177	213	-16.9%	157	12.7%
Parking Request	5	13	-61.5%	13	-61.5%
Pregnancy D-David	0	1	-100.0%	0	N/A
Probation Violation	0	1	-100.0%	1	-100.0%
Reckless Driving Complaint	55	51	7.8%	56	-1.8%
Residence Lockout	2	3	-33.3%	1	100.0%
Restraining Order Tracking	15	29	-48.3%	7	114.3%
Retail Theft	4	7	-42.9%	2	100.0%
Robbery	0	0	N/A	2	-100.0%
Runaway Juvenile	28	18	55.6%	12	133.3%
Scam	14	5	180.0%	11	27.3%
School Safety	343	335	2.4%	196	75.0%
Seizure A-Adam Response	2	2	0.0%	0	N/A
Seizure B-Boy Response	3	2	50.0%	3	0.0%



Seizure C-Charles Response	3	3	0.0%	5	-40.0%
Seizure D-David Response	7	3	133.3%	6	16.7%
Sex Offend Registration	0	1	-100.0%	1	-100.0%
Sex Offense	13	10	30.0%	5	160.0%
Sick A-Adam	33	30	10.0%	41	-19.5%
Sick C-Charles	27	23	17.4%	18	50.0%
Sick D-David	5	8	-37.5%	5	0.0%
Spill Cleanup	1	0	N/A	1	0.0%
Stroke C-Charles	29	20	45.0%	17	70.6%
Structure Fire Smoke or Flame	14	14	0.0%	14	0.0%
Suicide A-Adam	3	0	N/A	0	N/A
Suicide B-Boy	0	2	-100.0%	0	N/A
Suicide C-Charles	0	1	-100.0%	0	N/A
Suicide D-David	0	0	N/A	1	-100.0%
Suspicious Incident	126	160	-21.3%	118	6.8%
Suspicious Person	43	55	-21.8%	64	-32.8%
Suspicious Vehicle	69	130	-46.9%	83	-16.9%
Testing Only	6	5	20.0%	8	-25.0%
Theft Complaint	50	63	-20.6%	73	-31.5%
Theft of Automobile Complaint	3	7	-57.1%	7	-57.1%
Traffic Enforcement	130	40	225.0%	57	128.1%
Traffic Stop	1,201	1,439	-16.5%	1,296	-7.3%
Transport	1	0	N/A	0	N/A
Transport Accident A-Adam	0	0	N/A	2	-100.0%
Transport Accident B-Boy	0	1	-100.0%	0	N/A
Transport Accident D-David	0	1	-100.0%	2	-100.0%
Traumatic Injuries A-Adam	7	6	16.7%	3	133.3%
Traumatic Injuries B-Boy	2	8	-75.0%	1	100.0%
Traumatic Injuries D-David	1	0	N/A	0	N/A
Trespassing	13	12	8.3%	18	-27.8%
Unconscious D-David	21	14	50.0%	22	-4.5%
Unconscious E-Edward	0	1	-100.0%	0	N/A
Unknown Odor Outdoors	1	0	N/A	0	N/A
Unknown Odor in Structure	0	2	-100.0%	0	N/A
Unknown Problem B-Boy	2	1	100.0%	2	0.0%
Unknown Problem D-David	0	0	N/A	1	-100.0%
Unlocked or Standing Open Door	26	25	4.0%	20	30.0%
Vacant House Check	6	7	-14.3%	5	20.0%
Vehicle Accident	102	106	-3.8%	112	-8.9%
Vehicle Lockout	35	31	12.9%	35	0.0%
Vehicle Pursuit	0	0	N/A	1	-100.0%



Violation of Court Order	22	7	214.3%	19	15.8%
Wanted Person or Apprehension	17	20	-15.0%	22	-22.7%
Water Problem	6	1	500.0%	2	200.0%
Water Rescue	0	1	-100.0%	0	N/A
Weapon Violation	2	1	100.0%	2	0.0%
Welfare Check	283	278	1.8%	316	-10.4%
Wire Down	12	4	200.0%	3	300.0%





CAD calls by day of week / time of day (Kimberly - 2024)

Hour	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Total
00:00-00:59	27	21	22	25	25	30	36	186
01:00-01:59	14	31	24	15	20	28	32	164
02:00-02:59	21	16	20	20	9	22	34	142
03:00-03:59	14	14	15	13	6	16	8	86
04:00-04:59	9	15	13	16	12	8	10	83
05:00-05:59	9	10	13	8	10	5	10	65
06:00-06:59	10	12	9	8	11	8	7	65
07:00-07:59	59	66	62	73	56	12	12	340
08:00-08:59	53	48	47	61	65	26	22	322
09:00-09:59	49	59	53	36	53	23	24	297
10:00-10:59	51	46	49	37	47	24	35	289
11:00-11:59	61	42	26	38	44	23	25	259
12:00-12:59	35	32	39	32	39	20	19	216
13:00-13:59	47	47	43	32	27	32	30	258
14:00-14:59	39	36	44	35	47	24	24	249
15:00-15:59	48	53	35	41	43	38	26	284
16:00-16:59	50	45	39	30	43	41	41	289
17:00-17:59	47	44	50	50	41	38	22	292
18:00-18:59	39	25	40	32	39	35	27	237
19:00-19:59	26	49	42	42	54	67	28	308
20:00-20:59	44	43	40	36	57	43	33	296
21:00-21:59	27	36	36	48	43	36	24	250
22:00-22:59	25	28	23	46	37	30	18	207
23:00-23:59	32	27	37	46	52	64	33	291
Total by Day	836	845	821	820	880	693	580	5475

Average Call Response Time by Call Priority (Kimberly – 2024)

Priority	Pre-Disp	Response	Travel	Assigned	At Scene	Total
1	00:03:35 (343)	00:02:45 (341)	00:02:55 (328)	00:06:22 (343)	00:16:30 (328)	00:22:02 (346)
2	00:04:00 (169)	00:03:02 (164)	00:03:14 (148)	00:06:57 (163)	00:17:37 (149)	00:22:40 (172)
3	00:06:47 (839)	00:06:08 (649)	00:02:41 (591)	00:08:40 (839)	00:13:46 (791)	00:20:07 (871)
4	00:07:52 (2944)	00:12:10 (1180)	00:05:29 (1340)	00:09:57 (3066)	00:12:44 (3444)	00:19:38 (3679)
5	00:00:02 (85)	00:42:56 (6)	**;**;** (0)	00:00:02 (85)	04:40:25 (338)	04:39:04 (343)
7	00:02:28 (1)	00:01:53 (1)	00:02:25 (1)	00:04:53 (1)	00:36:13 (1)	00:41:06 (1)
Avg. All Calls	00:07:01	00:08:34	00:04:18	00:09:08	00:31:12	00:36:25



OTHER ACTIVITY / STATISTICS...

Below are statistics regarding arrests, traffic, and ordinance violation enforcement.

2024

Reportable Arrests	189
Traffic Citations Issued	1,078
Non-Traffic Citations Issued	266
Parking Citations Issued	429





USE OF FORCE

Wisconsin law (State statute 175.44) regulates when a law enforcement officer can use physical force in the performance of their official duties...

175.44 Law enforcement use of force.

(1) DEFINITIONS. *In this section:*

- (a)** *"Law enforcement agency" has the meaning given in s. [165.83 \(1\) \(b\)](#).*
- (b)** *"Law enforcement officer" has the meaning given in s. [165.85 \(2\) \(c\)](#).*

(2) USE OF FORCE.

(a) *The sanctity of human life. In serving the community, law enforcement officers shall make every effort to preserve and protect human life and the safety of all persons. Law enforcement officers shall also respect and uphold the dignity of all persons at all times in a nondiscriminatory manner.*

(b) *Use of force. When using force, a law enforcement officer is required to act in good faith to achieve a legitimate law enforcement objective. A law enforcement officer is authorized to use force that is objectively reasonable based on the totality of the circumstances, including:*

- 1.** *The severity of the alleged crime at issue.*
- 2.** *Whether the suspect poses an imminent threat to the safety of law enforcement officers or others.*
- 3.** *Whether the suspect is actively resisting or attempting to evade arrest by flight.*

(c) *Deadly force. A law enforcement officer may use deadly force only as a last resort when the law enforcement officer reasonably believes that all other options have been exhausted or would be ineffective. A law enforcement officer may use deadly force only to stop behavior that has caused or imminently threatens to cause death or great bodily harm to the law enforcement officer or another person. If both practicable and feasible, a law enforcement officer shall give a verbal warning before using deadly force.*

Intervention Options

Mode	Purpose
Presence	To present a visible display of authority
Dialog	To verbally persuade
Control Alternatives	To overcome passive resistance, active resistance, or their threats
Protective Alternatives	To overcome continued resistance, assaultive behavior, or their threats
Deadly Force	To stop the threat



2024 FVMPD Use of Force Incidents

Suspect Information			Type of Force Used				Incident / Call Nature	
Date	Sex/Race	Injury	Escort/Compliance	Baton	Taser	Firearm	Other	Type
1/9/2024	M/U	none	Decentralization				WRAP Helmet	Domestic
1/30/2024	M/B	none				Displayed		Traffic/Foot Pursuit
2/5/2024	F/W	none					WRAP Applied	Assist OUSO/Mental Health
3/11/2024	F/W	none	Decentralization				WRAP Applied	Welfare Check/Mental Health
5/1/2024	M/W	none				Displayed/Aimed		High-Risk Stolen Auto
5/27/2024	dog	none					OC Deployed	Dangerous Dog
6/8/2024	M/W	none	Decentralization		Deployed		WRAP Applied	Mental Health/Drugs
6/23/2024	M/B	none	Decentralization					Disturbance
7/21/2024	M/W	facial injuries	Decentralization				Focused Hand Strikes	Disturbance
7/24/2024	M/W	none	Decentralization				WRAP Ankle Restraint	Welfare Check/Mental Health
8/8/2024		none				Displayed/Aimed		High-Risk Traffic Stop
8/9/2024	M/W	none				Displayed/Aimed		High-Risk Traffic Stop/Crash
8/12/2024	F/W	none				Displayed		Disturbance
8/19/2024	M/W	none	Decentralization					Bike Stop
8/24/2024	F/W	none	Decentralization				WRAP Applied	Disturbance
9/10/2024	F/W	abrasions	Decentralization					Welfare Check/Mental Health
10/29/2024	M/U	none			Displayed	Displayed		Crash/OWI
11/4/2024		none				Displayed		Assist OUSO/Warrant
12/26/2024	M/W	none	Decentralization					Suspicious person/attempt auto Theft

Our department trains for and uses force that is compliant with the law and that is reasonable under the particular circumstances. We use tactics and equipment that attempt to pose minimal harm and danger to all involved.

The Wrap body restraint device is a device that is used to safely restrain combative/resistive persons. The device is applied by several officers while physically restraining the person. The Wrap device not only helps to protect officers from potentially serious injury, it helps to reduce injury to the suspect during arrest and transport.



Safe Restraints, INC.

<https://www.saferestraints.com/>



Partnerships in Policing

PROFESSIONAL PARTNERSHIPS – VOLUNTEERS AT WORK

The Fox Valley Metro Police Department works collaboratively with other community-based agencies to serve our communities more effectively.

Metro Police K-9 Foundation



Since 2020, the Metro Police K-9 Foundation has provided funding and support for the Fox Valley Metro Police Department's K-9 program through fundraisers, sponsorships, and outreach programs.

Vision

A fully developed and funded nonprofit foundation 501(c)(3) enabling community partnerships in K-9 policing within the Fox Valley Metro Police Department's Jurisdiction.

Mission

To develop and fund strong community partnerships in K-9 policing within the Fox Valley Metro Police Department's jurisdiction.



Metro K-9 Foundation Website



<https://www.fvmetrok9.org/>



Fox Cities Victim Crisis Response Team

The Fox Cities Victim Crisis Response Team (VCR) is a volunteer-based organization that assists local police departments in providing emotional support and referrals to victims of crime or those in crisis. VCRs are called to scenes, incidents or meetings to support law enforcement in its mission of serving the public. The VCRs speak with victims or people in crisis in a confidential setting to better understand their needs. VCR's can also make referrals to other social agencies that may be better suited to serve the needs of these victims or people in crisis.



<https://victimcrisisresponse.org/>



Outagamie County Law Enforcement Chaplaincy Program

FVMPD, along with 11 other law enforcement agencies in Outagamie County are member agencies of the Outagamie County Chaplaincy Program (OCCP). Lieutenant Ulman of the FVMPD is the president of the Chaplain program which, in the fall of 2021, became a 501c3, nonprofit charitable organization. The four (4) volunteer chaplains in our program are on call 24 hours a day, seven days a week. An officer can request the on-call Chaplain be dispatched to incidents where they feel a chaplain's presence could be beneficial. Additionally, the chaplains can provide support to employees and their families.

Police chaplains are a valuable resource because of their education, experience, training and their ability to understand the nature of the unique challenges faced in law enforcement. Chaplains are prohibited from proselytizing or attempting to recruit members of participating agencies or the public into a religious affiliation while on-duty, unless the receiving person has solicited spiritual guidance.

Below are some of the valuable services and duties that the chaplains provide:

- ❖ Respond to an incident scene that may include, but not be limited to death notifications, major crash scenes, major fires, a suicide or an attempt of one, family problems, child and/or senior abuse or neglect, public demonstrations, or assistance to victims or families of victims.
- ❖ Visit seriously ill or injured members and/or family members of participating OCCP agencies.
- ❖ Attend and participate in, when requested, funerals of active or retired members of participating OCCP agencies.
- ❖ Provide confidential counseling and spiritual guidance to members of participating OCCP agencies or victims, when requested.
- ❖ Attending various OCCP member departmental ceremonies.

Participate in various OCCP member departmental training classes.



- ✧ Participate frequently in ride-a-longs with members of participating OCCP agencies.
- ✧ Willingness to conduct training for members of participating OCCP agencies.
- ✧ Currently there are four Chaplains on the roster.

In 2023 the four Chaplains spent more than 270 hours responding to emergency callouts, performing death notification, doing ride-a-longs with officers and deputies, attending trainings at several departments, and other miscellaneous activities such as quarterly meeting, department award ceremonies and the like.





Outagamie County CERT (Community Emergency Response Team)

The mission of the CERT Rehab Team is to provide quality rehabilitation services along with a safe and secure resting area for all emergency response personnel throughout Outagamie County for extended emergency situations. The Rehab Service is defined as: "providing for the physical and personal needs of the individuals who respond to emergency situations. This includes providing food and fluid replenishment, rest for worn out emergency personnel, and emotional support."

The Rehab Service is structured to be a rapid or quick response service team for emergency situations considered to be long in duration - three hours or more - and can support multi-day events as well.

Rehab strives to provide the highest level of quality services possible to any fire, rescue, law enforcement, medical, and HAZMAT agency throughout Outagamie County. CERT-Rehab will attempt to do the following when requested:

- ✧ Relief from climatic conditions.
- ✧ Rest and recovery.
- ✧ Active and passive cooling
- ✧ Rehydration.
- ✧ Calorie and electrolyte replacement.
- ✧ Member accountability.





Quad Communities Crime Stoppers



Quad Communities Crime Stoppers provides rewards for information regarding crimes committed in Combined Locks, Kaukauna, Kimberly, and Little Chute.

Quad Communities Crime Stoppers consists of representatives from the communities of Combined Locks, Kaukauna, Kimberly, and Little Chute. Quad Communities Crimes Stoppers is a non-profit organization, which focuses on creating a safer community for all.

Quad Communities Crime Stoppers works directly with the School Resource Officers (SRO's) in the Kaukauna, Kimberly, and Little Chute School Districts, to ensure a safe school and community environment.

Call (920) 788-9090



Partnerships in Policing

DEPARTMENT AWARDS / RECOGNITION

Several officers were recognized for exemplary service by the Outagamie County District Attorney's Office.

Officers were recognized as part of the *Best Badge for Teamwork* as the result of a 2023 life-saving water rescue incident in the Village of Little Chute. Our officers were assisted by the Little Chute Fire Department.



Receiving the award (left to right): Lt. Ed Slinde, Officer Hunter Maulick, Officer Cole Delvoye and Officer Jack Schinke. Also receiving the award but not present, Officer Aaron Radka.

Presenting the award was District Attorney Tempelis (far right) and Asst. Dist. Attorney Emily Kudek (far left)



COMMUNITY OUTREACH



As part of our *Partnerships in Policing* philosophy we believe that being engaged with the public is vital to our success and the success of the community. Part of our mission success is based on

public approval of what we are doing and how we are doing it. Two-way communication is one way that we are engaged with the community. Media releases about significant events and concerning behaviors help promote awareness.

We also have a strong social media presence. Metro's Facebook page is one of our main sources of communication with the public. We use social media to inform the public about incidents and trends and to promote events that we are hosting or participating in.

Metro also participates in several community events each year. Whether it is for public safety reasons (traffic control) or just participating because we are part of the community, Metro is happy to be involved.

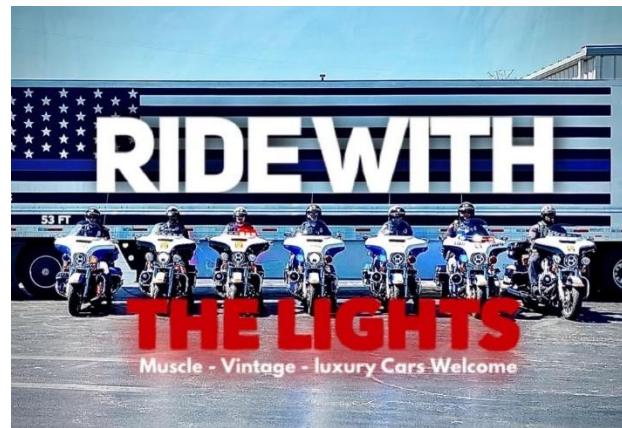
Partnerships in Policing



Police Lights of Christmas Program



Katie Connell – The Heart & Soul of the Lights of Christmas program



<https://lightsofchristmas.us/>



Partnerships in Policing





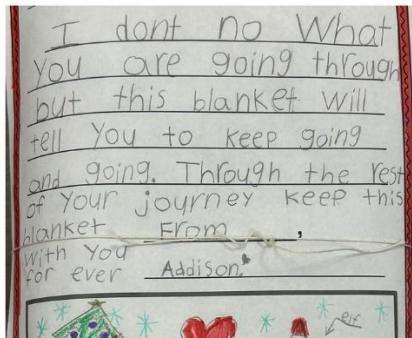
Partnerships in Policing





Partnerships in Policing

Partnerships in Policing...



2nd Grade students at Westside Elementary from the Kimberly Area School District who participated in the Blankets of Hope Program!



Partnerships in Policing



A donation from the American Automobile Association helps to purchase new, LED road flares and high visibility traffic safety vests.



Unison Credit Union Donation



Partnerships in Policing

Special Events

Each year Metro is requested or invited to participate in several community events. We are usually there for traffic control and crowd safety, but we also may have an informational booth present.

Typically, we are involved in the following community events...

- Memorial Day Parade
- Cheesefest
- Fourth of July Parade & fireworks
- Paperfest
- Holiday Parade
- Bike to the Beat
- Fox Cities Marathon
- Rock Cancer
- Walk for Autism
- Numerous school events





Community Programs

FVMPD also hosts or participates in the following events:

- Coffee with a Cop
- Cop on a Rooftop
- Shop with a Cop

Community Service programs that we offer:

- Child car seat installations and inspections
- Crime prevention presentations
- Business security surveys





IN CONCLUSION...

We hope this report has provided you with some valuable information and insight as to who we are and what we do from a public safety and community collaboration standpoint.

We look forward to growing and improving - both as individuals and as an organization. By partnering with our communities and the people we serve, we are confident we can help to improve the overall quality of life in the Villages of Little Chute and Kimberly.



Partnerships in Policing

